

Austria	Bob 20	Indonesia	Bob 200	Pakistan	Bob 20
Bahrain	Dinar 200	Iraq	Mkd 20	Philippines	Peso 45
Belgium	BF 200	Israel	Sheqel 20	Poland	Zl 100,000
Cyprus	BF 200	Jordan	KD 20	Portugal	Esc 100,000
Czech	Kcs 20	Korea	Won 200	Spain	Ptas 100,000
Denmark	Dkr 10	Kuwait	PKR 200	Singapore	S\$ 24.10
Egypt	EGP 10	Liberia	Lrd 200	Sweden	SEK 14
Finland	Ft 100	Luxembourg	Lfr 200	Turkey	Lir 200
France	Ft 100	Morocco	Mdhs 100	U.S.	Sp 100
Germany	DM 100	Myanmar	MMk 100	Venezuela	Bs 100
Greece	Dr 100	Niger	Fr 100	Yugoslavia	Yd 100
Iceland	Kr 100	Nigeria	Ng 100	Zambia	Zmk 100
India	Rs 100	Oman	Or 100	UAE	Dhs 100

FT No. 31,690
THE FINANCIAL TIMES LIMITED 1992

EUROPE'S BUSINESS NEWSPAPER

FINANCIAL TIMES

Friday February 21 1992

THAILAND

Airline price tag causes surprise

Page 20

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World News

UN report blasts Iraqi human rights violations

Human rights violations by the present Iraqi regime are so serious and widespread that there have been few parallels since the Second World War, a UN report says.

Its author, former Dutch foreign minister Max van der Stoel, said exceptional measures were needed and urged the dispatch of special monitors to Iraq. "Scarcely a day passes without violations or kidnappings," he said. "In such a situation, mere condemnations are not enough." Page 4

Truce call to enclave
The foreign ministers of Armenia and Azerbaijan issued a joint statement calling for an immediate ceasefire in the disputed enclave of Nagorno Karabakh. The call came after eight hours of talks in Moscow.

Rape victim appeal
The parents of a 14-year-old Irish rape victim appealed to the Supreme Court against a ban on her seeking an abortion in Britain. The state is to pay the family's costs. MPs to debate abortion row. Page 2

Move on Honecker
Russia is to let goffing former East German Communist leader Erich Honecker leave his refuge in the Chilean embassy and go to a Moscow hotel. Page 19

Hong Kong protest
Angry depositors of the Hong Kong arm of Bank of Credit and Commerce International scuffled with police during a demonstration outside the residence of the British colony's governor. The crowd was demanding an inquiry into the fall of BCCI. Page 19

Punjab poll
India's ruling Congress party won elections to the state assembly of troubled Punjab after the Sikh majority boycotted the polls. Congress is set to win 12 of Punjab's 13 parliamentary seats. Page 4

FT wins award
The Financial Times has been named newspaper of the year in annual awards made by an independent British television company. Page 11

Blackmaller jailed
German boxing promoter Eberhard Thust was sentenced to three years in jail for blackmailing the father of tennis star Steffi Graf over an affair with a model. Page 15

Labour's health pledge
Britain's opposition Labour party pledged to abolish the government's National Health Service reforms. Page 11

Chinese dissident sues
Dissident philosopher Guo Luqi, 60, is suing a senior Chinese government official, alleging political persecution. Guo claims he was persecuted for criticising Chinese leaders and refusing to support the army's suppression of the 1989 pro-democracy protests. Page 18

Spanish bomb kills 2
Two civilians died and 21 were injured when a car bomb exploded in the northern Spanish city of Santander on Wednesday night. The attack had the hallmarks of ETA, the Basque separatist group. Page 5

Weekend FT

Tomorrow: The pregnant mother's challenge to the Church of England

International recession: what it means for investors

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Russia: Capital is needed to help convert defence industries to civilian output 2

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Canadian constitution: Many pitfalls may still lie ahead on the path to a stable Canada 6

Editorial Comment: South Africa: The UK opposition and the health service 16

Japan: The country's economic slowdown is hurting even the largest companies 16

Technology: Superchip promise to improve computer speed and performance 27

Business Summary

UK cabinet prepares for expansionary budget

By Philip Gash in Johannesburg

The British cabinet gave the go-ahead for an expansionary pre-election budget against the backdrop of the longest UK recession since the second world war and an opinion poll showing the opposition Labour party with a 4-point lead over the ruling Conservatives.

John Major, the prime minister, hinted at a significant increase in public borrowing to fund the tax cuts expected in the March 10 budget. Page 18 and Lex

NESTLE may consider mounting a counterbid to the Agnelli family's FFr 5.5bn (\$1bn) offer for Exor, the controlling shareholder in Perrier for which Nestle is making a FFr 12.42bn hostile bid. Page 19

TOSHIBA became the latest Japanese electronic company to issue a sharply lower profits forecast that adds to the worsening market for semiconductors, computers and communication equipment. Page 19

GLAXO, Europe's largest pharmaceuticals group, demonstrated the sector's strength by announcing strong interim results and a 21 per cent dividend increase. Page 19; Lex, Page 18

FUJITSU operations in the US and Europe will come under the direct control of ICL, the Japanese electronics group's UK-based subsidiary, later this year. Page 19

MCKINLEY Accountants unravelling the pension fund transfers of Bishopsgate Investment Management, the pension vehicle at the centre of the collapsed Maxwell empire, have safeguarded £237m (\$415m) of the estimated £655m in assets it held. Page 21

ROYAL DUTCH SHELL, Anglo-Dutch oil company, increased its dividend by 4 per cent to 20.8p after reporting a slight drop in profits for last year. Page 19; Lex, Page 18

BMW/ROLLS ROYCE, joint venture between the German carmaker and the UK aerospace group, is in talks with Motoren und Turbinen Union on possible development of an engine for regional jets. Page 5

ALLIANZ, Europe's largest insurance company, is planning to raise more than DM1bn (\$60m) through a rights issue of new shares and profit-participating certificates. Page 21

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TAIWAN: European Chamber of Commerce in Taiwan expressed concern to the island's central bank about a freeze on the inflow of foreign funds for investment in its economy. Page 4

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EUROPEAN NEWS

Kravchuk uses reform needs to boost powers

By Chrystie Freeland in Kiev

UKRAINIAN President Leonid Kravchuk, citing the urgent need to implement economic reforms, yesterday won preliminary parliamentary approval for widely expanded presidential powers.

The legislation is likely to strengthen Mr Kravchuk's hand in increasingly bitter disputes with Russia by bringing the historically Russified regions of eastern Ukraine more firmly under his control. A slim majority of Ukrainian MPs yesterday endorsed the first reading of a bill creating a centralised, prefectoral administrative system with presidential representatives in each Ukrainian region. They will be empowered to enforce presidential and parliamentary decrees on local governments and enterprises.

"I support the introduction of a presidential system," said

Ms Larysa Skoryk, a radical nationalist deputy. "There is no other way of breaking through the regional Communist party apparat."

Ms Skoryk's support is another sign of the growing alliance between nationalist forces and the ex-Communist president. It could be strengthened further this weekend when Mr Kravchuk meets with opposition parties to discuss the formation of a national unity cabinet which would be more able to implement radical economic reform than the current conservative government.

Such a cabinet would also likely be more firmly committed to asserting Ukrainian independence in confrontations with Russia over military and economic issues.

These disputes have troubled western observers. Yesterday, US defence department off-

cials visited their Ukrainian counterparts to seek guarantees about the safety of nuclear weapons stationed on Ukrainian territory and about Ukraine's plan to dismantle or remove the weapons by 1992.

• The Ukrainian position on repaying the former Soviet debt received a boost yesterday from Dr Erhard Busek, the Austrian vice-chancellor, who said in Kiev that Austria was pleased with Ukraine's offer to pay its share of the foreign debt independently and to take on some of the debt of the smaller republics.

Dr Busek predicted that the new cabinet would be accepted by the Paris Club of creditors.

AP-DJ reported yesterday that the Paris Club will discuss setting a date for talks with Ukraine when it meets privately next week.

Moscow seeks help to pay cost of industrial conversion

CONVERSION of the former Soviet Union's huge defence industry to civilian output used to be just a slogan until the overthrow of the Soviet system last year. Now it is a means of survival for thousands of factories whose military orders have been slashed by a penniless government committed to market reforms.

A chart in the office of Mr Nikolai Bazhanov, chairman of Russia's Conversion Committee, lists the various areas of civilian production he wants defence plants to switch to - ranging from meat processing to business computer systems.

The problem is that the state cannot afford to turn swords to ploughshares on its own. That is why his 20-strong committee is also available to match foreign investors with enterprises seeking to convert. At stake is the salvation of Russia as an industrial power, and the livelihood of millions of people employed in the sector.

A vague law setting out the legal foundations for conversion - such as workers' right to unemployment benefits if they are laid off - passed its first reading in parliament last week. But as Mr Igor Artukh, one Moscow defence factory manager put it: "We don't need a piece of paper, we need money." According to Mr Bazhanov, for every rouble or dollar cut from making missiles or guidance systems, another one and a half needs to be spent on converting such capacity to make refrigerators

Millions of jobs now depend on turning swords into ploughshares, writes Leyla Boulton

or television sets.

While slashing defence procurement to just 13 per cent of last year's level, the 1992 budget allocates Rbs10bn, or 2 per cent of total spending, to conversion. According to Mr Bazhanov, this is not enough.

"The problem is the government wants a deficit-free budget," he complains.

Mr Artukh, who also heads Moscow's association of industrialists, warns that 700,000 people out of the 900,000 employed by the defence industry in the capital alone could lose their jobs unless factories find alternative sources of financing to switch production.

Prof Alexander Smirnov, from the Rotor group which specialises in missile navigation systems, says it can just about pay in 3,500 scientists a minimum salary of Rbs2,000 (\$20) a month but needs work to keep them busy.

This does not mean that managers like him are not already trying to help themselves. They argue with conviction that Russia's cheap but skilled labour force, abundant raw materials, and remarkable technological capabilities need only to be harnessed to outside capital to save an elite industrial and scientific base. Goodwill will not go very far.

Honecker to enter hospital in Moscow

By David Lloyd in Moscow

MR Erich Honecker, the former leader of East Germany, is to be allowed to leave the Chilean embassy to be treated in a Moscow hospital, according to diplomats at the German embassy.

They said the Russian government had told the Chilean ambassador, a friend of Mr Honecker, that there would be no problems about allowing him to go into hospital. Yesterday the Russian foreign ministry confirmed the report.

Mr Honecker, who is 79, has been in the embassy for two and a half months, following a demand from the German government that he be sent back to face charges of ordering the shooting of refugees to the west.

His wife, Margot, says he has cancer and kidney problems, which Chilean diplomats say are worsening.

Demoralised Red Army turns to sociologists

By Leyla Boulton in Moscow

BESIEGED by nationalistic republics and plunging living standards, the Red Army is redeploying lawyers and sociologists within its ranks to help soldiers with pressing social problems.

Major-General Nikolai Stolyarov, a former Communist party liberal, said yesterday his committee for work with military staff had substituted the professionals for the old communist commissars - the political officers responsible for everything from ideological rectitude to military welfare.

Although he said it was too early for army chaplains, the general disclosed that the Pentagon had promised to supply Russian-language bibles, while socialist atheism courses had been replaced by classes on the history of religion.

His answers to questions about Ukraine's decision to demand an oath of allegiance

from forces stationed on its territory illustrated the stiff challenge facing the army's top brass.

On the one hand, Maj-Gen Stolyarov had to recognise the right of sovereign republics to create their own armies. On the other, he warned of the dangers of undue haste in breaking up a formidable fighting-machine.

He said he could not condemn the decision by officers from strategic forces based in the Ukraine - which are supposed to be under joint Commonwealth command - to swear allegiance to the southern republic.

"What awaits them in Russia? Nothing, there are no apartments for them."

Nor could he say to which motherland officers now owed their allegiance. "We will find a motherland," he said.

SLOVENIA

The FT proposes to publish this survey on March 30 1992

This is the first survey to be published by the Financial Times on Slovenia and as such it will generate a great deal of interest among our influential readers in over 160 countries, worldwide. To reach this audience through your advertisement and to obtain a copy of the editorial synopsis contact

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Tel: 071 873 3514 Fax: 071 873 3428

FT SURVEYS

MEPs to enter row over Irish abortion

By Andrew Hill in Brussels

THE EUROPEAN Parliament's legal affairs committee is to debate the Irish court decision to prevent a 14-year-old rape victim having an abortion in the UK, as pressure grows for the ban to be challenged under EC law.

• The Ukrainian position on repaying the former Soviet debt received a boost yesterday from Dr Erhard Busek, the Austrian vice-chancellor, who said in Kiev that Austria was pleased with Ukraine's offer to pay its share of the foreign debt independently and to take on some of the debt of the smaller republics.

Dr Busek predicted that the new cabinet would be accepted by the Paris Club of creditors.

AP-DJ reported yesterday that the Paris Club will discuss setting a date for talks with Ukraine when it meets privately next week.

Ethnic leaders called to talks on independence referendum

EC tries to keep war out of Bosnia

By Judy Dempsey, East Europe Correspondent

THE European Community will today hold talks in Lisbon with representatives from Bosnia-Herzegovina's three ethnic communities to try to prevent the Yugoslav republic sliding into the Yugoslav republic.

The meeting, occasioned by sharp differences between Serbs, Croats, and Moslems over holding a referendum next week on independence, coincides with fresh attempts by Croatia and Serbia to split the republic.

According to government officials in Sarajevo, the capital of Bosnia which will act as the United Nations headquarters when peacekeeping forces arrive, there is every likelihood that the Moslem community will be left without any republic if the plan by Croatia and Serbia goes ahead.

"This could lead to the emergence of radical forces among the Moslem community. They could become powerful. This would undermine our tolerant attitude," said Mr Ruzmir Mahmutcehajic, deputy prime minister of Bosnia's Moslems, who are Sunni, make up 42 per cent of the 4.3m population, followed by Serbs (33 per cent) and Croats (17 per cent).

The EC called for this referendum last month as a precondition for recognising Bosnia. But while Serb leaders have urged a boycott, Moslems support the vote as a means of having an independent Bosnia internationally recognised, and Croats remain ambivalent.

The Serb-dominated rump presidency wants Bosnia to remain part of a smaller Yugoslav federation, mainly because 70 per cent of the military industrial base is there. The plan to divide Bosnia was mooted during secret talks a year ago between Croatia's President Franjo Tudjman and Serbia's President Slobodan Milosevic. It was shelved when the federal army intervened in Slovenia and Croatia on June 25, but has since been revived, under a different guise.

Because the United Nations, and the EC, have insisted that "the internal boundaries of Yugoslavia cannot be changed by force, or without the consent of the parties concerned," Zagreb and Belgrade have adopted new tactics. They have encouraged their respective sister parties in Bosnia to agree peacefully to divide the republic from within. Moderates among Serbs and Croats

have been marginalised.

The rise of the Zagreb-backed Croat nationalists in Bosnia has isolated the Moslems. Previously, Bosnia's Croats and Moslems together opposed attempts to split the republic. Now Mr Martin Sajac, now head of the Croatian Democratic Union, is negotiating a carve-up with the Bosnian Serbian Democratic party, led by Mr Radovan Karadzic, a close ally of Mr Milosevic.

Few government officials in Bosnia doubt the subsequent dangers in this, even if Bosnia's Croats and Serbs agree to it. "What would happen to the Moslems?" asks Mr Hrvoje Silajic, Bosnia's foreign minister. "Should the EC accept a peaceful break up of the republic carried out without the consent of the Moslems?"

Yugoslavia aid confuses the British

By Stephanie Gray

A BRITISH Red Cross appeal for eastern Europe, launched at the height of the civil war in Yugoslavia, had failed because the normally generous British could not understand why fellow Europeans were unable to resolve their problems, the aid agency said yesterday.

Mr David Wyatt, director of the agency's international division, said that despite harrowing television footage, many Britons, having been on holiday in Yugoslavia and seen how well the people had lived there, believed that "there are Europeans who should know better".

Donations for aid projects in the former Soviet Union had also been relatively low, because the enormous scale of the "structural emergency" left Britons with the mistaken impression that their contributions would make no difference.

Public subscriptions to the appeal for the whole of eastern Europe, described as "anywhere in the 'slow burner'", have so far amounted to about £300,000.

In a review of Red Cross work last year, Mr Michael Whittam, its director general, said a series of disasters saw overseas aid up by 235 per cent over the previous year at almost £15m. The Red Cross saw no evidence of the charity being hit by "compassion fatigue".

The International Red Cross had responded to 30 emergencies in the first six months of the year.

'Out-of-area' issue seen to threaten Nato

By David White, Defence Correspondent

NATO'S SURVIVAL could be at risk unless members were prepared to contemplate the use of forces outside allied territory, at least in defence of democracy in the countries of central and eastern Europe, a top alliance official warned yesterday.

Mr Michael Legge, who was responsible for drawing up the new strategic doctrine approved by all 16 members in Rome last November, said he was disappointed at the lack of commitment on "out-of-area" operations. Several European members were reluctant to see allied forces being employed outside the Nato area "in any circumstances", he said.

Mr Legge, Nato's assistant secretary-general for defence planning and policy, yesterday urged the allies, during a speech in London, to extend the boundaries of possible action "at least throughout Europe". Failure to do so would put Nato's credibility at risk in public opinion and undermine support for the alliance in the US.



A German-built cruise liner, the 'Zenith', leaving the inland Meyer-Werft shipyard in Papenburg, north-west Germany. The river had to be deepened to allow the ship's passage to the North Sea

Scandal prompts Austrian move to outlaw insider deals

By Ian Rodger in Vienna

AUSTRIA is likely to make insider trading a criminal offence, despite fears that this will further encroach on citizens' right to hold anonymous bank accounts.

Pressure to curb insider trading on the Vienna Stock Exchange has increased as a clear favourite to take over east Germany's largest steel mill, EKO, at Eisenhüttenstadt on the Polish border.

Mr Hans Krammer, a executive board member of the Treuhand privatisation agency, said yesterday: "We give Krupp the advantage," although he cautioned that the consortium of Thyssen, Peine-Salzgitter and Hoogovens (Netherlands) could not be ruled out if there were last minute changes.

The agency's supervisory board will take the final decision on February 27. The German Finance Ministry will also have to approve the deal along with the European Commission; both have indicated they will go along with the conditions of the sale.

Mr Kramer said Krupp planned to invest more than DM1bn (£300m) to modernise EKO and add badly-needed rolling mills.

Bids by two Italian steel companies, Ilva and Arvedi, had been eliminated after the proposals arrived piecemeal and too late, he added.

UK to help develop Bulgaria's tourism

The UK's know-how fund for central and eastern Europe is to be used to help Bulgaria upgrade its tourist industry, writes Michael Stanhope.

It is the first time that the £50m (£37.5m) fund, which was set up in 1988, has been used to support the development of tourism in eastern Europe. Consultants from the UK will begin work next month, helping Bulgaria draw up a strategic plan on the future of the industry.

permits people to hold anonymous accounts. The system is mainly used by Austrians to avoid taxes, and many oppose any suggestion that it be eliminated.

Nevertheless, the government has been under pressure from the US to do just that, because these accounts are sometimes used by foreign criminals, notably to launder drug money. Also, to prepare for membership in the European Community, Austria will have to tighten its banking practices to conform with EC requirements.

Last month, the Austrian banking community agreed to improve its screening of deposits by foreigners. In the past, banks required identification from foreigners seeking to deposit more than \$300,000. From now on, they will insist

on identification of anyone depositing more than the equivalent of £Sch200,000 (£17,237) in any foreign bank account.

Bankers and government officials say measures are likely to be taken later this year to deter insider trading. First, the authorities will be able to oblige banks and brokers to waive bank secrecy and divulge information about clients' transactions. Second, the stock exchange will require member firms to know the identity of their clients, even if those clients deal from numbered bank accounts.

Austrian officials say that even after these changes the ordinary citizen need not worry. He can still hide his savings in an anonymous account.

EC is key issue in Malta poll

By Godfrey Grima in Valletta

MALTESE membership of the European Community will be the key issue when the 260,000 voters go to the polls tomorrow to elect a new parliament.

Mr Eddie Fenech Adami's ruling Nationalist Party, which filed Malta's application for full membership in 1990, wants negotiations with Brussels to get under way next year and entry to be sanctioned by 1995. Some 70 per cent of Malta's trade is done with the EC.

The opposition Labour Party, led by Mr Carmelo Mifsud Bonnici, opposes full membership in favour of strengthening Malta's existing association agreement signed in 1970. This grants the island access to Community markets and funds without limiting

airport terminal and a sorely needed new power generating plant.

The Labour Party claims the government has mismanaged the nation's coffers by doubling the national debt to £m200m (£830m) in the past five years. To woo voters it has dropped several controversial policies, including its opposition to private hospitals and free trade, and has improved relations with the powerful Roman Catholic church.

A new party, Democratic Alternative, which emphasises the environment among its policies, is appealing to those disenchanted by the established parties and hoping for a hung parliament. The result is expected early next week.

COURIER & EXPRESS SERVICES

The FT proposes to publish this survey on May 15 1992.

The survey will be seen in 160 countries worldwide and will be of special interest to 51,000 readers in the UK who are decision makers on postal despatch and freight services. If you want to reach this important audience, call Bill Castle

on 071 873 3760 or Fax 071 873 3062.

Data source: BMRC Businessman survey 1990

Bosnia

Voice from the grave return to haunt Italy

Robert Graham on the fallout from a letter written in Moscow during Mussolini's eastern front disaster

THREE ITALIAN establishment has fallen victim to a journalistic scoop turned sour.

The scoop involved revelations about the late leader of the Italian Communist party, Palmiro Togliatti, one of the country's few towering political figures this century.

For two weeks the media and politicians of every colour rushed to judge the conduct of Togliatti while he was in Moscow during the Second World War - solely on the basis of a brief letter he purportedly wrote.

At least this was how the weekly magazine, Panorama, broke the story two weeks ago, citing the research of Prof Franco Andreucci in Moscow. Prof Andreucci had just obtained access to the archives of the (Communist International) Comintern under a contract negotiated by the small Florence publisher, Ponte alle Grazie, for whom he was his editor-at-large.

The good story lay in the brutally cynical portrait of Togliatti that emerged when he was discussing the fate of large numbers of Italian prisoners taken on the Russian front fighting with the Axis powers. Togliatti appears to be rubbing his hands over the way Mussolini's venture supporting Hit-

ler's invasion of the Soviet Union was coming to a disastrous end.

Some 60,000 Italians died on the Russian front and in prison camps. In so many words, he said this would be a good lesson for Italians to learn the perils of siding with fascism.

He reportedly said of his fellow-countrymen: "I am not arguing that they should be killed, rather we can obtain certain results in other ways."

At least this was how the weekly magazine, Panorama, broke the story two weeks ago, citing the research of Prof Franco Andreucci in Moscow. Prof Andreucci had just obtained access to the archives of the (Communist International) Comintern under a contract negotiated by the small Florence publisher, Ponte alle Grazie, for whom he was his editor-at-large.

The good story lay in the brutally cynical portrait of Togliatti that emerged when he was discussing the fate of large numbers of Italian prisoners taken on the Russian front fighting with the Axis powers. Togliatti appears to be rubbing his hands over the way Mussolini's venture supporting Hit-



Mussolini's tomb in his home town of Predappio, 75km north-east of Florence, which attracts more than 100,000 visitors a year. The local authorities are planning to restore the tomb in an effort to boost the 'Il Duce' tourist trade.

(The committee in fact never got off the ground because a number of those chosen refused to serve.)

The Right weighed in, determined to wring the maximum from this magnificent opportunity to discredit the Left ahead of elections. Here was the cold

cited by the idea of using the letter to promote a future book.

Put in touch with Panorama, he accepted an immediate release and dictated over the phone a poor photocopy of an extract of the letter, which he liberally interpreted.

The newspaper Il Tempo went one better: it acquired the photocopy and proceeded to write in the contentious parts changing the word *soprizzare* for *assassinate*, and even converting a poorly legible reference to "old Hegel" into "the divine Hegel". The latter phrase incidentally was one of the aspects which alerted those who knew Togliatti to the falsification.

Only the enterprising Moscow correspondent of La Stampa, the Turin-based daily, decided to check in the archives. And by this weekend he had blown the scoop.

Togliatti had indeed written a letter in 1943 using his pseudonym, Eraldo, to a colleague on the executive committee of the Comintern; but it was a very long one. The language of the original was also far more nuanced. In his controversial discussion of the plight of Italian prisoners on the Russian front, Togliatti used the infinitive verb *soprizzare* (to surprise) not the emotive word *assassinate* (to kill). It appears Prof Andreucci got over-ex-

ited. The letter provoked an immediate outcry. President Francesco Cossiga, ever keen to impose his stamp on a national debate, announced the formation of a special committee of historians to examine the implications of the letter to the standing of a national hero.

Italians are also seeking to undermine their authority.

The asbestos law took two years to steer through committee and both houses. President

First he blocked a law providing new measures to accommodate social work for those who wish to replace obligatory military call-up on the grounds of conscientious objection.

He has followed this up by refusing to sign a law bringing Italy into line with the European Community on the elimination of asbestos in industry. In the case of the conscientious objectors law, President Cossiga claimed the provisions for social work were inadequate.

In the case of the asbestos law he said that there was insufficient financial cover for the L80bn expenditure over the next three years. But in both

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INTERNATIONAL NEWS

Bold De Klerk turns tables on the right

Referendum for whites aims to defuse Conservatives' threat to reform, writes Philip Gawith

PRESIDENT F W de Klerk's announcement of a referendum to determine white support for political reform in South Africa shows considerable political courage. It comes enormous risks.

It is what he will be the hero who gets off the right wing threat, clearing the way for peaceful transition to majority rule. Should he lose, the alternative is too ghastly to contemplate.

The return to power of a party, in this case the Conservative Party, committed to returning to the days of grand apartheid, would provoke civil conflict on a scale not yet seen in South Africa.

In the short term, Mr de Klerk has regained the initiative from the right-wing CP which trounced Mr de Klerk's National Party (NP) in Potchefstroom by-election on Wednesday. Both parties batted the by-election as a test of white opinion on the negotiation process. The Conservative Party's victory has allowed it to boast that it is now the

voice of the majority of whites.

Mr de Klerk's announcement will test that boast, but this time on conditions more favourable to the president.

By-elections are great opportunities for casting a protest vote. Potchefstroom, a small town 120km south of Johannesburg, was no exception. There was much to protest about. White voters were predominantly in the poor and distressed areas of the town and conditions of violence are spiralling levels of violence, three years of recession and a debilitating drought.

All these factors assisted CP candidates Mr Andries Beyers in overturning a NP majority of 1,583 votes to win by 2,140 votes on Wednesday. A swing of 11 per cent.

However, the conservatives will find a referendum more difficult to win. Mr Donald Simpson, a student at Potchefstroom University, calculates that based on Wednesday's result, an alliance of the NP and the liberal Democratic Party should win

59.5 per cent of the votes in a referendum to 40.5 per cent by pro-CP right-wingers.

Mr Tony Leon, Democratic Party MP, argues that voters will reward Mr de Klerk for his bravery. "It is a remarkable move. People will always respond to courageous and strong leadership and he's offered both in strong doses."

Surprisingly though the referendum announcement was, the reasoning is not hard to discern.

The CP believes the Potchefstroom victory merely proves its contention that while the NP is negotiating on behalf of whites at the Convention for a Democratic South Africa, the CP truly represents most whites.

The National Party knew it faced a haemorrhage of support to the right by having precious little to deliver to the electorate in terms of a clear political future, or better economic conditions.

Mr de Klerk turned the tables.

The CP will have to replace elec-

toral triumphalism with a reasoned defence of its view of the future. This prospect fills the NP with confidence. At an election meeting last week in Potchefstroom, Mr de Klerk said voters should not vote for the policies they prefer, but for the policies which can succeed. He described CP policies as "a suicide path for Afrikaners, whites and all other minorities".

Afrikaner and radix-hands veterans, which is often to play an important role assisting Mr de Klerk. It will be forced to support him, if for no other reason than the fact that there is no prospect of negotiating with a Conservative government.

Professor Mervyn Frost of Natal University notes that on the one hand the ANC will have to be reasonably low-key, so as not to frighten white voters away from the NP through guilt by association.

On the other, they can considerably strengthen the National Party's hand by issuing mollifying statements on issues such as nationalisation, white schools, and job security in the civil service. The ANC will not like having its hand forced in this way, but it has little choice.



By-election victor Andries Beyers: his party now faces tough test

Hawke to retire from Australian parliament

By Kevin Brown in Sydney

AUSTRALIA'S Labor government faces a difficult by-election following the resignation from parliament yesterday of Mr Bob Hawke, the former prime minister.

Mr Hawke's retirement follows his defeat by Mr Paul Keating, the former Treasurer (finance minister) in a bitterly fought Labor leadership battle in December.

Labor is expected to lose Mr Hawke's suburban Melbourne seat in the by-election, which must be held within three months. Mr Hawke had a majority of 8 per cent at the last general election in 1989, but Labor's popularity had plunged over the past 18 months as the government has struggled to cope with recession and rising unemployment.

The government is likely to put off the poll as long as possible in the hope that the economy will begin to recover following a statement to be made by Mr Keating next week.

However, a bad result could further damage the party's fading chances of winning another three years in power at the next general election, which must be held by mid-1993.

Mr Hawke said he had decided to resign because his growing business commitments would not allow him to continue to represent his constituency "in good conscience". The former prime minister is understood to be negotiating with Mr Kerry Packer's Channel Nine television station to present a series of programmes about world leaders he met while in office.

He has appointed IMG, the personality management group which represents Mr Greg Norman, the Australian golfer, to seek other business interests in the media and the international lecture circuit.

Mr Hawke also said he wanted to spend more time with his family, particularly his wife Hazel, who underwent an operation in Sydney this week to remove a benign tumour from her brain.

Mr Keating said Mr Hawke's eight-year term as prime minister - Australia's second longest - had been a period of "historic change" in which the nation was transformed into a modern diversified economy.

However, there was unease among some Labor leaders about the style and timing of Mr Hawke's announcement, which was made in an interview on Channel Nine, for which he was paid.

Taiwan's central bank under fire

By Luisette Mudie in Taipei

THE European Chamber of Commerce in Taiwan yesterday wrote to the island's central bank expressing concern about a freeze on the inflow of foreign funds for investment in equities.

The Central Bank of China has been the target of increasing criticism since it became known this week it had imposed the freeze for an indefinite period, apparently to reduce upward pressure on the Taiwan dollar. Bank officials said it was a temporary measure.

The Taiwanese Finance Ministry has expressed concern at the potential setback to its programme of financial liberalisation, and is to hold a number of meetings with the central

bank to discuss the apparent conflict of interest.

Critics say the move, which has not been announced officially, could seriously damage the island's reputation among international investors. Local share prices have fallen and securities analysts say the risk of investing in Taiwan has been heightened.

The central bank has come under strong pressure from exporters hurt by the rapid appreciation in recent months of the Taiwan dollar. The currency reached a record high of T\$24,9705 to the US dollar last week, despite five consecutive interest rate cuts in as many months.

Some securities analysts say the bank's move is a gesture to

exporters, and not a serious measure against currency appreciation.

The impact of foreign investment funds on the foreign exchange markets is likely to have been small. Only \$50m has been remitted into Taiwan since the house was opened in January 1991, compared with a total stock market capitalisation of over \$100bn.

Mr Peter Kurs, chief representative of Baring Securities in Taipei, said a more mature foreign exchange market would cushion the Taiwan dollar against the effects of capital inflows.

Large trade surpluses and the central bank's reluctance to cut interest rates still fur-

ther have been mainly responsible for the upward pressure on the Taiwan dollar.

A difficulty which the central bank has pointed to has been the way in which remittance applications for foreign funds have tended to be crowded together just before the deadline for remittance, making them much harder to handle.

The European chamber of commerce, in its letter yesterday, suggested it could co-operate in trying to alleviate the remittance problem.

Central bank officials say foreign exchange markets will have to stabilise before any more applications to remit funds into the country can be accepted.

UN urges action to stem Iraq brutality

By Frances Williams in Geneva

VIOLATIONS of human rights by the present Iraqi regime are as grave and widespread as that犯行 can be found since the Second World War, a UN human rights report says.

Presenting its report yesterday to the UN Human Rights Commission, in Geneva, Mr Max van der Stoel, the special rapporteur for Iraq, said exceptional measures were called for. "Every day, Iraqi citizens are in danger of losing their lives. Scarce

days pass without executions or hangings. In such a situation, more condemnations are not enough."

Mr van der Stoel, a former Dutch foreign minister, urged the dispatch of a team of human rights monitors to Iraq which would remain as long as necessary. "A resolute effort must be made to save human lives," he said.

The report catalogues arbitrary and summary executions, arbitrary detention of political and religious opponents, enforced and involuntary disappearances, and the routine use of torture to extract confessions. "The number of victims - is certainly in the hundreds of thousands," it says.

Mr van der Stoel, who visited Iraq, Iran and Saudi Arabia last month to collect evidence for his report, said yesterday that if the Iraqi government refused to accept human rights monitors this would indicate "that the present policy of repression will continue unabated".

The UN Security Council

Cambodia may get 16,000 UN troops

THE United Nations Secretary-General said yesterday a 15,000-strong UN force should be sent to Cambodia to keep the peace and help ensure a peaceful transition to democracy after more than two decades of war, AP reports from the United Nations.

Mr Boutros-Ghali recommended the UN dispatch 10,000 infantry troops, an air support group of 3,000 commandos, a naval force of 276 with 20 boats, an observer group of 400 members and other units to Cambodia.

In a report to the Security Council, the UN chief said an international election monitoring team should also be sent to monitor polls scheduled for April because their number might need to decide whether this constituted a breach of its resolution 668 of April 1991 which calls on Iraq to immediately end this repression.

Replying to Mr van der Stoel's remarks, Mr Mohammed Al-Douri, Iraq's chief representative to the 53-member Human Rights Commission, said Iraq strongly rejected the report as part of the west's propaganda campaign against the country.

• A commission established by the UN Security Council to determine compensation payable by Iraq to victims in the invasion and occupation of Kuwait is recommending surprisingly low ceilings - only \$30,000 per individual and \$60,000 per family, Michael Littlejohns reports from New York.

The Commission reported last night that the Iraqis want a five-year grace period before making any payment into the UN fund to which claims will be addressed. Officials said these were bound to run into thousands, but they did not have a precise estimate.

In seeking a delay, Iraq said it must have time to meet its essential domestic needs, including repairing damage done by the coalition forces.

It estimated these costs at \$193.5m, including \$63.1m for debt-service and interest. Yet its total revenues between 1992 and 1995 were not expected to exceed \$64.5m, with most of that coming from petroleum and when sanctions were lifted.

Rabin win recalls Labour glory days

By Hugh Carnegy in Jerusalem

AMID the excitement in the Israeli Labour party yesterday over Mr Yitzhak Rabin's dramatic unseating of Mr Shimon Peres as leader, no-one seemed bothered that Labour's 150,000 members seemed to be harking back 18 years into the past.

In fact, the re-election of Mr Rabin to the position he first assumed on the retirement of the late Mrs Golda Meir in 1974 was what excited many Labour supporters.

Mr Rabin, an unspectacular prime minister until 1977 when he gave way to Mr Peres under the cloud of a minor financial scandal, recalls the glory days of Labour when it was Israel's pre-eminent political force.

He may be only 10 days short of his 70th birthday, but Mr Rabin's assertion that only he can reverse Labour's 15-year eclipse by the right-wing Likud party won over a party which still judges itself by the standards of its past strengths.

But can he? Certainly opinion polls have consistently shown Mr Rabin to be the most popular leader in the eyes of the electorate, usually a few points ahead of Mr Yitzhak Shamir, the Likud leader and prime minister. Interestingly, he is popular among the young.

There seems no doubt that Labour will present a more credible challenge under Mr Rabin than under Mr Peres. The former leader was a skilful and popular prime minister in the two years he held the post in the mid-1980s. But he failed to beat the Likud in four elections and in recent years was fatally associated with Labour's long decline.

No least, he must resolve the conflicts within the party over economic policy, inflation-induced unemployment is a prime election issue.

A Labour victory in June still looks unlikely. But a strong Labour performance, perhaps enough to win a place in a coalition with Likud, is possible.

The Likud made no secret that it would rather face Mr Peres in the June election.

Mr Rabin's main pitch to the electorate is that he combines toughness on security issues to match the Likud without the Likud's ideological commitment to the occupied territories and Jewish settlements which has brought Mr Shamir's government into conflict with the US, Israel's paramount ally and bankrupt.

As Chief of Staff during the 1967 Six Day War, and later as a tough defence minister during the Palestinian uprising of the late 1980s, Mr Rabin's credentials on the security issues are impeccable.

But, unlike Likud, he is also committed to a pragmatic settlement with the Palestinians accepting that Israel will have to cede land in exchange for peace. Opinion polls show most Israelis are prepared to accept such a deal. Mr Rabin has said he would negotiate Palestinian autonomy in the West Bank and Gaza Strip.

None the less, the task facing him is immense. A man whose weary appearance often betrays his years, he has to rejuvenate a party which for years has lacked direction and trails the Likud by five points in the polls.

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Observers do not expect the Congress government to stay long in power and forecast the early reintroduction of a direct election from New Delhi. This is because the party is in no position to reach a deal with the

federal government that will be acceptable to the militants or the people.

Before the election, Mr P V Narasimha Rao, the prime minister, had been discussing a "Punjab package" for the state but delayed its announcement until a popular government was elected in the state.

The package involves, among other things, making Chandigarh, the common capital of Punjab and Haryana, the capital of Punjab alone. The package is based on an agreement in 1988 between the late Sikh leader, Mr Harchand Singh Longowal, and the late Mr Rajiv Gandhi, then prime minister. The agreement proved unworkable and is likely to meet the same fate again.

The turn-out of less than 30 per cent was seen as a victory for pro-independence Sikh militants who have been responsible for violence in Punjab since 1983. The militants are expected to intensify their movement for independence and more violence awaits Punjab under Congress rule.

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Reform in any sector of the Chinese economy is likely to have economic and political consequences elsewhere. This is no more true than in the case of price reform.

The price of many goods is set less by supply and demand than by political requirements or outmoded concepts of Marxist economics. The result is a perverse irrationality about prices which managers of state-owned companies - perhaps the greatest problem.

Today 2 per cent of all the nation's companies produce 45-50 per cent of its output - the result of a Stalinist quest for "giantism" in the

1950s and 1960s.

These companies - which make producer, rather than consumer, goods - also absorb around 35 per cent of annual capital investment, well above the target rate of 25% set ten years ago.

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Needless to say the state sector is highly inefficient, often producing goods few really want, and generally imposing a dead hand on what many believe could be a dynamic economy.

Half-hearted attempts at radical price reform were made in 1988, only to fail. If the country is to meet Deng's call for an economy better suited to satisfying the economic needs of the Chinese people, then the nettle of price reform will have to be more firmly grasped.

Congress wins flawed Punjab elections

By K K Sharma in New Delhi

INDIA'S ruling Congress party yesterday won a majority of seats in the new Punjab legislature in elections tarnished by a low turnout following threats and a boycott call by Sikh militants.

The turnout of less than 30 per cent was seen as a victory for pro-independence Sikh militants who have been responsible for violence in Punjab since 1983. The militants are expected to intensify their movement for independence and more violence awaits Punjab under Congress rule.

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UK-German group in aero-engine talks with MTU

By Paul Betts, Aerospace Correspondent

BMW/Rolls-Royce, the joint venture formed two years ago between the German car maker and the UK aero-engine group, is in talks with Motoren und Turbinen Union (MTU), the aero-engine subsidiary of Deutsche Aerospace, on possibly collaborating in developing a new engine to power 70-100 seat regional jets.

Both BMW/Rolls-Royce and MTU confirmed yesterday that the two aero-engine groups had held preliminary talks about a possible collaboration. But they stressed no deal was imminent. The talks have been prompted by Bonn's decision to provide financial support for only one new German-led engine programme to equip new regional jets, including the proposed 70-100 seater aircraft Deutsche Aerospace is planning to develop in co-operation with Aérospatiale and Fiat of Italy.

Mr Erich Riedl, secretary of state for aviation at the German Economics Ministry, has indicated Bonn would support the development of a new engine programme only if BMW/Rolls-Royce and MTU decided to collaborate on the project. Bonn is understood to be prepared to provide DM1bn (\$30m) in support for such a programme.

Rolls-Royce and BMW are developing, through their joint venture, the BR700 engine programme with France and Italy.

OECD chief warns on tied-aid restrictions

By William Dawkins in Paris

TOUGH new curbs against abuse of export aid to buy market share in developing countries should not be allowed to reduce the amount of help for deserving cases, the head of the Organisation of Economic Co-operation and Development (OECD) has warned.

Mr Jean-Claude Paye, OECD secretary-general, said the changes, which came into effect on February 15, would have the effect of limiting the use of tied-aid credits for projects normally able to raise commercial finance.

The aim was to channel aid to projects useful to development but genuinely unable to raise money elsewhere, to ensure aid money was additional to, rather than competing against, funding on market terms, officials said.

"I urge commercial lenders and export credit insurance agencies to accept this challenge by expanding credits and coverage for commercially attractive projects in developing countries so that total flows of resources to these countries will expand," Mr Paye said.

This reflects OECD fears that banks will not rush in to fill the gap likely to be left now that tied aid is no longer allowed for commercial projects, officials added.

Balfour Beatty leads study to build Malaysian airport

AN Anglo-Japanese consortium led by Balfour Beatty, construction arm of the BICC Group, has won the contract to draw up the masterplan study to build a 22bn airport at Sepang, Malaysia, Paul Betts reports.

The consortium also includes GEC Marconi, Trafalgar House Construction and Marubeni Corporation of Japan. It is expected to complete the study in about nine months. Winning the £2m contract has made the consortium strongly placed to secure the order to build and develop the airport project. RAA, the UK airport operator, has also been appointed lead consultant for the study.

The Malaysian government aims to open the new airport, about 50km south of Kuala Lumpur, in 1997. BICC said yesterday the detailed engineering and first-stage construction would include two runways, terminals, associated infrastructure and a high-speed

train link. The project is expected to be financed by a mix of private and public funds.

The masterplan project team will develop proposals for further links to Kuala Lumpur. The airport project reflects the need to improve and expand airport infrastructure facilities in the Asian region, which continues to offer best potential growth in international passenger air traffic. The International Air Transport Association (IATA) expects north-east Asia to show average annual growth in international passenger numbers of 9.7 per cent, and south-east Asia of 9.2 per cent between now and 1995.

• GEC Alsthom, the Anglo-French power generating equipment supplier, has won a £20m contract to build a power plant in Pakistan. The plant, involving conversion of an existing power station at Mumtaz, north-east Pakistan, will have total capacity of 500MW, and is due to be commissioned in 1994.

Russia and Ukraine agree to pay A\$100m wool debt

THE Russian and Ukrainian governments have agreed to take joint responsibility for nearly A\$100m (£42.5m) owed to Australian wool exporters by Vnesheconombank, the former Soviet bank for foreign economic affairs, Kevin Brown reports from Sydney.

Mr James Moore, insurance division manager for the Australian Export Finance and Insurance Corporation (EFIC), said the governments had pledged to repay the debt as soon as conditions allowed.

Russia and the Ukraine were the main destinations for wool shipped under a A\$500m revolving 240-day credit facility

Many textiles quota curbs may linger on

Frances Williams analyses a not-too-handsome victory for developing countries



FOR developing countries, the scrapping of barriers to world trade in textiles and clothing, worth \$240bn a year, has been a crucial objective in the Uruguay Round of global negotiations. They have won their case, but, contrary to the claims of the US and European textile lobbies, by no means

year in higher clothing prices. In poor countries, protection makes it harder to establish successful textile and clothing industries, traditionally a first step in industrial development. In addition, the quota system tends to reinforce the dominance of established exporters, such as Hong Kong, and allows importers to dispense favours to particular countries which may not be the most competitive producers. Thus the Caribbean states have opposed the draft accord which could ultimately end their preferential quotas in the US market.

According to the draft tex-

tiles accord, many, perhaps all, quota restrictions under the Multi-Fibre Arrangement (MFA) will not be lifted until

the year 2003. The MFA, established in 1974, was intended to give the textiles industry in rich countries a breathing space to adjust to low-cost competition from developing countries. The pact governs the bulk of textiles and clothing trade between rich and poor countries. Nevertheless, textiles employment has halved in the European Community and Japan since 1973 and fallen by a quarter in the US and Canada, mainly due to heavy labour-saving investment.

However, importing countries can decide which products to "integrate" into the Gatt system from among all textiles and clothing imports, whether currently restricted or

not. According to the International Textiles and Clothing Bureau (ITCB), which represents 22 developing country exporters, this could mean no abolition of existing quotas until the year 2000, as importers first "liberalise" the one-third or so products not now restricted under the MFA.

During the transition, annual quota growth rates in effect for 1992 would be raised by 16 per cent on January 1 1993. From January 1996 they would be 25 per cent higher than now, and from January 2000 27 per cent higher.

For countries with high quota growth rates, mostly medium and small exporters, this could mean big quota increases for some products.

Finally, all countries includ-

ing developing nations are

urging the government to back

the effort for agreement in the Gatt Uruguay Round, even if it means more drastic farm

reform, Quentin Peel reports from Bonn.

Expressing their "deep con-

cern" over farm subsidies, the

six split out a string of rea-

sons why failure would dam-

age the German economy.

These include the fragile

state of the world economy,

the exposure of Germany more

than any other industrialised

country to world trade, and

the urgent need for eastern

Europe, especially east Ger-

many, to gain access to world

markets.

The appeal amounts to an

attempt to swing the debate in

the government in favour of

farm reform. "The government

must disregard the particular

interests of agriculture, press

for reform of European agri-

cultural policy, and overcome

the resistance of individual EC

member states. If it is to face

up to the economic responsi-

bility expected of it through-

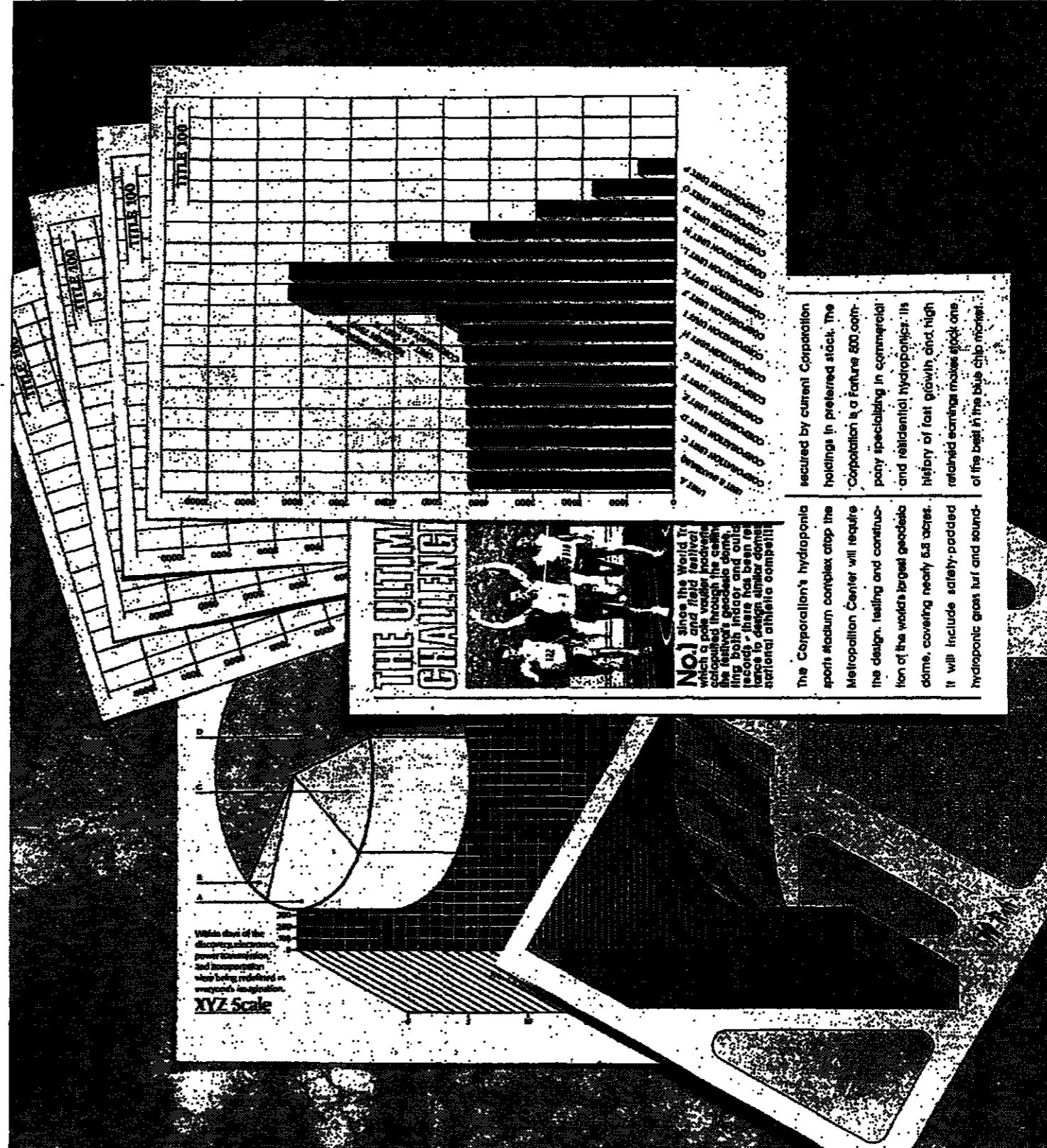
out the world."

The institutes include those

from Munich, Berlin, Essen,

Kiel, Hamburg and Halle.

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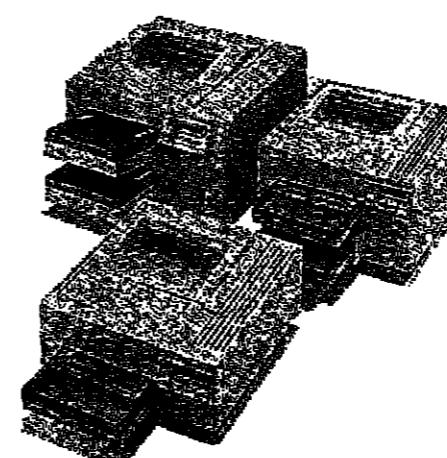
Today over 5 million HP LaserJet printers are sharpening company images around the world, producing stunning results time after time.

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**HEWLETT
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THE POSSIBILITY MADE REALITY.

AMERICAN NEWS

US rethinks arms procurement philosophy

George Graham reports on the challenge to stay supreme in defence technology as budgets shrink

THE Soviet threat has for decades been both a gauge and goal for the development of US military technology; its virtual disappearance is now forcing changes not just in the size of the defence budget, but in the way that money is spent.

"We are faced now with a different world situation in which we are no longer being chased by the Soviets or the Russians in the development of new technology," says Mr Donald Atwood, deputy secretary of defence.

Some weapons systems specifically targeted at the Soviet threat, such as the Seawolf submarine or the B2 stealth bomber, are being ended or cut. But it is the whole philosophy of procurement which is changing; no longer can the Pentagon rush new systems into production as soon as they are developed, regardless of cost or operational problems.

"We have weapons which have proved themselves to be the finest in the world, and we don't have to get into production on new ones just because we are chasing someone or they are chasing us," Mr Atwood says.

But with a shrinking budget forcing severe cuts in procurement programmes over the medium term, how is the US to ensure that it has the technological and industrial capacity to regain the upper hand if some future threat emerges?

The Pentagon's "new approach to defence acquisition" involves a much more rigorous approach to the decision on when to move a weapon system from the development phase into production.

Many systems will stay as prototypes until all their technical problems have been worked out, and a real military need can be demonstrated. R&D contracts are expected to move to a cost-plus basis.

In the past, the method of contracting with the industry has either encouraged them or they have encouraged themselves to buy in on the research and development phase, always in the back of their mind thinking they could get well in production. I think that's a cruel mistake and something we have to rectify," says Mr Atwood.

Mr Les Aspin, chairman of

BOEING, the aerospace group based in the Pacific north-western US, is this year to cut about 6,500 jobs in Washington state, or about 6 per cent of its employees there, because of Pentagon cuts in defence spending and a weaker market for commercial jets, writes Martin Dickson in New York.

The company said the reduction, out of a total employment of 156,500, would be achieved by redundancies and non-replacement.

A company hiring freeze, which went into effect last October, would continue indefinitely.

the House of Representatives armed services committee, thinks the Pentagon's new approach is inadequate.

In a recent report on the future of the defence industrial base, Mr Aspin ridicules the Pentagon's assumption that companies will be able to convert from military to commercial production and then back again as "a kind of industrial somersault".

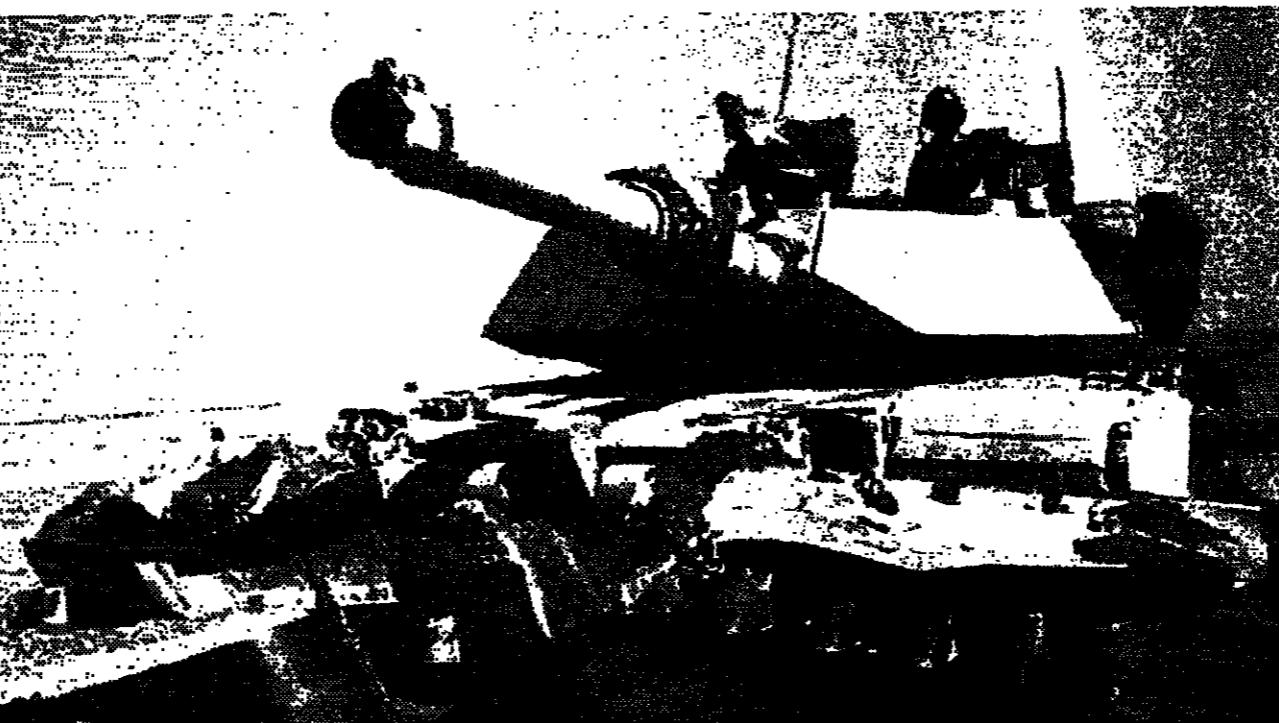
Mr Aspin's committee has in the last few years been particularly critical of Mr Cheney's policy of shutting down the production line for existing weapons and shifting funds to the development of new tanks and aircraft still in gestation, and has repeatedly written these programmes back into the Pentagon budget.

This has provided fertile ground for Mr Cheney to complain of a spendthrift Congress forcing him to buy equipment before it is needed.

In many cases, Congress's insistence is motivated largely by the desire to maintain production in an influential member's district.

While this is certainly fair criticism when it comes to buying more Meals Ready to Eat (the army's ration packs) when the Pentagon is still trying to give away surplus stocks to Russia, Mr Aspin makes a more serious case when it comes to major systems such as the M1 tank and the F15 fighter.

Mr Cheney and Mr Atwood argue that the 8,000 M1 tanks in inventory have proved their superiority in Desert Storm;



the army has no need of more or better tanks.

Mr Aspin retorts that many tanks, especially armour, are uniquely defence-oriented: upgrading the armour and electronics of the M1 will maintain a "warm" continuous production capacity.

He cites an army estimate that mothballing tank production facilities would cost \$758m over six years, and it would still take 51 months from start-up, and another \$750m, to do this first tank off the line.

Senior administration officials, however, say it would only take around a year to get tank production started again so long - and the condition is important - as the Pentagon preserves critical manufacturing capability for components such as armour and engines.

Some industrialists, however, believe Mr Aspin's solution of "warm" manufacturing rates combine inefficient production and high cost with only minimal reduction in the lead time needed to get the production line back up to speed.

The conclusion I reluctantly draw is that maintaining a warm base for most items is simply far too costly to contemplate under the type of defence budgets being proposed for fiscal year 1993," says Mr Norman Augustine, chairman of Martin Marietta.

Mr Aspin goes further and advocates low volume procurement - regardless of whether the equipment is actually needed - to keep suppliers in certain critical areas, such as nuclear-powered vessels, alive.

Rebuilding a lost shipyard, Mr Aspin estimates, would cost at least \$1.5bn and take six to seven years.

If you want to be able to produce subs, if you want to be able to produce tanks - but there is no direct requirement to do so right now in military terms - you may need to produce some just to maintain the ability to produce some. That may be a necessary inefficiency," comments Mr Gordon Adams, director of the Defense Budget Project, a Washington research group.

Neither the administration nor Congress, however, wants to grapple with the question of choosing the survivors.

He who gets the contract will survive. He who does not, will not," says Mr Aspin. But

IMPACT OF NEW DEFENCE ACQUISITION APPROACH (\$bn)

	Prior years	Fiscal year 1993	Cumulative through 1997
E2 Stealth Technology	-0.6	-14.5	
SSN-21 Seawolf Submarine	-3.4	-2.5	-17.5
Comanche Helicopter	-0.1	-0.1	-3.4
AV-8B Harrier II	-0.2	-0.6	-1.0
ADATS Infantry Air Defence System	-0.2	-0.2	-1.7
Advanced Cruise Missile	-0.4	-0.4	-1.0
Advanced Air-to-Air Missile	-	-	-
for Navy Fighters	-0.1	-0.6	-
Block III Tank	-	-	-0.4
Line of Sight	-	-	-0.9
Anti-Tank Weapon System	-	-	-0.7
Other	-	-	-
Total Adjustments	-3.6	-4.4	-42.1

Source: US Defense Department

this kind of industrial Darwinism could leave the US dependent on fragile single suppliers.

The choice becomes particularly difficult at the subcontractor level, but it may be here that the most critical threat to US technological capacity is posed.

It is ironic that, before US generals and industrialists have finished applauding the triumph of free market capitalism over the Soviet system, they may be forced to back into a form of centralised industrial policy.

have a demand for what they make, and nobody has the policy to deal with that," says Mr John Ford, a former staff director of the House armed services committee.

It is ironic that, before US generals and industrialists have finished applauding the triumph of free market capitalism over the Soviet system, they may be forced to back into a form of centralised industrial policy.

Mr Darril Alves da Silva and his son Darcy were sentenced in December 1990 to 19 years' imprisonment for plotting the shotgun killing of Mr Mendes in his home in the Amazonian town of Xapuri two years earlier.

As leader of the Amazônia rubber-tappers, Mr Mendes was credited with publicising the destruction of the rainforest by loggers.

Mr Darcy da Silva, 23, admitted the crime but later with-

Brazil changes sell-off rules to draw investors

By Christina Lamb in Rio de Janeiro

BRASIL is to alter its privatisation programme rules in an attempt to attract foreign investors, so far conspicuous by their absence.

Almost all the \$1.7bn raised through state sell-offs last year consisted of domestic debt swapped at face value. Only 0.8 per cent was in the form of foreign debt instruments, which carry a fixed 25 per cent discount.

According to Ms Maria Silvia Bastos Marques, an adviser on the privatisation programme, it is this discount that has deterred foreign investors.

"All the foreign banks we speak to complain they are being discriminated against and as a result there has really been no foreign participation," said Ms Marques yesterday.

Under Brazilian Senate resolution, foreign debt instruments must be discounted in conversion operations.

However, under the new rules to be introduced by mid-March the

value of the discount will be determined by auction, with a minimum of 5 per cent.

Actions will be held quarterly for options to convert foreign debt in the next three months' privatisations.

The National Development Bank (BNDES), which is co-ordinating the privatisation programme, has altered other rules to attract foreign participation.

The two year lock-in period during which foreigners were required to maintain shares in privatised companies has been abolished and the period for which the money must remain in the country has been reduced from 12 to six years.

BNDES officials have been anxious to change these rules before May, when large companies from the petrochemical sector go on sale. This week an auction for Golenser, a loss-making fertiliser company, had to be suspended because there were no buyers.

Two to appeal in Mendes murder case

By Christina Lamb

THE Brazilian rancher and son convicted for the murder of Mr Chico Mendes, the ecological campaigner, will today appeal for their sentences to be overturned.

Mr Darril Alves da Silva and his son Darcy were sentenced in December 1990 to 19 years' imprisonment for plotting the shotgun killing of Mr Mendes in his home in the Amazonian town of Xapuri two years earlier.

As leader of the Amazônia rubber-tappers, Mr Mendes was credited with publicising the destruction of the rainforest by loggers.

Mr Darcy da Silva, 23, admitted the crime but later with-

drew his confession and subsequently maintained his innocence along with his father. However, a 15-year-old boy who had worked at their ranch gave detailed testimony of their plotting and they were convicted unanimously.

The da Silvas hope that with the fading of international attention, their sentences may be reversed. However, environmental campaigners believe this would cause an international outcry which President Fernando Collor is anxious to avoid as host of the UN-sponsored World Environment Conference in Rio de Janeiro in June.

Terror of taxmen strikes Argentina

By John Barham in Buenos Aires

THEY are called the "untouchables". They attack unpredictably, hunting in packs. Argentina's tax inspectors are striking terror into the hearts of businesses great and small.

The "untouchables" have been busy for over a year, in a tough campaign against tax evasion. But they only really entered the limelight when inflation in January lurched out of control, leaping to 3 per cent from 0.6 per cent in December.

Mr Domingo Cavallo, economy minister, blamed the retail and service sectors and unleashed the "untouchables" in the hope of halting index-linking, which he saw as mortal threat to his anti-inflation policies.

Since then, there has been no stopping them. In Buenos Aires, they are closing down over 10 businesses a day, tapping bright red seals across the doors of alleged tax evaders. The increasing risk of detection and the considerable costs are striking terror into the hearts of businesses great and small.

The "untouchables" have once been a standing joke. Inspectors were notoriously inept. Tax dodging reached such extraordinary proportions that the World Bank reported that in 1988 corporate and individual income taxes accounted for just 1.5 per cent of gross domestic product.

When Mr Cavallo took office in January 1991, he saw tax evasion as one of the root causes of Argentina's economic malaise. He claims to have run a \$20bn budget surplus in 1991, and plans to raise current revenues by 20 per cent to a forecast \$35bn in 1992.

US trade deficit in 1991 narrows sharply to \$66bn

By Michael Prowse in Washington

A COMBINATION of recession and robust export growth led to a sharp narrowing of the US trade deficit last year, the Commerce Department reported yesterday.

The merchandise trade deficit fell to \$66.2bn compared with \$101.7bn in 1990, ending a seven-year string of \$100bn-plus deficits.

Figures for December, however, showed a widening of the monthly deficit to \$5.9bn against \$4.2bn in November. The deterioration concentrated mainly in capital goods, reflected a 5.1% rise in imports to \$42.1bn and a 4.8% fall in exports to \$36.1bn.

The improvement in the deficit last year reflected a 7 per

cent increase in exports and a 1.5 per cent decline in imports.

Exports of manufactured goods rose 9.8 per cent, indicating that US industry is more competitive in world markets.

US trade performance improved against most regions: the US surplus with western Europe, for example, rose to \$16.1bn compared with \$4.0bn in 1990. The bilateral deficit with Japan, however, widened from \$4.1bn to \$4.4bn.

Many analysts expect a fresh deterioration of the overall trade deficit this year.

Imports are expected to rise sharply if the domestic economy recovers from recession. Weak demand in overseas

markets may curb export growth.

Nearly four in 10 Americans believe their personal finances have worsened under the Bush administration, Money magazine said in a poll released yesterday. The poll also found that one in five Americans, when surveyed last year, believed the country was in the beginning of a depression.

Money further found that 30 per cent of all consumers will continue to spend less money after the downturn ends.

The survey is based on results from two 121 polls conducted for the magazine by Willard and Shullman, a research company.

New Hampshire's margin for Bush cut

By George Graham in Washington

FINAL vote counts from Tuesday's New Hampshire primary have cut the tally of both President George Bush and his right-wing challenger, Mr Patrick Buchanan.

After adding in candidates written in on the ballot paper, officials said President Bush had won 53 per cent of the vote in the Republican party primary, rather than the 58 per cent he was initially credited with.

Mr Buchanan, a former speechwriter to presidents Richard Nixon and Ronald Reagan, won 37 per cent of the vote, rather than 40 per cent as initially reported.

While the revised official count lowers Mr Buchanan's

vote below the 40 per cent barrier, it also narrows Mr Bush's margin of victory. It does not appear to have substantially altered the view that Mr Bush had been badly embarrassed.

"I don't think anyone is going to get too euphoric over a 53 to 37 score," an administration aide said.

For the Democratic primary, the adjustment was much smaller. Governor Cuomo's name was not on the ballot, but a write-in campaign produced a 4 per cent score. Mr Paul Tsongas, the former senator, saw his winning total cut to 33 per cent from 34 per cent, while Governor Bill Clinton of Arkansas dropped from 26 to 25 per cent.

bonhomie of the past few weeks could not hide a disagreement among English-speaking Canadians over whether extra powers should be granted to Quebec alone, or whether they should also be offered to any other province which wants them.

The process for approving a new deal also holds many pitfalls. The federal government has so far given no indication how it plans to proceed once the parliamentary committee submits its report at the end of this month.

The conferences have cleared the way for the Senate, the upper house of Parliament, to be converted from an appointed body into an elected body, and for a more concerted drive to bring down the pervasive non-tariff barriers which impede trade between the provinces.

With the help of some careful behind-the-scenes planning, the conferences demonstrated the famed Canadian spirit of tolerance and compromise at its best.

In an atmosphere akin to a trade convention, the 240 odd participants split into small working groups and lined up at microphones in plenary sessions to politely spell out their views on the thorniest issue in Canadian politics. Many acknowledged that the experience changed their minds, especially towards the French-speaking province of Quebec.

Such open-mindedness has undoubtedly improved the climate for Quebec in return for greater federal authority over economic policy. The package also includes concessions to numerous other disaffected groups. Western Canadians would be offered a stronger

voice in Parliament, and

aboriginal people would get a commitment to a measure of self-government.

Judging by the conferences, English-speaking Canada is now willing to give Quebec constitutional recognition as a "distinct society," the issue which more than any other fuels Quebec nationalism.

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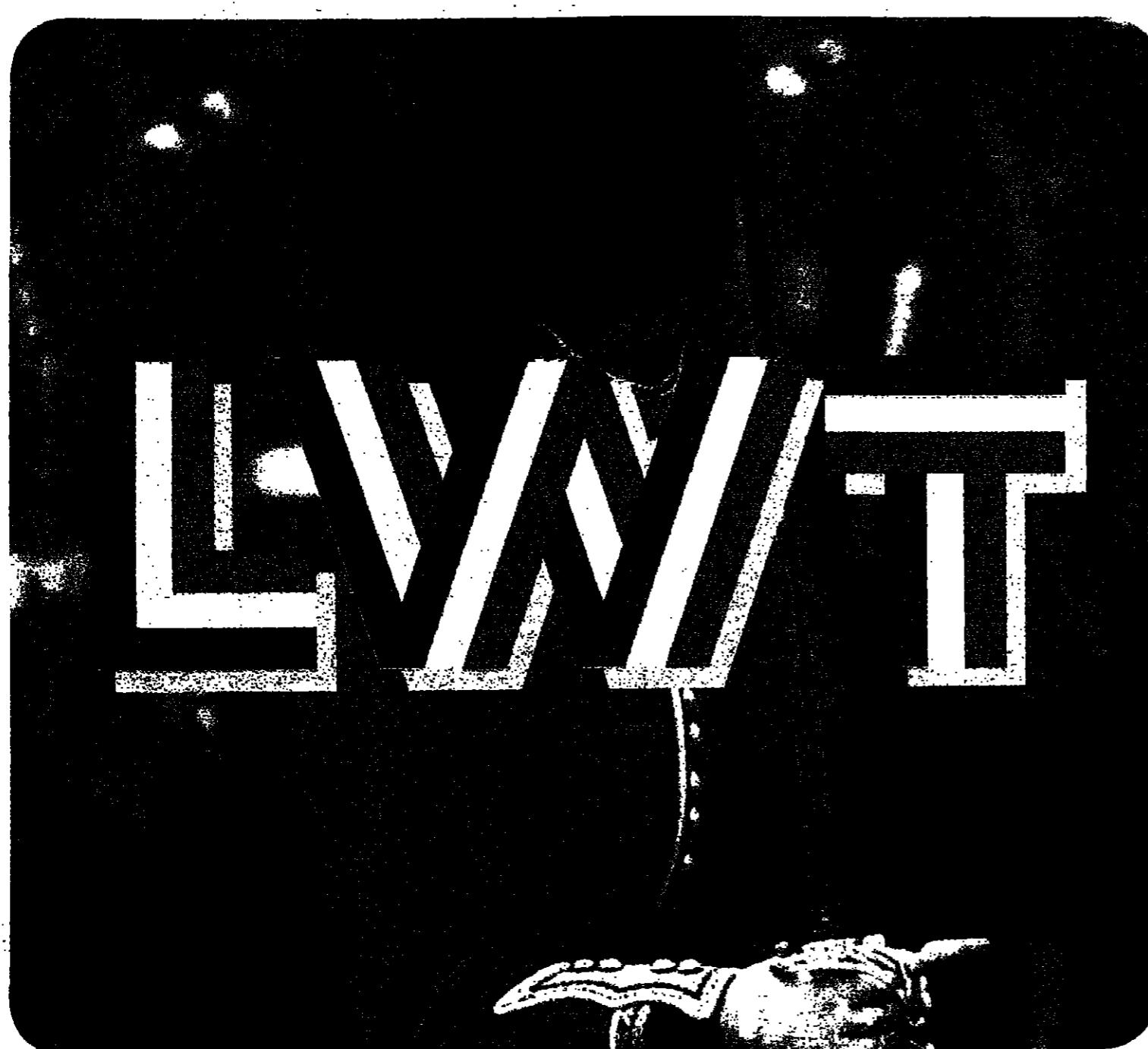
FRIDAY FEBRUARY
changes
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**SIEMENS
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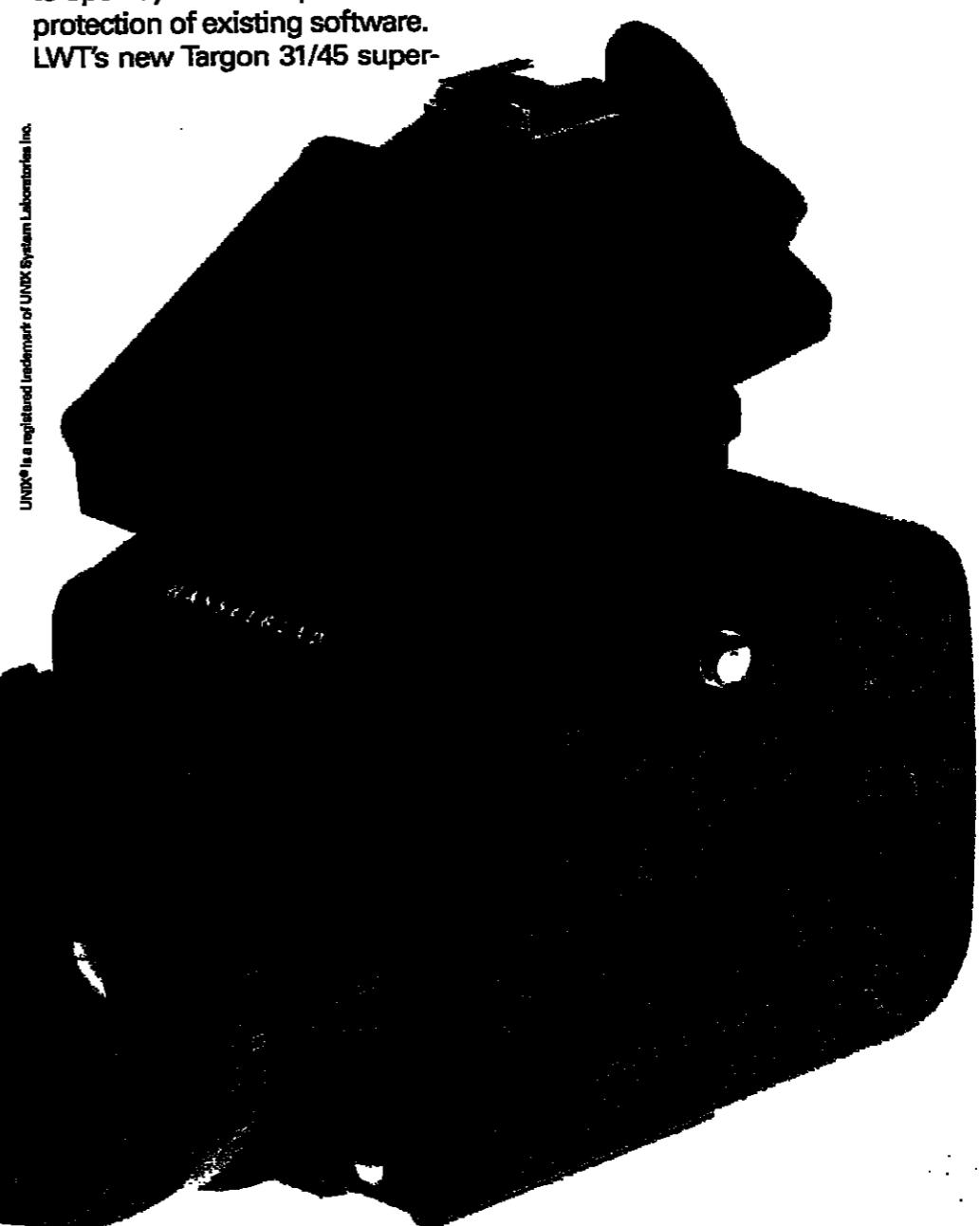
IT-WORLD NEWS



London: LWT switches to UNIX with Cross Basic.

In 1976, London Weekend Television invested in a Siemens Nixdorf solution which promised long-term investment protection, expandability and cost-savings: Quattro computers and COMET Software. That promise was fulfilled, and in 1991 the station decided to switch to UNIX, to bring the system in line with LWT's open system strategy. Siemens Nixdorf presented a new system which guaranteed a route to open systems coupled with full protection of existing software. LWT's new Targon 31/45 super-

micro, supported the company's installed UNIX technology, and corporate network users could access applications software previously held on the Quattro 8870. Siemens Nixdorf Cross Basic handled the software transfer: existing proprietary applications, now run on the Targon. "We have been able to connect existing applications to our open systems environment without the cost of rewriting our software," says Paul Gibson, LWT's group systems controller.



Zurich: Swiss freight company takes the fast lane with Siemens Nixdorf.

The international forwarding company WITAG Weltfurrer AG, based in Zurich with seven branches across Switzerland, has boosted the performance of its computer installation, thanks to Siemens Nixdorf. Since August, the company has been completing all its customs formalities by data communication: customs declarations continue to be produced on the firm's proven Quattro computers. But now an MX 300 system from Siemens Nixdorf translates the data into EDIFACT format (the international standard for electronic data interchange between differing systems) so it can be transmitted directly to the customs office computer. Within minutes, the declarations return, are re-translated by the MX 300 from

EDIFACT to the in-house WITAG format, and can be processed by the Quattro computers. By joining the "Zoll 90" scheme, WITAG Weltfurrer AG has cut the red tape and improved customer service.

Gothenburg: Client/Server network sharpens the focus on business at Hasselblad.

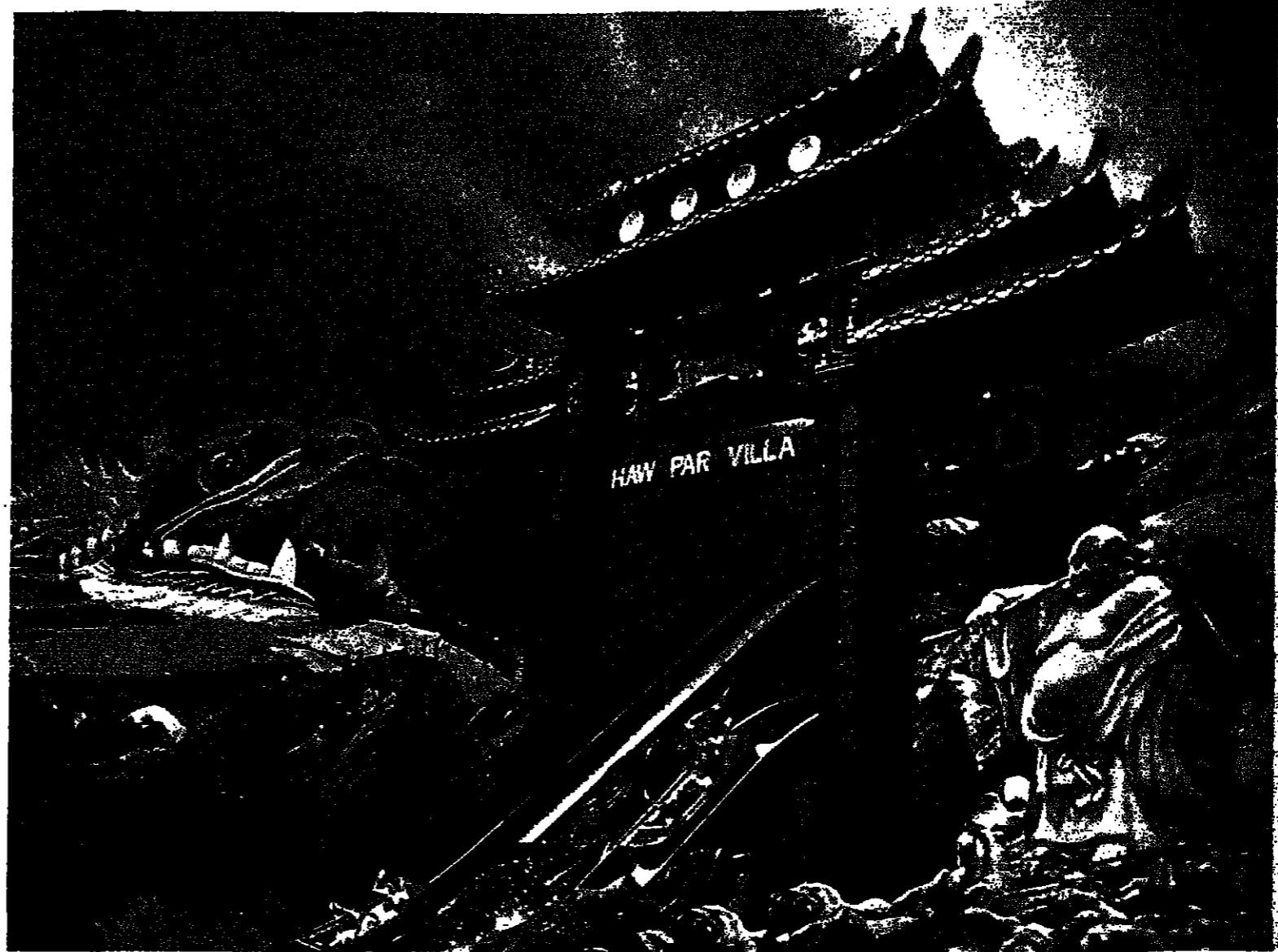
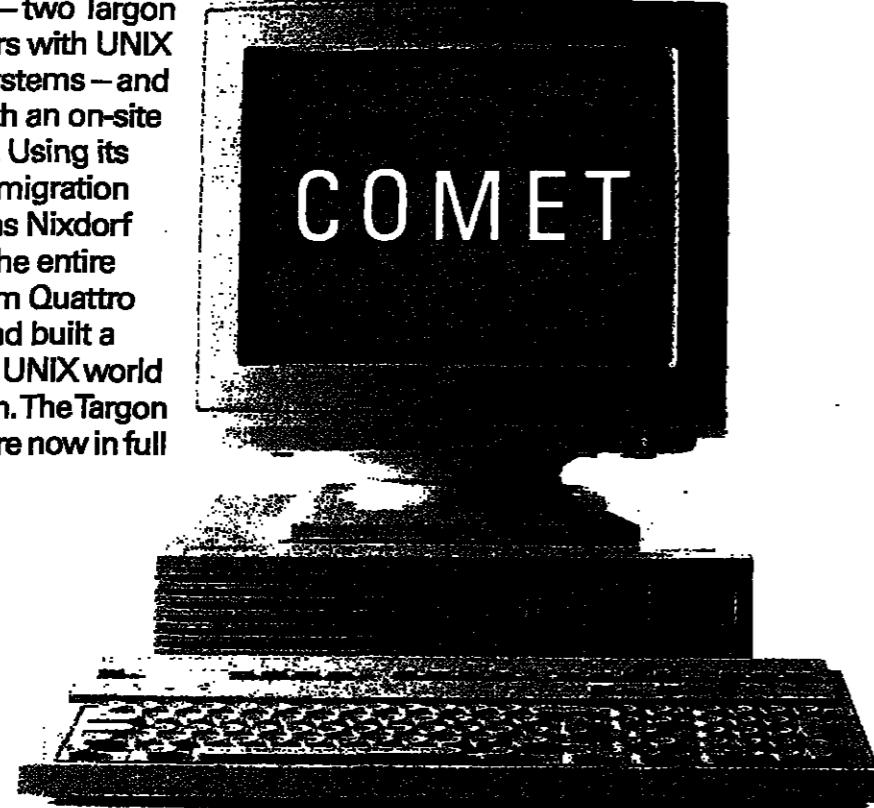
Hasselblad is a professional camera system used by photographers worldwide for fashion portraits, advertising and industry. Other contributions to Hasselblad's K637 million annual sales come from products for electronic image transmission and processing. Siemens Nixdorf focuses the organisation of this international market leader, with a modern client/server network. Hasselblad has switched from centralised to distributed information



SIEMENS NIXDORF

Vocklabruck: Siemens Nixdorf builds Telefunken's bridge to the UNIX world.

Siemens Nixdorf safeguards IT investment: look no further than Telefunken/Austria. This electronics manufacturer – a long-standing Siemens Nixdorf customer with Quattro systems and COMETTOP software – amalgamated its Vocklabruck and Braunau factories, and decided to enter the UNIX world. Several computer manufacturers were asked to develop a solution which would guarantee one thing above all: to protect the company's investment in COMETTOP software built up over many years. Siemens Nixdorf convinced Telefunken with its proposal – two Targon 35 computers with UNIX operating systems – and proved it with an on-site pilot project. Using its Cross Basic migration tool, Siemens Nixdorf transferred the entire software from Quattro to Targon, and built a bridge to the UNIX world for Telefunken. The Targon computers are now in full operation.



Singapore: Behind the scenes at the Dragon World Park, who's the star attraction?

A year ago, International Theme Parks Pte Ltd opened Dragon World Park. Today, this is one of Singapore's major attractions, where tourists can learn all about Chinese mythology. Behind the scenes: a complete \$S1 million integrated in-

formation solution from Siemens Nixdorf. A Targon 31/15 UNIX computer, with on-line connections to 30 8860 POS terminals, controls food and beverage management, performs ticketing and admission administration, runs financial accounting and monitors shop sales.

Major features include computerised turnstiles at entry and exit points, which provide accurate and immediate visitor figures and give management the ideal basis for strategic planning and decision-making.

Milan: Trend-setting solution for a top-class fashion company.

Gibierre S.p.A. has achieved a great deal in seven years, expanding from a licensed distributor of women's garments into one of the most sought-after Italian fashion-makers, with a DM 11 million turnover. Demand for Gibierre collections has been international for many years. To enable the company to keep track of its rapid growth, Gibierre has ordered advanced information technology from Siemens Nixdorf: a computer network including a Targon M31 computer, Quattro 35 high-performance computer and peripherals ensures the smooth handling of all operational tasks. Besides stock organisation, ordering, order processing and financial accounting, the system handles the entire production planning for two collections, with more than 80 models, each year.

—Sixt—Budget—

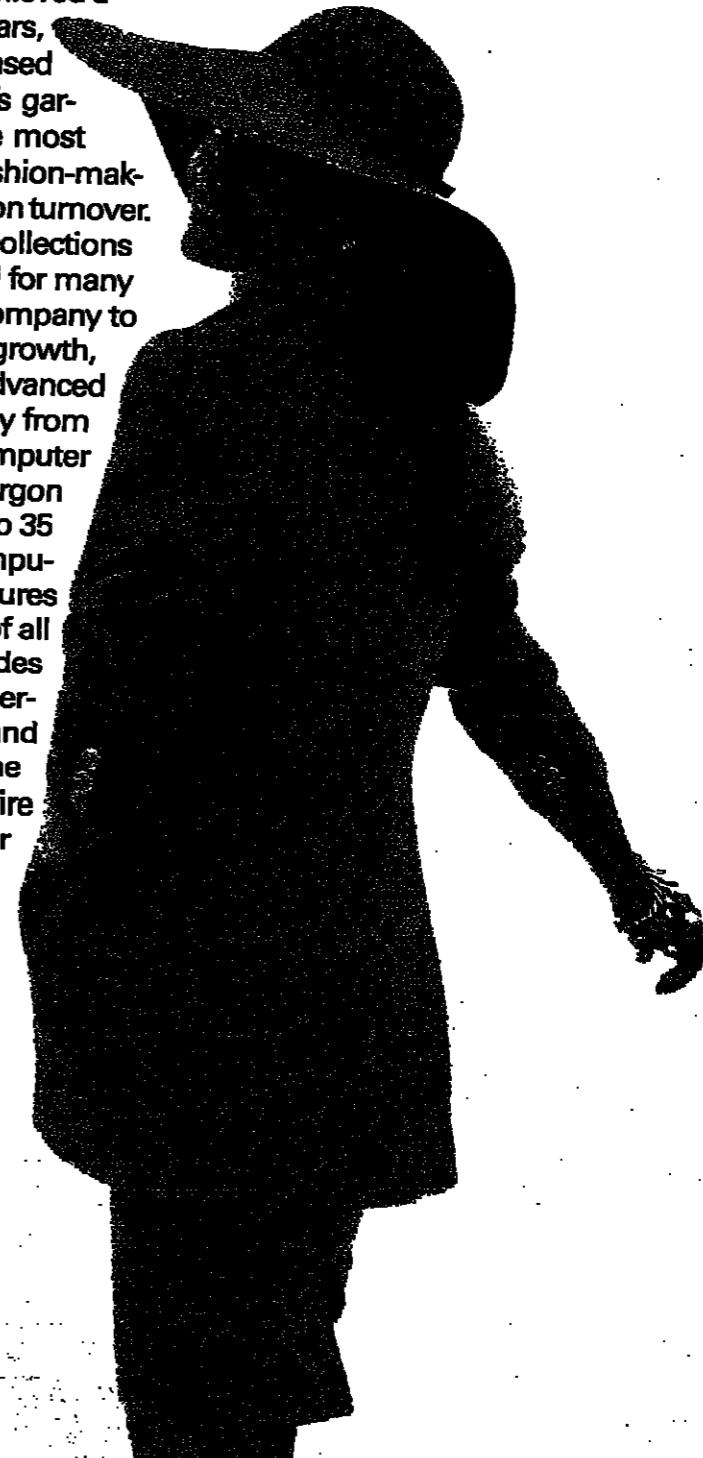
Aus Freude am Sparen.

Munich: Sixt is setting the pace with Siemens Nixdorf.

Sixt, with its low prices and new ideas for customer service, is on the way to becoming one of Germany's top car rental companies. Cooperation with Siemens Nixdorf has paid off for Sixt in the long run: A company-wide network is now handling the greatly expanded scope of operational and adminis-

trative tasks. There are 140 Siemens Nixdorf systems at Sixt's rental outlets, a central computer at head office and a direct link to the Dallas computer centre of licensing partner Budget Rent-a-car, for international reservations and invoicing – this is an exclusive Sixt service. Siemens Nixdorf has proved to be just the right partner to implement

new self-service ideas, with its "Rentormats" located at all German airports. Travellers can use Siemens Nixdorf CSCs up to a few minutes before take-off to book a Sixt car at their destination airport – new technology improving the efficiency and simplicity of self-service facilities.



BRUSSELS
UNIX f

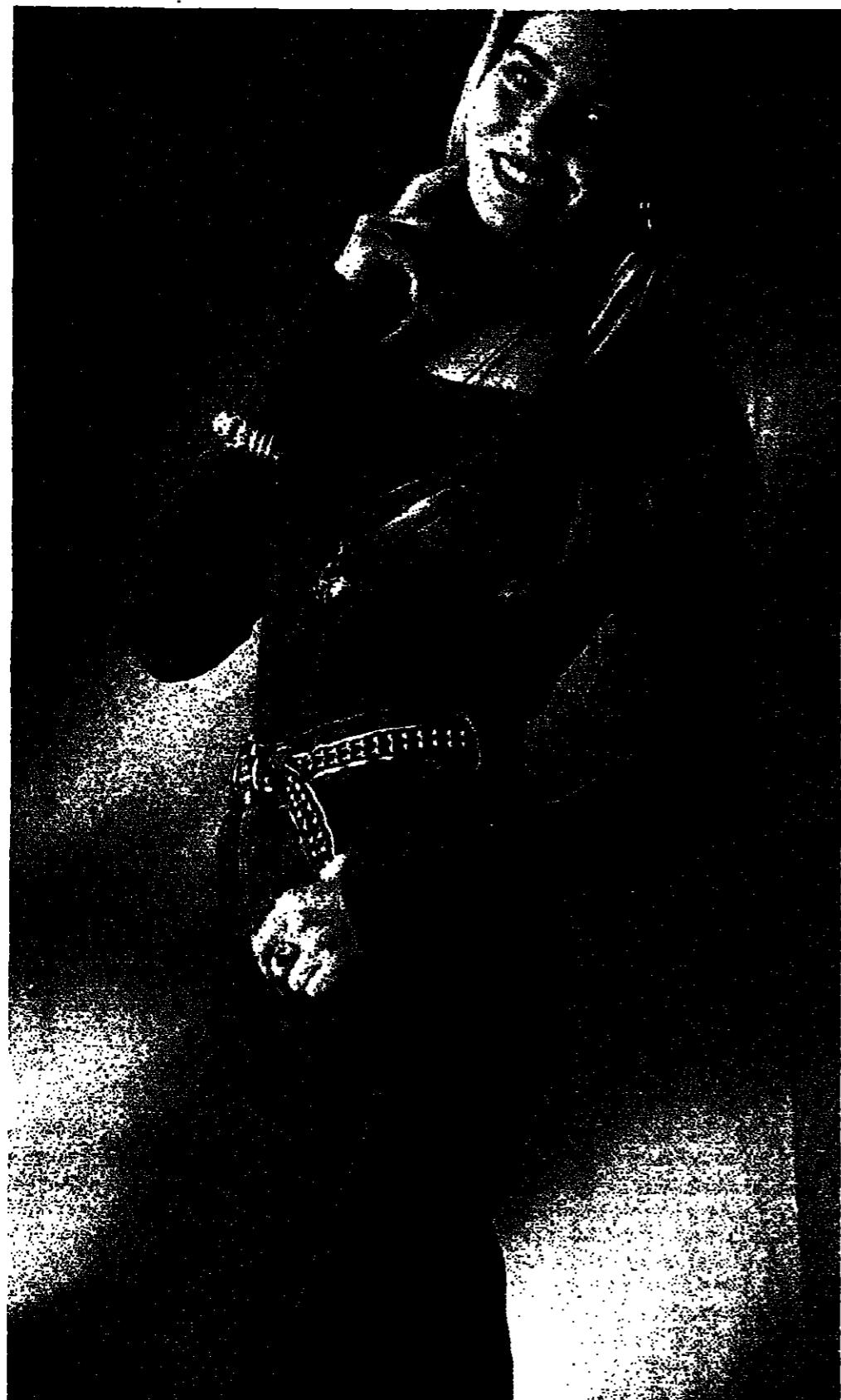
Luxemb

for grow

Brussels: COMET rockets to UNIX for PEPE Jeans.

What began in 1973 in a small shop on London's Kings Road has grown into one of the five largest jeans brand names: the PEPE label on jeans and casualwear now generates sales worth billions. And now, all the strings controlling PEPE's entire European business will soon be pulled from what was their Benelux headquarters in Brussels. More business demands greater computer power: PEPE, which has used COMET software and Quattro systems from Siemens Nixdorf since

1984, has decided to become a UNIX® user—reaffirming its partnership with Siemens Nixdorf. Because Siemens Nixdorf could guarantee that—despite a change of hardware—all existing data and applications software could be switched to UNIX, smoothly and without disruption. The software transfer from Quattro to Targon 31, running under UNIX, was completed in only four days. And COMET, Europe's largest software library, has proved again that it is an economical, secure, long-term investment in technology.



Aretsried: CAI from Siemens Nixdorf makes everything run smoothly at Müller-Milch.

Innovative product ideas and entertaining advertising are vital ingredients in the recipe for success at Alois Müller GmbH, Germany's biggest dairy company. Another is its partnership with Siemens Nixdorf. Computer Aided Industry (CAI) is the idea behind Siemens Nixdorf's new system to combine a

variety of processes into a homogeneous whole. At Müller headquarters in Aretsried, data processing is shared by a BS 2000 host and a SINIX® computer, which handle production planning and control, computer-aided manufacturing and sales and corporate administration. The network also links to SINIX systems at branches in Germany and

subsidiaries in Britain and France. Now the firm runs more smoothly: from farmers' invoices to telephone sales, from cold store control to electronic handling of filling plants; and from packaging recycling to route planning for the company fleet, delivering around 1 billion fresh products every year.

Luxembourg: COMET – The spark for growth at Electro-Auto.

Electro-Auto never doubted Siemens Nixdorf's long-term support for customers' corporate development. Six years ago, the Luxembourg-based supplier of automotive electrical and mechanical systems and accessories entered the world of Quattro and COMET, Europe's most comprehensive software complex. Initially, COMET dealt only with book-keeping, but other applications were covered module by module. The hardware has also kept pace with corporate growth: besides its 8870 monoprocessor computer, Electro-Auto now



Copenhagen: Pharmaceuticals wholesaler increases logistics performance with BS2000.

Rarely is product availability in the right place at the right time so important as in health care. KV Tjellesen A/S is one of four Danish pharmaceuticals wholesalers, and has chosen a system that is open for communication with its business associates' systems: a 7.500 C40 running under the operating system BS2000 from Siemens Nixdorf. Using the software package SIAM, this high performance computer handles all order processing and

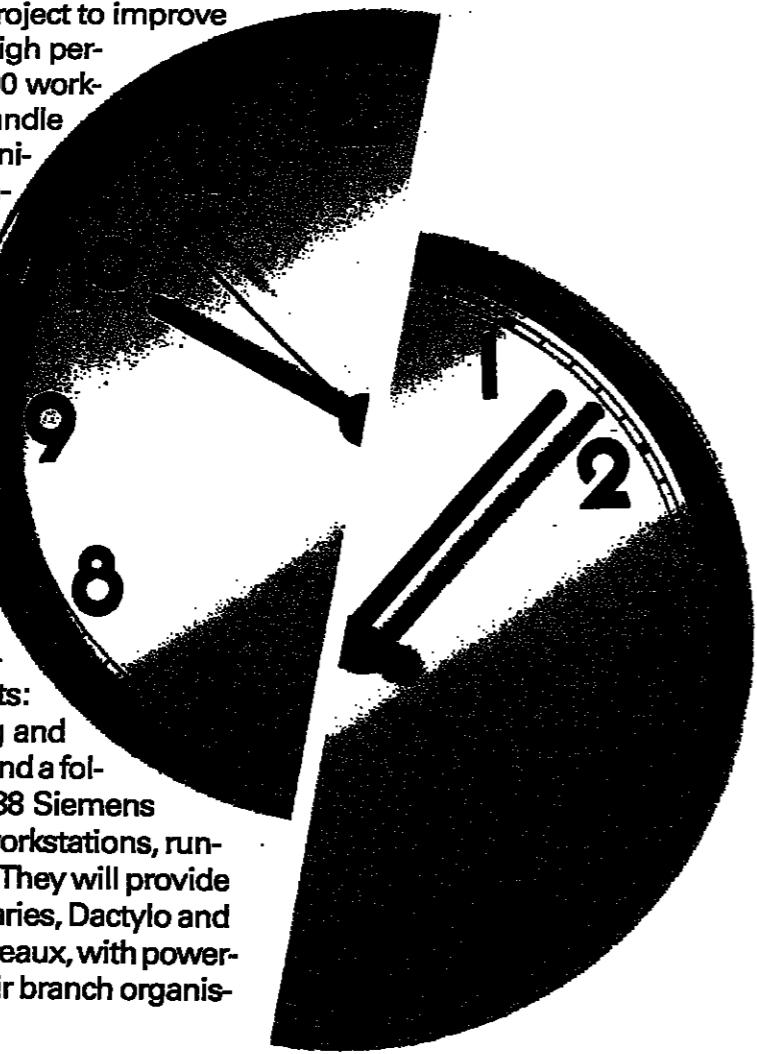
contracts, plus book-keeping and stock organisation. Products ordered by pharmacies over the telephone can be called from stock immediately and delivered just-in-time. Out-of-stock products are reordered immediately from the manufacturers. The result: by improving its logistics, KV Tjellesen has shown itself to be a powerful partner for pharmaceuticals manufacturers and pharmacies—and has strengthened its market position.



SIEMENS NIXDORF

Almere: Time-saving solution for a leading dutch temp staff agency.

Vedior International BV Holding is one of Holland's biggest employment agencies, with a 1.6 billion guilder turnover and more than 1500 employees. With Siemens Nixdorf, it is implementing a 5.0 million guilder project to improve its service: 220 high performance MX 300 workstations will handle the branch administration throughout its subsidiaries. More than 100 workstations have already been installed at its subsidiary ASB. They deliver information that's updated daily on vacancies and qualified personnel. The results: better counselling and a faster service—and a follow-up order for 88 Siemens Nixdorf MX 300 workstations, running under UNIX. They will provide two other subsidiaries, Dactylo and Vedior Uitzendbureaux, with powerful support for their branch organisations.



Pohlheim: BS 2000 computer power grows with the demands of the office furniture market.

Franz Vogt & Co KG (VOKO) of Pohlheim, near Frankfurt, a company with a long track record of successful innovation in office furnishing, is shaping up for a toughening market. A DM 3.5 million order to boost VOKO's computer power went to Siemens Nixdorf. With 50 MIPS of power, excellent network capability and open communication of interfaces the H90 high performance computer from Siemens Nixdorf's BS 2000 family is at the heart of the company's restructuring effort. A changeover to a modern client-server system, introduction of production control centres and development of a material management system are as much a part of this process as the advanced new just-in-time logistics: the entire VOKO product range—from office furniture, partitioning and filing systems to complete furnishing programmes for banks—will be manufactured under proven, order-related just-in-time principles.



Tampere: Targon illuminates a Northern lighting leader.

Tammerneon is a shining light in the Scandinavian neon display industry, the market leader with a Frmk 32 million turnover and a list of customers ranging from major automobile dealers to petroleum companies. Working with Siemens Nixdorf, the company is putting its organisation in the right light, by decentralising its information processing. The first step is a high performance Targon computer with

integrated PCs. Estimates and order processing are handled at workstation level. The Targon system also provides other vital information, including product and customer details. This Siemens Nixdorf solution improves the flow of information between administration and production departments: orders can be transferred from the sales office computer to production planning, to be fulfilled just-in-time.

IT-WORLD NEWS shows how not only the really large but also smaller and medium-sized companies can benefit from co-operation with Siemens Nixdorf. With a product spectrum ranging from mainframe computers to self-service terminals, Siemens Nixdorf can offer its customers all the components needed for efficient IT solutions. The synergistic advantages provided by a system partnership with Siemens Nixdorf become especially clear in the long term: Siemens Nixdorf supports companies of all sizes and in all sectors in their development, introduces them to new technologies, co-ordinates computers and systems of the most varied classes, in efficient networks—and thus puts its customers' investments on a secure long-term basis. For further information, please contact: Siemens Nixdorf Informationssysteme AG, UK 41, Postfach 830951, 8000 München 83

Synergy at work

Helicopter club to be grounded by auditors

By David White,
Defence Correspondent

EVERY MONTE, a group of companies jointly hires a helicopter from Liverpool to London to enable them to collect their contract payments from the Ministry of Defence (MoD).

Among all the quaint practices that have become part of British military tradition, the "helicopter club" is among the least known.

Its existence comes to light in a report today by the National Audit Office (NAO), which monitors how public funds are used. But it is set to disappear when the MoD introduces automatic payment transfers this spring. The ministry has been chewing over this change for eight years.

In the meantime, contractors such as GEC-Marconi and Weir have been organising the helicopter runs in order to collect payable orders from the MoD's Directorate of Accounts (DoA) in Liverpool, rather than wait for the mail.

The Liverpool directorate handles about half the MoD's £24bn annual payments.

Under current practice, contractors present bills to the MoD every four weeks, on a Monday. Payable orders are available for large contractors at 11.30 on the Friday morning, and for other suppliers the following Monday. Using the mail, it would take until Wednesday or Thursday for companies to clear the funds, so the main suppliers arrange with the Bank of England to present the orders themselves and clear the money into their accounts the same day.

Leading contractors yesterday confirmed the arrangement - one acts on behalf of the others to pick up payable orders often worth tens of millions of pounds. The round-trip flight costs about £2,000, according to charter companies.

The cost of the trip can be more than covered by earnings on overnight money markets.

The Treasury, according to the NAO, has accepted this arrangement because it sets a good example of prompt payment.

But the MoD has been considering since 1984 whether electronic transfer might not be easier. It decided in principle to move to the BACS clearing system in 1988 but was concerned that it might actually delay payments to its main suppliers. The system is now due to be introduced in April - although contractors suspect it may be later - simultaneously with a switch to fortnightly billing.

The NAO found that the MoD overpaid contractors by £16m in the 1988-90 financial year. The money was subsequently recovered, but on average five months later.

Business questions status of Scotland

By James Buxton, Scottish Correspondent

THE Conservative party's hopes of maintaining the constitutional status quo in Scotland suffered a serious setback yesterday when two leading business groups admitted change was inevitable.

A cross-party group of businesses heading medium-sized companies launched an organisation called "Business Says Yes" - to constitutional change. They said many business people were "eagerly awaiting the establishment of Scotland's own government" and believed it would be good for business.

In a separate statement, the Confederation of British Industry (CBI) in Scotland said "the present mechanisms of government could be improved". But it added that the alternatives on offer from the opposition would be bad for the Scottish economy and challenged all parties to offer better proposals.

The acknowledgement by the CBI in Scotland that the constitutional question was no longer tenable came only ten months after a survey showed that three quarters of its members were opposed to any form

of Scottish assembly, with more than half favouring no change.

Mr Alasdair MacCallum, chairman of the CBI in Scotland, said its main objection was to the proposal by Labour that a devolved Scottish parliament could impose higher income tax in Scotland than in the rest of the UK.

But independence, proposed by the Scottish National party, was the most dangerous option of all, he said.

The CBI's Scottish council, composed of leaders of Scottish industry, issued a 14-point

questionnaire to all four Scottish political parties challenging them to show how their proposals "would enhance the position of businesses operating in Scotland". It asks whether the parties would raise or lower taxes on business.

In Edinburgh, Mr Tom McGregor, chairman of Business Says Yes, said a Scottish parliament would be responsive to the needs of Scottish business. It would end the over-taxation of Scottish business caused by the fact that business rates in Scotland are

40 per cent higher than those in England.

The group thinks the Conservative party is unpopular and out of touch in Scotland. It believes the business community would be better represented in a Scottish parliament.

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BRITAIN IN BRIEF



FT named newspaper of the year

The Financial Times has been named newspaper of the year in Granada Television's "What the papers say" annual awards.

The judges praised the paper's "new responsiveness" in its coverage of the Gulf war, the collapse of the Soviet Union and a series of business scandals, notably the collapse of the Bank of Credit and Commerce International and the Maxwell empire.

Although parts of the newspaper remained primarily of interest to the specialist reader, the judges were impressed by the "almost unrealistic newness in the way some of the scandals were reported." The award, said the judges, recognised the FT's investigative and news-gathering strength and its visibly broadened appeal.

Calls grow on pension control

Trade union pressure for greater controls on the administration of pension funds in the wake of the Maxwell affair intensified this week as unions submitted evidence to the Commons select committee on social security.

The National Communications Union, which represents 150,000 members, the majority of whom are in two pension schemes, told the committee it wanted a range of new measures in recognition of the fact that "pensions are the deferred pay of employees".

The NCU submission includes proposals for new regulations to guide actuaries in the assumptions they use to value surpluses. There should also be rules on the provision of information to pension scheme members about management and investment strategies, says the union.

Safety bid in roofing industry

Britain's Health and Safety Executive has announced a national inspection campaign aimed at saving lives and preventing injury in the roofing industry, which accounts for one in five deaths in construction.

The inspectors will start their campaign in May. Companies in breach of regulations will be forced to stop work until they comply. Flagrant and serious breach of the law will result in prosecution.

The HSE estimates there are more than 7,000 roofing contractors employing about 30,000 workers. It expects its 800 inspectors to see more than 1,000 sites.

Council rents to rise by 13%

Council rents are set to rise by an average of 12.6 per cent, almost three times the rate of inflation, according to a survey of 40 local authorities in England.

The survey, by the Institute of Housing, shows average rent increases ranging from 4 per cent in Calderdale, West Yorkshire, and 27.4 per cent in Hackney, London.

Next year's average council house rent for the 40 authorities will be £22.46. The main reasons given by councils for the increase are the need to maintain capital programmes and to keep their housing revenue accounts in balance.

MPs receive shop petition

The Shopping Hours Reform Council, the pro-Sunday trading organisation, have presented MPs with a petition signed by 1m people demanding abolition of the Sunday trading laws.

This followed the launch of a manifesto earlier in the week by the Keep Sunday Special Campaign. Both sides are vigorously lobbying MPs to try to turn Sunday trading into an election issue.



Healthy image: Neil Kinnock launches his NHS policy

Labour pledge to scrap health service reforms

By Alan Pike, Social Affairs Correspondent

THE way is clear for a general election fight-to-the-finish over the government's National Health Service (NHS) reforms with a commitment Labour Party yesterday to completely abolish them.

Labour has decided to enter the election pledged to end the internal market on which the government's changes are based, scrap fund-holding for general practitioners (GPs) and bring general practice back to health authority control. A Labour government would also restore free eye and dental checks.

Mr Neil Kinnock, party leader, announcing Labour's health policy yesterday, expressed determination to put the improvement of the NHS and other public services ahead of tax cuts.

The Labour party's decision to fight the election on a clear pledge to wipe away all the central features of last year's biggest-ever reforms of the NHS, rather than adapt them, reflects continuing confidence that Labour enjoys a strong lead over the Conservatives on health issues.

Mr William Waldegrave,

NHS FACTS

Foundation: July 5, 1948

Number of patients treated:
Hospital visits: 29.28m pa
Non-Hospital cases: 12.5m pa
(includes community health, physiotherapy and chiropody)

Annual cost: £25.6bn
Number of NHS hospitals: 1,646

Number of Hospital Trusts: 57
Number of hospitals controlling own budgets

Source: Department of Health, statistical bulletin 1992.

health secretary, responded defiantly to Labour's plans by announcing a decision to expand GP fund-holding, one of the most controversial aspects of the reforms.

Labour's proposals retain the spirit of a split between the financing of health care and its

provision which is at the heart of the government's NHS reforms.

But this would be achieved through agreements between health authorities and hospitals rather than in a competitive market.

Some health care specialists question whether this would impose sufficient discipline on hospitals and health authorities to achieve maximum efficiency.

Mr Robin Cook, shadow health secretary, said, however, that the Labour plan had "three key strengths" which the Conservatives could not match. They could treat people by clinical need rather than purchasing power; enable patients rather than managers to decide where they should be treated, and make the NHS more efficient by cutting out the "waste of creating a commercial market".

Labour says another of its priorities would be to halve the reduction in provision for the long-term care of the elderly and chronically sick at a time when the proportion of elderly people in the population is increasing.

Labour's proposals retain the spirit of a split between the financing of health care and its

shareholders. Institutional investors and some shareholders are expected to hold their shares in separate accounts once Taurus comes into operation.

Investors with a number of shareholdings would need to communicate with only one company, rather than with several different registrars.

Also, once Taurus is launched, investors would receive one statement showing details of all their shareholdings, and would have only one Taurus code number (similar to a bank personal identification number).

While details of shareholdings would be held centrally, banks would continue to provide the more profitable registration services separately, such as share-

holder analyses and searches of nominee holdings. Mr John Lamb, an assistant general manager at NatWest, said pooling resources was the most sensible way forward for the banks. "This is a non-core product for the banks which demands considerable investment and which doesn't make us any money", he said.

Banks which have already made substantial investments in developing their systems in preparation for Taurus are believed to be less enthusiastic about the idea than others. However, one proposal is that the central utility should sub-contract work to these banks, enabling them to recoup investments they have already made.

Banks consider central share registration body

By Richard Waters

A CENTRAL institution to handle share registration, which could cut costs for listed companies and make private share ownership simpler, is being considered by the UK's clearing banks.

If adopted, records of most shareholdings in British companies would be held centrally by a new, jointly-owned company. Co-operation on the project would save the banks from investing separately in their own technology.

National Westminster bank, which is promoting the idea, says the banks will otherwise have to spend between £5m and £10m each in preparation for Taurus, the Stock Exchange's paperless settlement system, which is due to be

launched in April 1993.

The proposal was floated at a meeting of banks at the Stock Exchange yesterday, chaired by Mr Peter Rawlins, the exchange's chief executive. Banks present at the meeting have been given until Monday to decide whether to participate in a £200,000 study into the feasibility of the project by consultants Coopers & Lybrand Deloitte.

For listed companies, a central utility could reduce the costs of maintaining shareholder records once Taurus comes into effect, though the scale of the cost savings has yet to be assessed.

The utility would act as a "company account controller" under the Taurus system, holding details of most private

shareholdings. Institutional investors and some shareholders are expected to hold their shares in separate accounts once Taurus comes into operation.

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THE PROPERTY MARKET

One of the few areas of agreement between the Labour and Conservative parties in the UK in the run-up to the general election concerns legislation that will significantly curb the rights of landlords.

Whichever party wins power, residential leaseholders can expect legislation to be introduced giving them the right to buy the freehold of their property under a new form of tenure called commonhold. Labour, which unveiled its proposals this week, will also allow leaseholders to extend their leases. This proposal may also be adopted by the Tory party if it is re-elected.

In some respects, the parties' agreement is hardly surprising. The legislation would affect some 250,000 flat leaseholders, many of whom feel they pay too much in service charges, wait too long for repairs and encounter difficulties in selling their properties because building societies are unwilling to lend money on short leases.

Moreover, the concentration of dissatisfied flat-owners in marginal constituencies in London such as Hampstead, Dulwich and Wandsworth has probably concentrated politicians' minds even more sharply on reform.

Whatever the politicians' motives, the proposed reforms do not fit entirely easily with their respective political philosophies. For Labour, it means giving an unusually high priority to the concerns of mid-

dle-class home-owners, although Mr Clive Soley, Labour's shadow housing minister, says any legislation would also affect "coal board houses sold to Mickey Mouse companies".

For the Tory party, the proposed reforms overturn their traditional respect for the right of landlords. Not surprisingly, the great landlords, who still own large belts of property in London, are up in arms.

"It is confiscation," says Mr Jeremy Newsum, chief executive of Grosvenor Estate Holdings, which owns huge chunks of Mayfair and Belgravia. "It means the break-up of some of the least reputable landlords buy freeholds of properties on which leases are due to expire.

Conservatives also argue that landlords will receive adequate compensation for their freeholds, because they will receive the market value of the property. Labour says that agreement will have to be

reached between leaseholder and freeholder, with recourse to an arbitration panel if necessary. But even the Tory pledges do not satisfy institutions such as the Grosvenor Estate. The estate argues that the occupier will get a windfall gain because the "marriage value" obtained by merging the freehold and leasehold will be split between the landlord and occupier.

Landlords are unlikely to win much sympathy from the public concerning arcane arguments about "marriage value". But their complaints about the effect of the proposed legislation on the property rental market might receive more attention. "If the government gets its way, there will be nobody buying residential investments," says Mr Stuart Corbyn of Cadogan Estates. "Housing legislation since

the second world war has been impossible for private landlords," adds Mr Newsum.

Landlords fear that future legisla-

tion will make life even more difficult. They say the proposed legislation may remove many of the restrictions in the 1987 Leasehold Reform Act. (This act, which the Duke of Westminster, head of the Grosvenor Estate, fought unsuccessfully in the European Court, gave leaseholders the right to buy their freehold if they occupied houses with a relatively modest rateable value.)

A future government, landowners say, is also likely to remove some of the other restrictions on leaseholders' rights to buy their freehold, such as those concerning buildings with more than 10 per cent commercial occupancy. Mr Newsum treats the government's commitment not to extend commonhold to the commercial sector with scepticism.

But it is not just the landowners which have weighed against the new proposals. Many experts reckon that commonhold will bring a clutch of unforeseen problems.

The Royal Institution of Chartered Surveyors, a professional body, says it is "totally opposed" to the commonhold proposals, partly because it would not work well in practice. The RICS said that many leaseholders were happy with their leases and should not be forced to change to a commonhold tenure simply because other flat-owners in the same block want to do it. It also thought that disagreements between commonholders will probably be difficult to resolve, whereas in a leasehold system, clear responsibility rests with the freeholder or

landlords also think it is just a matter of time before commonhold is extended to leases below 21 years. Mr Dudley Flaham, the Conservative MP who has vigorously campaigned for commonhold, says that the right to buy a freehold should not be extended to leases of less than 21 years. However, Labour said it would consider stopping short leases being granted to evade the legislation on the right to buy.

But campaigners for commonhold in the Tory party think new legislation will have the opposite effect on the rental sector to that feared by the large landlords. They say that once people are able to buy freehold flats, there will be more property available for rent.

It is perhaps easy to over-emphasise the case made by the central London landowners. Although the Bedford, Cadogan, Grosvenor, Howard de Walden and Portman estates are generally well run and have an important place in London's architectural history, they are greatly outnumbered by other, less scrupulous freeholders.

But it is not just the landowners



Prize assets: big London landlords are up in arms

appointed agent.

The Incorporated Society of Valuers and Auctioneers, another professional group, also said that the government's proposals were "seriously flawed". It said the proposed changes would not solve any of the existing problems and would seriously jeopardise the position of the minority who do not vote for enfranchisement.

Even if the new legislation helps many more people than it damages, these criticisms suggest that it will be no panacea. Most legal changes to land tenure since the second world war have had unintended and unwelcome effects. Commonhold is unlikely to be an exception.

Landlords' common front

By Vanessa Houlder

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Another legal change proposed by the Labour party this week will be cheered by thousands of tenants but abhorred by many landlords in both the commercial and residential sector.

Labour plans to repeal legislation that allows landlords to recover unpaid rent from former tenants. The topic was addressed by the Law Commission in 1988 and the Lord Chancellor's department says it is looking closely at the matter.

Labour says the current legislation is a anomaly that should have been reformed years

ago. "It is a sixteenth century law. Its repeal should receive widespread support," says Labour's Ms Andrea Bushell.

The property industry is less convinced. "If you accept a good covenant and the lease is assigned to somebody who fails on you, it is equitable that you can go back to the original tenant," says Mr John Parry of Hammerton. Any change would be "most unfortunate," he adds.

The Royal Institution of Chartered Surveyors believes that existing contracts should not be tampered with. Surveyors think

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MANAGEMENT

Christopher Lorenz assesses the impact of BP's cultural revolution



Broadcasting one's ambitions can be dangerous. Any organisation which issues a public proclamation that it intends to become "the world's most successful company" in its industry may well succeed in its goal of lifting the ambitions and performance of its staff. But it is also asking to be derided at the first sign of strategic problems.

So is a chairman who, to achieve that vision, launches a cultural revolution based on values such as "openness, care, teamwork, empowerment and trust", yet who is then forced by the strategic problems to tell his managers to prune their ranks sharply.

His change process risks breeding widespread insecurity and falling into disrepute.

Nor does it help if that chairman is then quoted as wishing that he could use his "good brain" to deal with some of BP's problems himself, rather than waiting until his subordinates cope with them.

This, on the face of it, may seem the fix into which the usually rumbustious and supremely self-assured Robert Horton has got himself at British Petroleum over the past few weeks. He has been pilloried for it by UK investors and much of the media.

In that time it has become clear that BP is experiencing an unexpectedly sharp profits slump, that it is planning many more job cuts than most outsiders thought, that it may have over-estimated the level which the all-important oil price is likely to reach in the mid-1990s, and that it is preparing one of its four business sectors for possible sale.

Last week BP revealed miserable profits for 1991, announced a disappointing dividend payout, and gave a gloomy forecast for the near future.

The apparent humbling of Horton has attracted widespread attention well beyond investment circles and the oil industry, because the progress of BP's ambitious culture change programme is being followed avidly by western companies and consultancies.

The question is whether Horton actually does risk being humbled over strategy, and whether BP's culture change therefore really is endangered.

The answer on the first count has been debated extensively in the media. The most

Refining the strategy

that can be said is that the jury is out.

But does this mean, as some commentators have suggested, that the two year-old culture change programme, originally called Project 1990 but now expected to run well beyond 1995, could be at risk?

Far from it, would be the reply of many BP managers. Not necessarily, is a more balanced answer.

To most insiders, other than those disconcerted by the fear of redundancy, it is the very success of the culture change programme so far which is enabling BP to be able to react effectively to the deterioration in its circumstances.

Up to now the myriad of workshops, communications and training programmes, and new "human resource" initiatives across the company, are thought to have cost it considerably more than £20m.

The initial payback appears to have come in two main forms. The first is a rapid shift last year in the "ownership" of change, from top management to employees at all levels.

Not only has the approach of each business varied, but a number of initiatives within each business has rolled up from below, rather than being imposed from above.

This has helped produce the second payback from the change process: a growing pile of "war stories" from all sorts of levels and parts of the group about how the new values and ways of working are boosting employee motivation, breaking down departmental barriers, cutting costs, and boosting revenues.

None of it is conclusive about the change programme as a whole, but it suggests pretty good progress.

One of the most influential and indicative developments has been the introduction throughout BP Exploration of "upward feedback" - the appraisal of managers by their subordinates. This is now spreading to other parts of BP.

Most telling of all in current circumstances is the way that many people are handling the need to rethink their own departments' activities, and if necessary to trim or cease

them. In the past, the company would have ground almost to a halt for months, while top management wielded an axe in all directions.

Now teams all over the organisation - from head office onwards - are reassessing in a participative manner whether all their activities are necessary, how far they really add value, and what that means for staffing levels.

With one or two damaging exceptions, decisions are being made by those directly involved," says another insider. "That should create far better decisions than top management used to make, when it simply shared the misery around, and handed out brown envelopes."

Outsiders seem to have forgotten that Project 1990's primary purpose was not to make BP a warm and friendly place to work, as the list of new "values" might seem to suggest, but to reduce overheads, committees and other layers of management - to "cut the cost of complexity", as BP explained it at the time.

As one management consultant says: "It's an illusion to think you can embark on a change in culture, creating a flatter, faster, less hierarchical organisation, without shedding jobs".

Project 1990 means that the entire BP organisation was in for several years of frequent staff reductions. The cut of 1,150 jobs two years ago at head office, and the much larger number that went in the exploration business, were only just the beginning, both for HQ and the businesses.

Considerable upward pressure on Horton to cut the corporate centre for a second time was evident at a top management meeting in March 1991, just 12 months after the original streamlining was announced. Several business heads argued then that the centre still needed to demonstrate that, at its current size, it really was adding value.

All this was before the prolonged recession and BP's latest profit slide created pressure for still more cuts, and fast. An additional factor is the group's growing keenness to subcontract as many services as possible. Much of its information technology needs have been "outsourced" since Project 1990 was launched, and exploration last autumn set a possible example to the corporate centre and the rest of the group by subcontracting most of its consultancy work.

The results of the corporate centre's current deliberations will be decided by April.

Though further slimming was part of the new culture, it would be facile to suggest that job fears are having no effect

whatever on the readiness of some people to be open with team colleagues, and to trust the company.

At a top management review of culture change progress last December, the heads of the businesses agreed that "as we remove complexity in our organisations and reap the benefits of Project 1990, job security becomes an increasing concern".

In line with the advice given to many companies by management thinkers such as Charles Handy, BP's top managers concluded that the group's traditional implicit "jobs for life" contract with its staff should be replaced by a new employment strategy.

A main plank of this will involve employees more in the development of their own careers with "personal development plans" agreed with each individual.

These "PDPs" are being introduced across each of the businesses and in head office.

They are intended to be exactly what the name implies, and are starting to be accompanied by a substantial increase in training and development for staff at all levels.

But not surprisingly, given the current climate, they have been rechristened "personal departure plans" by quite a number of managers - not just by those who are disaffected, but by many people who have jumped at the opportunity to take the quite voluntary redundancy and early retirement.

All the same, the PDP process could be damaged irreversibly if it became associated only with departure. Hence the priority which each of the businesses, together with the corporate centre, are now giving to the agreement of plans with each employee.

On staff development, as in so many other aspects of the group's culture change programme, it is vital that BP's top management is seen to put its money where its mouth is - to "walk as it talks".

In this, as in the way the company's current "downsizing" is handled, Horton has been told by his senior advisers that, in the words of one of them, Roy Williams, "it's now that the rubber really hits the road - the next 18 months will determine the success or otherwise of our culture change".

As Williams says: "We're going to have to work hard at it to make it stick". This applies to every level of management, but especially to the top.

Paradoxically, Horton's new

prey

is that profit-driven employers will always encourage long working hours. Workers get trapped by an addiction to consumer goods, and demand more money, not more leisure.

Her contention is backed up by evidence of longer working hours in the US, although despite economic stagnation, finer details of the statistical analysis are obscure.

The reader is treated to a romp through working prac-

ises in pre-capitalist England" - where English peasants probably got a better deal compared with the French or Spanish.

From there, it is a quick step forward to the arrival of "overwork" - or workaholics and on to the Victorian millies.

The argument does make some obvious truths. There has always been a powerful motivating force, and "keeping up with the Joneses", an accepted social phenomenon.

"Big business", meanwhile,

probably does encourage employees to contribute more than the required working week. If someone is prepared to do unpaid overtime in order to climb the promotional ladder, a profit-conscious employer is hardly going to complain.

But, to lay

blame for "the decline of leisure" on capitalism is simplistic. There are thousands of professionals

als, from teachers to artists, whose willingness to work hard is not explained by the desire for another TV set.

Nor have some "non-capitalist" economic systems been noted for their sloth. Take the early kibbutz settlers, for example. In short, material rewards may be an important incentive once enough has been earned to clothe the family and pay the mortgage. But it is not the end of the story.

The pity is that Scher skimps on more interesting detail.

She mentions in passing experiments by Kellogg in the 1930s and, more recently, by Motorola Corporation and General Industries - where attempts to reduce working hours have actually brought productivity gains.

Slog away for a few extra hours, save up the bank's \$11 cost, and squeeze a couple of hours reading into a tight working schedule, and you may be marginally enlightened. In the process your blood may boil and stress levels rise - but, by Scher's reckoning, you're probably a dead man anyway.

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Nikki Tait



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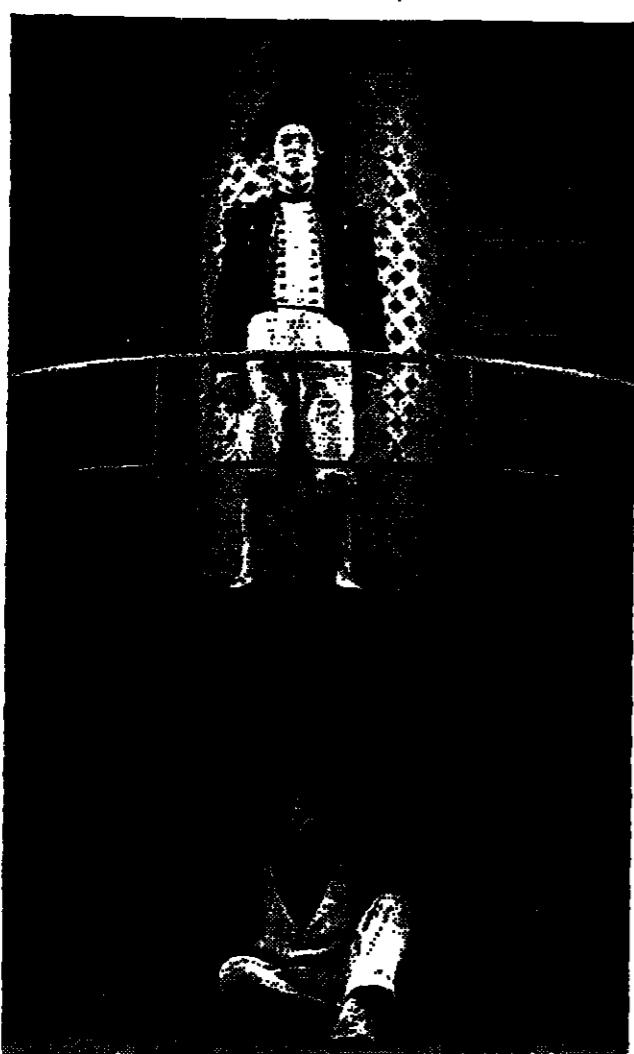
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ART PREVIEW

ARTS



Nigel Robson (top) and Simon Keenlyside

Billy Budd

THEATRE ROYAL, GLASGOW

Unlike the hapless Captain Vere, who leaves his crew on beached and mutinous after trying to engage the enemy when they are out of range. Scottish Opera chose its moment well. The appointment of a new Music Director is always an important one and the timing on this occasion was particularly felicitous.

On the day when he was due to make his return to the company as guest conductor in a revival of *Billy Budd*, Richard Armstrong was named as Music Director at Scottish Opera with effect from July next year. It is an appointment that places experience before novelty. During his long tenure at Welsh National Opera Armstrong built up an extensive and wide-ranging repertoire which should serve his new company well.

In short, he knows about being in charge of opera in general, and *Billy Budd* in particular, as this revival reminded us. If memory serves right, he is a less full-blooded interpreter of Britten's score now than he was at the time when he conducted it at Covent Garden; but the cumulative power of the opera was amassed scene by scene, and it is a special virtue in any conductor that he should allow so many of the words to be heard.

The chorus and orchestra supported him superbly. Whatever the present financial tribulations at Scottish Opera, Armstrong will be taking over a company in very reasonable artistic shape, as capable of sighting an operatic success and bringing it successfully to battle as any other in Britain at the moment.

If this *Billy Budd* never quite became an electric evening, it was nonetheless a performance true to Britten's intentions and with a few pertinent human touches of its own. The production, originally by Graham Vick, dates from 1987, but has held together well as a com-

Richard Fairman

INTERNATIONAL
ARTS PREVIEW & EXHIBITIONS

The London theatre scene promises a string of enticing first nights over the next two months. The Almada has the world stage premiere of Howard Barker's new play *A Hard Heart* (Feb 27 to April 18, Press night March 3), directed by Ian McDiarmid and starring Anna Massey and Angela Down. The play is set in a European city under siege; as the threat grows greater, a woman architect of genius is called upon to save the city's culture and its queen (071-359 4404).

Tonight the Piccadilly starts previewing *Moby Dick*, the latest West End musical to be promoted by the impresario Cameron Mackintosh. Set in the 1950s in an impoverished boarding school, the musical is about a headmistress and her pupils trying to raise money with a production of Herman Melville's novel *Moby-Dick*.

Next month in Some Like It, a musical version of the classic *Billy Wilder* film.

Cross-dressing is the order of the day, as two male musicians on the run from the Chicago mob find work with an all-female troupe. Steele directs the show and stars in a cast including Billy Boyle, Royce Mills and Mandy Perrymont. The music is by Julie Synn, the lyrics by Bob Merrill (Prince Edward, previews from March 2, Press night March 17, 071-734 9251).

At the Haymarket, Trevor Nunn directs *Heartbreak House*, George Bernard Shaw's classic play. An all-star cast includes Vanessa Redgrave, Paul Scofield, Imogen Stubbs and Daniel Massey (previews from March 11, Press night March 19, 071-830 8800).

The National Theatre (071-928 2252) has two major productions in preparation. Nicholas Hytner directs George Farquhar's Restoration comedy *The Recruiting Officer*, starring Alex Jennings, Sally Dexter and Ken Stott (previews from March 6, Press night March 12). In April, Howard Davies directs Shaw's *Pynyon*, with Alan Howard as Professor Higgins and Frances Barber as Eliza Doolittle.

EXHIBITIONS GUIDE

AMSTERDAM

Van Gogh Museum Edouard Vuillard (1868-1940): early and mid-career paintings. Ends March 8. Closed Mon.

Rijksmuseum Final week of the major Rembrandt exhibition. Ends March 1. Closed Mon.

BERLIN

Martin-Gropius-Bau The Jewish World: a major survey of Jewish lifestyle, culture and history

Ornament down the centuries

Susan Moore visits the new exhibition at the V&A

In Henry Cole's day there would have been little need of a gallery examining the use of European ornament at the Victoria and Albert Museum. Ornament was an essential component of design, its vocabulary as familiar to the educated man in the street as to the architect, craftsman or designer. With the rise of Modernism and its emphasis on form rather than surface decoration, that understanding all but disappeared. The word ornament lost its association with state-of-the-art design and came to conjure up awful images of knick-knacks and trinkets.

Today, the language of ornament is deemed to be worth relearning. Next week, the V&A's Henry Cole Wing opens its doors on what is believed to be the world's first gallery to focus on ornament in European design and decoration. Such a gallery would have been almost inconceivable even in the 1970s, despite growing disillusion with the expressive poverty of Modernism. The idea is a product of the last two decades - of nostalgic reverence for the buildings and works of art of the past, and of the rediscovery of colour and motif by Post-Modern architects and designers. The Modernists' adage "Less is more". Robert Venturi's response was "Less is a bore".

The Post-Modernists' eclectic and whimsical use of decoration is a tongue-in-cheek subversion of the grammar of ornament. They are not, however, the first to break the

rules. As the new gallery demonstrates so vividly, ornament is in a constant state of flux.

From April, access to the gallery will be via James Wild's imposing staircase, hitherto not used by the public but currently being arranged as an additional picture gallery. Greeting the visitor outside is a decorative overmantel panel painted by Rex Whistler in 1932 to match the Chinese wallpaper in Samuel Courtauld's house in South Audley Street. Implausibly it provided the surround for a Picasso. Inside is a set of car wheel

trunks. In the 1960s the gallery was used by the School of Naval Architecture. Today its central section resembles less an outpost of the Admiralty than an extension of the Sir John Soane Museum. High terracotta walls are lined with part of the museum's outstanding collection of ornamental prints, and with row upon row of cornices and capitals, fragments of friezes, mouldings and architectural models - a kind of three-dimensional encyclopaedia of the five orders of classical architecture and its ornament. Articulating the space is a handsome 1770s doocase from a now demolished house in Kensington.

Objects are drawn from virtually all the museum departments and arranged thematically according to motif. In a case devoted to geometric ornament, say, we find a 16th-century Venetian marquetry box, an Eduardo



A plaque decorated with grotesques after a design by Lucas van Leyden (1490-1533). It was made by Alexander Fisher of Stoke-on-Trent in 1865

Paolozzi plate and a kipper die. Elsewhere acanthus leaves adorn a workaday Norwegian wooden butter tub, a fine Chelsea porcelain plate and a William Morris wallpaper. Carved and gilded they are candle sconces.

What is unexpected is the effect of juxtaposing objects with the same ornamental characteristics but of different materials, periods, cultures and status. In a sense we are simply playing a multi-media game of Snap, but the exercise encourages us to examine more thoroughly objects that we might otherwise pass by, in or out of a museum case.

How many Concorde travellers have ever looked

twice at their British Airways crockery? A first inspection reveals a border decoration comprising a frieze of upturned, snub-nosed Concorde. A second, the pattern is also a reworking of the classical Vitruvian scroll. We find it again on a handsome Meissen breadbasket made two centuries before. Modern design is rarely as divorced from the past as most people imagine. Even Concorde itself, here in model form, is emblazoned with what is in effect an heraldic device. Planes, cars and domestic appliances are shown to be no less significant bearers of ornament in the 20th century

than furniture, textiles and ceramics.

Classical architecture provided the Western world with its most enduring design vocabulary. Its five orders and ornaments are thoroughly treated here. Sections of non-architectural and non-European ornament are smaller and offer not so much a visual dictionary as

a glorious lucky dip of insights. We see lyres and urns used as ornament, for instance, but find that no other post-classical object has achieved that distinction. A case devoted to ribbons and swags includes a carved stone vase previously in store and

catalogued as 16th-century Venetian. Now it is proudly displayed as the work of Piranesi. Repeating pattern is revealed to be an Islamic invention.

Throughout, the curators have used the museum's outstanding and diverse resources, especially of prints and the great architectural textbooks, to give us a sense of how ornament was able to travel through time and from place to place - and how it was reinterpreted at each manifestation.

The European Ornament Gallery of Design and Decoration 1450-1950, opens at the V&A on February 26.

Lars Vogt

QUEEN ELIZABETH HALL

Vogt is the young German pianist - now about 21 - who came second to Arthur Pizarro (three years older) in the 1990 Leeds Competition. He gave his London debut recital on Tuesday: late Haydn, late Beethoven and late Brahms with a couple of wilful novelties, his new Russian wife's "Sonata" and Helmut Lachenmann's early Variations on Schubert.

We have been hearing much more of Pizarro, and that has confirmed the prizewinning impression he made at Leeds. Smooth mastery of the keyboard, a "big" style of precocious maturity, a thoroughly respectful attitude to historical norms of interpretation, but Vogt is more promisingly immature, still ready to follow his own inquiring imagination against established readings. That is no kind of prediction - Pizarro may grow steadily toward an individual authority, or Vogt become merely quirky. At the moment, however, Vogt strikes continual

sparks by unfettered alertness to his music, with his own considerable technical finesse.

The Lachenmann set (pretty inconsequential stuff, presumably chosen from some sentimental ground) at least afforded him room to play with witty digital nuances. In Haydn's C major Sonata, Hob. XVI/50, he was full of eager, astropic ideas; there were bright insights every few bars, without prejudice to the poise of the whole work. Vogt made a miscalculation in the op. 119 pieces of Brahms that Pizarro would not have - here and there he essayed an *innerlich* pianissimo that simply failed to carry beyond the front rows, but by the end every piece had left a vivid, slightly spectral impression.

Tatjana Komarova's "Sonata" (eight minutes, one movement) proved to be a coherent fantasy in Skryabin's later "sonata"-mould: spidery and crystalline, evoking the sound-world of Ravel's "Jeux

d'eau" and even of Bartók's "Night Music". It served nicely as a prelude to Beethoven's Sonata op. 111.

Vogt made no pretence of whealing out grave profundities, such as depend no less upon a venerable performer's *gravitas* than upon the actual playing. Instead, he laid bare Beethoven's argument in transparent terms, with only as much audible muscle as it requires. Throughout the clipped drama of the first movement and the steady unfolding of the Arietta variations, his taut tempi and his unfailing tenderness with detail gripped one's attention. It wasn't the grand, revelatory op. 111 of some people's ideals; but it was visionary in its own way, and all of it had the ring of fresh discovery. If it takes Vogt some years to reach a settled professionalism, so much the better for his lucky audiences.

David Murray

Christopher Hollyday

RONNIE SCOTT'S

It is easy to feel cast down at the prospect of hearing another implausibly young yet skilled jazz man. There are a lot of them around. These fresh-faced things from festivals, make record deals and wear Armani suits before they have got the chops in. They appear self-confident and can read bright, but they do not sound interesting yet.

It is a comfort then to find Christopher Hollyday, from Norwood Massachusetts, walking uncertainly to the stand and looking every inch the nervy 22 year old, before blowing with the abandon a young man should. This skinny altoist, who has yet to grow into his suit jacket, started on the sax at the age of nine, according to his blog, and had most of Bird's solos down before the onset of puberty. By 16 he had cut an album on his own (sic) jazz label and at eighteen was recording with

seasoned pianist Cedar Walton and drummer Billy Higgins behind him.

Awkwardness aside - he refers to Ronnie's smoky club as a "performance centre" - the boyishness evaporates as he puts the reed to his lips and tears heading into "Scorpio Rising", a cut from The Natural Moment (Novus/BMG), his most recent recording. What he lacks in hot-housed technique Hollyday more than compensates for in sonorous strength - it is said that his hard bop playing has been tinged by Jackie McLean and he has a similar flawed beauty in his phrasing.

But his real appeal lies less in the influences of McLean and Parker and more in the reckless lack of restraint shown with even pretty tunes like "September in the Rain" and a bittersweet "Round midnight". A substantial and galloping rhythmic section in Ritchie Goods (string

bass) and Ron Savage (drums) gives Hollyday impetus and hardworking pianist Anthony Wonsey's sparkling right hand adds again to the excitement in numbers like McCoy Tyner's "Exotique" or his own "A treaty of jazz".

A bit of greased and greasy lightening. Hollyday's pitching alto is a welcome contrast to the flatness of so many young fagots painted as young turks by their record companies. It would be as well to hear him before he starts relaxing. A bit of this at their new residency is the ample and often bawdy blues shouting of American Irene Reid. More, er, experienced than Hollyday, her raucous tale of Long John the dentist is a fine complement to the saxophonist's blushing impetuosity.

Garry Booth

4 Marys

RIVERSIDE STUDIOS

"I had a really good time," said a young man after this to his two female companions. They agreed, and so do I. But as he said it, we had to laugh, because *4 Marys* is obscure, complex, confusing and connected with the none-too-jolly tale of Mary Queen of Scots. It is also stimulating, poetic, frequently witty and cumulatively poignant.

Mary Q. of Ss, you may recall, had four Marys-in-waiting. The story of one of them, Mary Hamilton, became immortal in a trad. folk song (*Jean Baed used to sing it*) and was expecting an interweaving of four Lives of the Unknown. But Second Stride, with its fascination with dopplegängers, has focused only on the main biographical facts, with the four Marys as afterimages of their comrade and queen.

Part One is in France (Mary's youth), Part Two is in Scotland and England (Mary's adult years). But no story is properly told, and in several scenes more than one Mary is queen at a time. The ambiguity of multiplication is part of Second Stride's house style. The movement, almost all the words and most of the costumes are deliberately 20th-century. (The five Marys queue to use a public telephone. The first one: "Hello, is that Westminster? Is Elizabeth there?... It's Mary.")

4 Marys has more speech and less dance than most of Second Stride's other mixed-media productions of recent years. It is called a play.

Alastair Macaulay

and Martin Duncan and Ian Spink devised and directed it. But what wells up through this collage of often mundane and half-nonsense talk is a gathering of feelings beyond words, of states that words may relieve but do not express. The movement in the piece - mostly lyrical extensions of mime - heightens this impression.

Part One creates a world of privilege, leisure, hedonism, high education and finishing-school etiquette. Beneath the amusing veneer is a sense of absence from family and home, of distance from serious responsibility or engagement in life, of mysteries not comprehended. Part Two reverses all that. Mary (times five) discovers home, mother, adult society, marriage, and motherhood, all like double-edged swords - and then imprisonment and a new kind of exile from everything she has discovered.

But I neither can nor should make sense of half of what occurs in *4 Marys*. For all the usual Second Stride cleverness in evidence here, this work eventually achieves a surprisingly pre cogitative account of women's experience. And it is funny. To take one small example, the Marys' shock in rediscovering the Scotland - they are woken, in one marvellous moment, by bagpipes - is as drolly satirised as Edith Sitwell's "Scotch Rhapsody" or Nancy Mitford's *Highland Fling*.

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FINANCIAL TIMES

NUMBER ONE SOUTHWARK BRIDGE, LONDON SE1 9HL
Telephone: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Friday February 21 1992

Lessons of Potchefstroom

South Africa's president, Mr FW de Klerk, is fighting for his political life. He is doing so with characteristic courage. He has responded to the challenge of a serious by-election defeat with a challenge of his own. The consequence is that white South Africans will now be faced with a fateful choice – whether to press ahead with the reform process initiated by Mr de Klerk, or whether to make what would be a disastrous attempt to stop the clock.

Mr de Klerk's decision was announced yesterday, following the victory of the pro-apartheid Conservative Party in Potchefstroom on Wednesday. This western Transvaal constituency was formerly a safe seat for the governing National Party, but the CP won it with a commanding majority. The outcome of one by-election can often be brushed aside as the consequence of a protest vote. Potchefstroom could be different. It may have signalled the draining-away of white support for the reform process.

The answer will be established by means of an early referendum of white voters. Its purpose will be to settle which party the white electorate wishes to represent it in negotiations with the African National Congress and other representatives of the black majority. A great deal of care will have to be taken with the question, which could determine the outcome. If he loses the referendum, the president said in the white parliament yesterday, he would resign and call a general election. Thus has the man many South Africans have compared to Mikhail Gorbachev put at risk his own fate and that of his country in one dramatic announcement.

False promise

The choices before all South Africans could not be more stark. The Conservative Party holds out the false promise of a white or white-ruled Afrikaner republic whose land areas contains the richest and most developed mining and agricultural part of the country without ceding, yet, any of the rest of South Africa as currently constituted. It would be apart from no real change except the possibility that the maps might be amended. Piling up enough urban votes to win

a referendum would be a triumph for the CP, since it is strongest in the rural constituencies. If it won, it would be set for a landslide victory in the subsequent election.

It is probable that the military would be able to contain the black uprising that would be a consequence of such a regression, but the process would be bloody. The revolt, and the cost of containing it, would be many times greater than in the early 1960s. South Africa would be more isolated by the world community than it was before President de Klerk released Mr Nelson Mandela and began the process of seeking a peaceful settlement.

Powerful mandate

If Mr De Klerk wins, he will have a powerful mandate upon which to base further negotiations, leading to an early interim government representative of all parties. His difficulty is that, as a negotiator, he cannot lay all his cards on the table. White South Africans are uncertain about which compromises he is willing to make over power-sharing and safeguards for minorities. They will be asked to put their trust in the president. In a country riddled with fear this is asking a lot. Yet Mr de Klerk's record suggests that there is no other white South African in whom it would be better to place such faith.

Black South Africans meanwhile face a test of their patience. The way in which the ANC and the other non-white or non-racial parties have between now and the referendum could affect its outcome. The option of sitting this one out while the whites make up their minds will not be appealing to leaders of what is still a quasi-revolutionary movement impatient to take a share of government power. Yet the president of the ANC, Mr Nelson Mandela, needs the support of Mr de Klerk just as much as the latter needs him. Mr Mandela will have to draw on all the powers of vision and statesmanship expected of him when he was released just two years ago if he is to steer his own people to a successful negotiation with the only party willing and able to agree power-sharing in South Africa.

Labour fails the health test

IT IS a strange quirk of British political life that the electorate does not trust the Labour party to run the economy or the Conservatives to run the National Health Service. The fact that the UK is in a deeper recession than most of its competitors does not appear to have shaken the former view. Voters may be equally prepared to be taken in by Labour's promises to sweep away the government's long-overdue reforms of the NHS, designed to improve the allocation of funds and curb rising costs.

Mistrust of Conservative intentions on the NHS is fuelled by the Labour party's success in portraying the reforms as a form of privatisation which will destroy the flagship of the welfare state. That charge was repeated yesterday by Mr Robin Cook, the shadow health spokesman, when Labour published its plans for the health service in greater detail than before.

Previous versions had promised to reverse the government reforms – for example, by taking the self-governing trust hospitals back under the control of district health authorities. But it was possible to believe that Labour had accepted the wisdom of key elements of the internal market. For example, the split between the purchaser of health services and the providers looked set to continue, albeit described in more PC (politically correct) terms. Yesterday's policy paper rudely dispels any such illusion, with the stark promise to sweep away the internal market.

In its place, Labour proposes a return to top-down administration for the health service. The government would set targets for the regions, which would set them for the districts, which would set them for the hospitals and other health care units. Tough talk about rigorous performance agreements cannot hide the fact that this is a return to the planned economy in health care with the inflexibility and inefficiency which that brings.

Need to reward

Labour recognises the need to reward efficient providers of health care, but cannot accept that competition offers a tried and tested mechanism for

doing this. So a system of "incentive funding" would hold back money to be distributed to service units which perform well against targets. Since some units will receive incentive funds and others will not, it is hard to see how this can be described as avoiding the need "to compete in order to succeed". Labour's promise that incentive funds will be introduced only after economic growth permits an increase in NHS funding does nothing to resolve the contradiction.

Market competition

These contortions cast doubt on Labour's avowed conversion to the merits of the market as a means of allocating scarce resources and driving up standards through competition. Mr Robin Cook certainly seems unpersuaded: he claims that market competition in the NHS will produce a "two-tier" health service. He is presumably working on plans to nationalise food distribution to avoid a two-tier market in this equally important staff of life.

Labour is, however, correct to point out that the government's reforms have created a two-tier service. But it was possible to believe that Labour had accepted the wisdom of key elements of the internal market. For example, the split between the purchaser of health services and the providers looked set to continue, albeit described in more PC (politically correct) terms. Yesterday's policy paper rudely dispels any such illusion, with the stark promise to sweep away the internal market.

All over the developed world, health care systems are confronting inefficiencies and escalating costs similar to those which faced the pre-reform NHS. Despite national differences in health care provision, many are moving in directions similar to those mapped out by the government's reforms. But it could be a crude form of "short-termism" if a future Labour government were to reverse the reforms and then find itself facing exactly the same problems which led to them in the first place.

Warnings of losses at Sony, the consumer electronics group, Boardrooms restructure at Isuzu Motors, the truck maker, and at Yamaha, the musical instrument company. Unprecedented proposals for cuts in research and development spending at Toshiba, the industrial combine.

The recent wave of Japanese corporate announcements leaves no doubt that the country's economic slowdown is hurting even the largest companies. The gloom has spread far from the recession-hit financial community into important parts of manufacturing industry. An element of panic is creeping into some businessmen's pronouncements about the future. Mr Masashi Iwasaki, the vice-president of Toyota Motor, the carmaker, is not alone when he says: "Conditions are worse than in the 1970s when we suffered from the oil shock of the 1970s when we were hit by *endaka* [the sharp rise in the yen]."

And yet the authorities steadfastly maintain that the economy is slowing gently following unsustainably rapid growth in the late 1980s. Mr Hiroshi Yoshimoto, the deputy governor of the Bank of Japan, yesterday told a parliamentary committee that there was no risk of a sudden decline in Japanese economic activity.

Who is right? Mr Iwasaki at Toyota or Mr Yoshimoto. In a sense both are – the economy as a whole is in little danger of plunging into recession, as Mr Yoshimoto says. But the difficulties facing individual companies and even whole industries are possibly as severe as Mr Iwasaki claims.

The consensus view among private sector economists in Tokyo is that Japan is in the midst of a slowdown that could last until the end of the year. Recovery may be hesitant and modest in scale. But a prolonged recession of the kind which followed the 1974 oil shock is unlikely.

Businessmen's anxieties are at least understandable. The stock market is in its deepest slump since the mid-1960s. Banks are burdened with a mountain of bad debt accumulated by stock and property investors who are going bankrupt in record numbers. Insolvent companies left debts of ¥8,000bn (S\$36bn) last year – double the previous record of 1985. Industrial companies have to cope with low growth, high inventories and over-expended capital investment and product development programmes. Losses are never to be taken lightly.

The squeeze on profits could last a year or more. However, even though many companies will face difficulties, Japanese industry as a whole is well placed to meet the challenge – by drawing on the resources accumulated in the fat years of 1987-90, the longest period of sustained growth since the second world war.

Figures put the problems in perspective. Economists polled this month by Toyo Keizai, a business information company, forecast an average that economic growth would slip from 5.7 per cent in 1990-91 to about 3.5 per cent in the year to March 1992 and 2.5-3 per cent in 1992-93. That is a far cry from the oil

The Japanese economy may not be in recession, but this is cold comfort to the country's electronics industry. The industry, which has been one of the engines of growth of the Japanese economy, is sputtering and stalling, writes Steven Butler.

Sony, a flagships company for Japanese consumer electronics, is already suffering losses of about \$1.7m a day. Toshiba, NEC and Fujitsu have already slashed price forecasts for the fiscal year ending in March. Hitachi, Mitsubishi Electric and Matsushita Electric Industrial are likely to follow suit.

There are several reasons for the reversals. While consumer spending in Japan remains relatively strong, the competition between electronics

Questions and answers

■ When it comes to matters of judgement, Britain's clearing bankers have not emerged at all well from the Robert Maxwell disaster. Not only did they lend his empire well over £1bn but even worse they handed over to him control of their professional organ – Banking World.

The big selling point of the magazine is that it provides model answers to bankers' exam questions – which makes it an essential tool for young bankers on the make. Back in 1983, the Chartered Institute of Bankers agreed to merge its own journal with Maxwell's newly-acquired Bankers' Magazine. Maxwell controlled the Banking World title and his printing presses look after the monthly print run of 130,000 copies. It is a nice little earner and has saved the institute a lot of money and heartache.

However, the Maxwell connection is proving an embarrassment and the institute is now wondering how to extricate itself gracefully from the mess. There is talk of a management buy-out of Maxwell's contract publishing interests. Since the Banking World print run is a valuable contract the managers would obviously like to retain it.

Not surprisingly, the institute is worried lest its organ falls into the hands of another unsavoury character. Model answers please to Roger Fleming, president of The Chartered Institute of Bankers, 10 Lombard Street.

Ex-tax haven

President George Bush, the kinder, gentler president, now knows what it is like to feel homesick.

Although he has lived in Washington for years and owns a holiday home at Kennebunkport, on the Maine coast, his official residence for tax

Given that LWT has only

Stefan Wagstyl on the state of Japan's economy after recent bad corporate results

Slow motion, but not a standstill

Slowdown in the Japanese economy



Consumer spending is still fairly buoyant. Spending on luxury and high-cost goods has fallen but purchases of a wide range of consumer goods and services, even including non-essential items such as holidays, remain solid. It is, for example, almost

demand from North America.

Nevertheless, there is no denying the shock caused by recent corporate announcements. Sony, which this week forecast parent company operating losses of ¥10bn in the year to March, has not been in the red since it was listed in 1958. Fujitsu, Toshiba and NEC, giants of the electronics industry, expect profit declines of 40-50 per cent. Toyota, with a June year-end, reported a 30 per cent decline in profit in the six months to the end of December.

More nasty surprises can be expected as the great bulk of companies with March year-ends prepare their final accounts.

Sluggish sales and falling profits are prompting severe cuts in corporate spending, starting with capital investment. Sony is reducing capital investment by a third to ¥280bn

Toshiba says it is considering a reduction of 20-30 per cent. Other electronics group are certain to follow suit.

Companies are even making cuts in their current operations. Nissan, the motor group, announced plans to close its assembly plant in Australia. Daihatsu, another vehicle manufacturer, is pulling out of the US market. Toshiba is considering cutting research and development spending – for the first time ever. The most hard-pressed companies are going as far as sacking staff – a rare move in a country where lifetime employment is the norm among large employers.

But anecdotes from the corporate battle front need to be put in context. First, much of the bad news coming from manufacturing is concentrated in three industries: motors, electronics and machine-making. These sectors performed particularly well in the 1980s and are now suffering a sharp cyclical downturn. Cars, electronics and machines account for more than half of Japan's exports but only about 10 per cent of total output. Factories still dominate large swathes of Japan's urban landscape, but they now produce less than 30 per cent of the nation's output. Fully 60 per cent of output services.

Next, even within these industries some groups are much better off than others. Sony is worse hit by the downturn than some of its rivals because of its relatively heavy debt. Matsushita Electric Industrial, with cash in the bank, has more room for manoeuvre.

Some industries have so far been untouched by the downturn, notably shipbuilding where order books are so full that companies are retaining retired workers. Demand also remains buoyant in food processing and textiles and other non-electrical industries.

"Our sales are good," says an official at Lion, a leading soap manufacturer.

Even Lion may yet feel the pinch. Some supermarket chains, notably Jusco, one of the largest operators, are preparing price discounting campaigns. As one Jusco executive says: "Consumers are more worried about their money in a recession."

That is true. But Japan is still a long way from a true recession, when the economy contracts for two successive quarters. Moreover, while some negative influences, such as cuts in capital spending by electronics companies, have still to exert their full impact on the economy, benign forces are also at work, such as the effects of last year's three cuts in the Official Discount Rate, taking it from 6 per cent to 4.5 per cent.

In the last resort, it is not forecasts, which could prove too optimistic, but the ability of the authorities to react to bad news that gives confidence. The Bank of Japan has room to cut rates further and is widely expected to do so in the next two or three months. After a decade of fiscal self-restraint, the government could also launch an economy-boosting increase in public spending. Should a real recession appear on the horizon, the government has adequate room for manoeuvre.

money loser, and there is as yet no apparent mass market application for 64M DRAM chips, the following generation of semiconductors.

Toshiba, meanwhile, has lost its leadership in the US market for portable computers, which it helped to create, and is struggling at home. Fujitsu is suffering from the "downsizing" in the computer industry – the move away from mainframes to small, powerful workstations.

Japanese electronics companies are facing difficult questions about where to invest. They will have to spend less, and funnel it into products and technologies that are less risky. Some will find they have to abandon parts of their businesses and focus on what they can do best.

Chill wind for electronics

manufacturers in the domestic market is cut-throat. At the same time, electronics companies have failed to develop a new generation of consumer goods to replace existing products. In the past, their strategy was to use their technological strengths to develop new products, which in turn would generate demand. But at the moment, this strategy does not seem to be working.

In consumer electronics, where Matsushita and Sony are the biggest companies, consumers' demand for the products on offer has been satisfied. Sales of colour televisions, video

per cent this year as a result.

The other large Japanese

electronics companies are suffering because of their investment in developing semiconductor chips, the memory banks of electronic products. Prices of the latest generation of high-capacity semiconductor chips – the 4 megabit dynamic random access memory chips – collapsed even before demand picked up.

None of the companies is likely to make profits on the hundreds of millions of dollars needed to develop the chips. The next generation of chips, the 16M DRAMs, is likely to be a

OBSERVER

purposes is a suite at the Houstonian Hotel in Texas. Unfortunately, the Houstonian has now collapsed under \$3m of debt and has filed for Chapter 11 bankruptcy protection.

The big advantage of living at the hotel is that Texas levies no state income taxes. According to Money magazine, the Bush family paid \$9,241 in federal income taxes in 1990 on a presidential salary of \$200,000 and investment income of \$263,000. But the president only paid \$3,500 in state taxes, however, rather than the \$20,000 he would have paid as a Maine resident, or the \$20,000 that would have been levied by the District of Columbia.

Thousands of Americans have written to the Texas state comptroller requesting Texas citizenship after a Doonesbury cartoon strip urged its readers to follow the president's example. "I think this might help him get the message. Most people understand economic problems when something personal happens to them," crowns Ed Martin, the Democrat party's Texas executive director.

Conflicting

■ While it is no surprise to see a volatile critic walking out of the door, nobody quite believes the reasons LWT chief Greg Dyke has offered for his resignation from the board of ITN.

Citing conflicts of interest over bids for the new Teletext licence, Dyke pointed to a disagreement over the fact that ITN, shareholder in current franchise holder Oracle, also leads the consortium for rival bidder Teletext.

But the bids were submitted a month ago, so why on earth has the normally irrepressible Dyke waited until now to voice his displeasure?

Given that LWT has only



"I can remember when this country was powerful enough to cause a world recession"

around 6 per cent in 1981, Dyke undoubtedly plead more pressing calls on his time – the ITV Association of which he is recently

Tracking Virgin's vapour trail

Richard Branson is selling parts of his empire. Bronwen Maddox examines this strategy

The Branson empire

• VIRGIN MUSIC GROUP

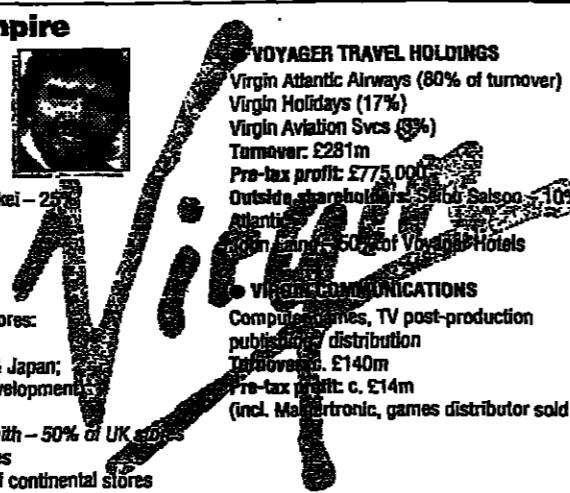
Recording (60% of turnover)
Music publishing (18%)
Studios (2%)
Turnover: c. £350m
Pre-tax profit: c. £18m
Outside shareholders: Fujisankei - 25%

• VIRGIN RETAIL GROUP

Virgin megastores & games stores:
Turnover: c. £75m
Operating profits: £1-2m UK & Japan;
(Europe lossmaking during development)
Pre-tax loss: c. £1m
Outside shareholders: WH Smith - 50% of UK sites;
Marui - 50% of Japanese stores
European consortium - 20% of continental stores

• VIRGIN COMMUNICATIONS

Computing services, TV post-production
publishing & distribution
Turnover: c. £140m
Pre-tax profit: c. £14m
(Incl. Mastertronic, games distributor sold last year)



After several years of turning down offers for Virgin Music Group, Mr Richard Branson is on the verge of selling a majority stake in the record label, the largest and most profitable part of his empire. At the same time he wants to sell stakes in other companies - prompting Virgin watchers to ask whether the UK's second-largest private group is strapped for cash.

The music industry expects that the Virgin Music Group deal will value the record label at more than \$1bn. Mr Branson also hopes to raise £25m from his half of a 20 per cent stake in his airline, Virgin Atlantic Airways, and he is seeking a 20 per cent partner for his continental European record stores, known as Megastores. His telecommunications companies have just sold their largest profit earner, the computer games company Mastertronic, for \$60m (£32.2m).

Both Mr Branson's rivals and those who see him as a rare British entrepreneur, are asking questions about this money raising.

First, do his airline and record shops need cash urgently? Second, if not, why is he selling? And third, what will he do with the money?

Of the four separate Virgin enterprises - music, retail Megastores, airlines and holidays, and communications - it is the airline that prompts the most pressing questions about financial stability. It is operating in the middle of the worst airline recession for decades, and it is involved in a bitter commercial and publicity war with British Airways. It has also borne the heaviest start-up costs of flying out of Heathrow airports since last July.

Created in Mr Branson's image - young, cheerful - Virgin Atlantic started flying to New York out of Gatwick in 1984. Its executives feel it came of age last year after winning account for 36 per cent of its revenue - to this philosophy.

"People think you need a lot of money to run an airline but it isn't true," Mr Branson said.

The airline's latest results for the year to July 1991 show it has been hit hard by the recession, and that without more cash it will not be able to expand. But the results also establish that the airline's debt did not soar last year, contrary to the expectations of industry competitors.

Virgin Travel Holdings, the holding company for Virgin Atlantic Airways and its linked tour operator, Virgin Holidays, made an £8.5m pre-tax profit in the year to July 1991, compared with £8.5m for the corresponding period of the year before. Its executives

describe this as a "considerable relief" as the Gulf war had pushed up fuel prices but the Heathrow start-up meant buying aircraft and employing more staff. The figures indicate Virgin Atlantic made a £2m net profit which was offset by a £2.2m profit on the part of the operating division.

Despite this squeeze on profits, Mr Branson stuck to his philosophy of low fares and generous "add-on" incentives, such as a free economy ticket with a business ticket. He credits his success in winning business travellers - who now account for 36 per cent of its revenue - to this philosophy.

Virgin points out that it scraped into profit with only eight aircraft, while British Airways, with more than 200 aircraft, made a pre-tax loss of more than £150m in the 12 months to June 1991. However, BA's loss contains £120m of exceptional costs and the airline bounced back with pre-tax profits of £85m for the last nine months of 1991.

But the pressure on Virgin is clear. Its instant bill of £1.3m was only just covered by operating profits of £2.1m.

The decline in airline profits cut operating cashflow to £1m from £20m. It was still able to spend £27m on new equipment, only slightly less than the previous year, but that was partly

financed by selling an aircraft for £27m. Even so, net debt at July 1991 was up by £2m during the year to £35m.

Virgin executives see last year as a short-lived trough. They are proposing 20 per cent profit for the year to October and 22 per cent next year, as conditions improve and start-up costs are left behind.

Now they want to apply for routes to Johannesburg, and perhaps San Francisco and Washington DC. They insist that Virgin will always be a "point-to-point" service and that the airline is not trying to build the expensive "hub and spoke" networks of the world's largest airlines. But the expansion will take more money.

"If we stick with the routes we have now, we're fine - we don't need more cash. But it's an exceptionally good point to buy aircraft cheaply while the market is depressed," according to Mr Trevor Abbott, group managing director of the airline and retail companies.

Virgin's Megastores also have heavy investment plans but these pose less risk and the shop probably offer less potential than the airline. The Megastores, while accounting for a fifth of all the Virgin companies' film turnover last year, made a small pre-tax loss. The earnings from the UK and Japanese stores are offset at the moment by the development costs of the continental European stores.

Some airline industry observers are sceptical about Virgin's expansion plans. They argue that the company's existing services already tap into the world's busiest routes and the profits from those routes will come under increasing pressure.

By moving into Heathrow Virgin has taken on US car-

ers such as American Airlines and United, which were also granted rights to fly into the airport for the first time last year. These joint carriers are expected to launch a second marketing onslaught on Transatlantic routes this summer, putting pressure on yields.

Despite such reservations, it seems likely that the airline can avoid serious financial difficulties, provided Voyager manages to attract a 20 per cent investor.

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Looking at the investment

plans in the airline and Megastores, one of Virgin's former City advisers points to Mr Branson's policy of joint ventures as a sign of his financial prudence. In 1988, Mr Branson sold 25 per cent of Virgin Music Group to the Japanese conglomerate Fujisankei for \$150m (£56m); this year he has agreed a 50:50 joint venture of the UK shops with the retailer

and its preferred deal is one that allows him to keep a small stake. Mr Branson says. But his colleagues point out that he has not been closely involved in the music group for years. One, who said not to be named, said: "Richard may have got to that age where he thinks there's more to life than music. Please don't say he's just changed."

How will Virgin spend the cash? The record industry's giants, including Thorn EMI, the UK leisure conglomerate, and Bertelsmann, the German media group, have pushed the bidding higher since serious negotiations started this year, and Mr Branson could realise up to £750m on the sale.

The group's broadcasting

ambitions seem unlikely to swallow much of this new cash.

- Virgin failed to win any of the new ITV licences when they were auctioned last year, although this did not deter it from applying for the second national radio franchise.

But the word that gets Mr Branson excited is railways. He has made no secret of his dream of running a high-quality train service, aimed at the business market, on British Rail's longest routes.

Or Virgin could simply sit

back and enjoy having cash in the bank. Mr Abbott said: "It could be really rather a lot of money, couldn't it? And we're not short of ideas, you know."

W.H. Smith

"He doesn't seem to have the hang-ups some tycoons have - insisting on total ownership - in fact he's shown a real knack for using other people's money to do what he wants," said the former adviser.

Even so, it will take years to see whether the investment in airlines and Megastores will match the striking success of Virgin Music Group, or whether, five years from now, they will simply seem an expensive and well-publicised hobby. Virgin Music Group still dwarfs its younger sister companies, with turnover last year of £580m and estimated pre-tax profits of some £12m-£20m. Selling a majority stake in it will mark a turning point in the Branson companies and, on a more personal note, in Richard Branson's life.

Mr Branson said: "It just seemed the right point not to keep shutting the door on these offers."

According to Mr Abbott, the willingness to consider selling the group also marks Mr Branson's new confidence that he has built other businesses - the airline and Megastores - to replace it, and that he is still an

asset to the Conservatives' Character.

His formal appellation of environment secretary is an inadequate description of his present position within the administration. Character is his correct title. It is his alone. There is no other. Not even Mr Kenneth Clarke deserves it; he is still an

asset to the Conservatives' Character.

We have now had 14

months of *honest* Thatcherism. Some, I cannot last, I think it can't last for another

eight weeks or so. Character will hugely enjoy adding himself to the Tory campaign. In

Wednesday's economic debate we saw what he can rustle up when there is nothing in the

pantry. Teasing the shadow

chancellor for his attempts to

establish Labour's respectability at City luncheons he said of Mr John Smith: "All those

prawn cocktails for nothing!

Never have so many crustaceans died in vain! With all

the authority that I can com-

mand as secretary of state for

the environment, let me say . . . 'Save the pawns'."

As for Mr Neil Kinnock,

whose famous ruminations

about phasing in higher taxation

took place at Luigi's restau-

rant, Character invited the

house to picture "the leader of

the opposition fighting to pre-

vent long strings of spaghetti

slipping through his fork,

while the minestrone of national

insurance contributions

slipped through the caverns of his mind". It was "economics

bolognaise".

These trifles diverted our

attention from Mr Smith's

devastating attack on the eco-

nomic record of Mr John

Major's government. It was a

great service to the prime

minister from the man who,

just a year and a bit ago, had

attempted to replace She who

regarded herself as the sole

survive as a politician after

leaving the cabinet, that was

all. As he accepted the ever-

increasing number of invita-

tions to speak at this or that

Tory rally people began to ask

if he was ambitious. Being

honest, he acknowledged that,

like everyone else, he was.

That was how the myth grew.

He does not expect to win in

November 1990. His achieve-

ment was to survive, unlike

all the others who had

departed from Mrs Thatcher's

cabinets.

The test of Character will

come after April 9, that is to

be polling day. Before he

returned to the fold the sup-

position was that he would be

called on to lead the party if

Mrs Thatcher lost an election,

or won it by a wafer-thin

majority. That was then. Now

he finds himself close to the

prime minister, not quite his

deputy - Mr Major is too sen-

sible for that - but one of the

inner circle of strategists, able

to go where he pleases and

speak on any subject he likes.

If the Conservatives win well,

and Mr Major has the courage

to keep him, Mr Heseltine will

surely become his deputy for

micro-economic management,

just as Mr Douglas Hurd is for

foreign affairs. If not, there

may be an awful mess in the

kitchen.

Joe Rogaly

Beurre Heseltine



bonne femme (or, as Mr Heseltine might have put it, *mauvaise femme*).

If you take Character's

characteristic explanation,

Wednesday's performance

was normal service resumed.

He was cooking up a sweet

dish for himself, least of all a

future bid for the leadership of

his party.

Nothing has ever been fur-

ther from his thoughts. Dur-

</div

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FINANCIAL TIMES COMPANIES & MARKETS

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Friday February 21 1992

**INSIDE****Astra pre-tax profits rise 36% to SKr3.4bn**

Astra, Sweden's largest pharmaceutical company, has reported a 36 per cent growth in its 1991 pre-tax profit to SKr3.4bn (\$571m) from SKr2.5bn for the previous year. Sales rose by a third over the same period to SKr12.5bn from SKr9.4bn. Page 21

Another round at Pebble Beach
The controversial Japanese owner of the Pebble Beach golf resort, one of the most famous courses in the US, has sold out to a consortium organised by Sumitomo Bank. Mr Minoru Iusani, who bought the course for around \$1bn, has had to dispose of it for about half that price, after failing to complete a scheme to fund the purchase by sales of memberships to wealthy Japanese. Page 22

Steeley launches attack


Steeley, the UK building materials group fighting a hostile bid, yesterday launched an attack on Redland questioning its assailant's overseas expansion record. Mr Richard Miles (left), Steeley's managing director, said Redland now looked over-dependent on Braas, the German roof tile company, which last year was thought to have contributed nearly half of group operating profits. Page 26

Thai Airways plans share issue
Thai Airways International plans to offer a first tranche of shares in the state-owned airline to the public between March 16 and 27, giving new life to the long-running controversy over the company's management and profitability. Page 20

Greek stream of information
Greek stockbrokers have made good use of their time since the Athens Stock Exchange went into decline last summer. Many brokerage houses set up research departments resulting for the first time in a stream of company information. "Investors were taking decisions on the basis of little more than hearsay. Now we can offer them real analysis," says one broker. Back Page

France Telecom to join alliance

France Telecom may soon join Concordia, British Telecommunications' global alliance. The UK group was originally against the French state-owned company becoming a partner in the venture, which aims to provide multinational companies with comprehensive telecommunications services. The terms of France Telecom's involvement remain to be finalised. Page 25

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Chief price changes yesterday

FRANKFURT (DM)	19	20	21
Rheins.	19	19	19
AG Int'l & Vkt	705	+ 15	705
Flt. Ptg.	24	+ 15	24
Flt. Kondit.	251.5	+ 15	251.5
IGD Deutsche	260	+ 11	260
Rosenthal	285	+ 11	285
Volkswagen	346.5	+ 6.3	346.5
Other	71.4	+ 1.5	71.4
Federal Express	50.75	+ 2.75	50.75
Int'l Paper	77.75	+ 2.75	77.75
Flt. Chem.	125	+ 10	125
Medic Care Int'l	71.75	+ 4.75	71.75
United Tech	57.75	+ 1.75	57.75
Rheins.	93.9	+ 2.6	93.9
New York prices at 12.30			
LONDON (Pounds)			
Alcan	271.2	+ 3.2	270.9
Citibank	24	+ 2.0	24
Gl. West Res.	95	+ 2.0	95
Green Prop.	158	+ 10	158
Hardy Oil	487	+ 17	487
Headline Stock	1061	+ 23	1061
P.G.O. Oil	149	+ 13	149
Provident Fin.	162	+ 9	162
Rothmans B.	108	+ 8	108
Standard Card	270	+ 9	270
Titan Hedges	270	+ 8	270
Winter	270	+ 9	270
Yokohama Chans.	644	+ 36	644
Yokohama	537	+ 24	537
D Fons France	985	+ 53	985
Latvia Copper	355.1	+ 53	355.1
Shell Estates	537	+ 24	537
Levi Strauss	11.4	+ 1.5	11.4
Marie Astley	5	+ 2.0	5
Mayne Nickless	147.5	- 7.5	147.5
NTT	850	- 47	850
Polycapital	11.4	+ 1.5	11.4
Placer Dome	22	+ 22	22
Poly Peck Int'l	25	+ 25	25
Provident Financial	26	+ 26	26
Rank Organisation	25	+ 25	25
Redland	22	+ 22	22
Rivers & Mercantile	26	+ 26	26
Royal Dutch	22	+ 22	22
Saint Gobain	11.4	+ 1.5	11.4
Sapporo Breweries	19	+ 22	19
Shell Transport	22	+ 22	22
Sheraton	22	+ 22	22
Steeley	22	+ 22	22
Thomson Trust	26	+ 26	26
Toshiba	22	+ 22	22
Trident Tech	22	+ 22	22
Turner Corp.	22	+ 22	22
Ward Holdings	22	+ 22	22
Yorkshire Chemicals	22	+ 22	22

Toshiba warns of 58% profits fall

By Steven Butler in Tokyo

TOSHIBA yesterday became the latest Japanese electronics company to issue a sharply lower profits forecast for the current year ending next month, in response to the worsening market for semiconductors, computers and communication equipment.

Toshiba said consolidated pre-tax profits would be Y110bn, 38 per cent below last year, and 44 per cent below a forecast three months ago. Toshiba's shares closed down Y27 at Y396 in Tokyo yesterday.

Toshiba has suffered from falling semiconductor prices, especially of the 4 megabyte DRAM chip, and competition in laptop computers in Japan and the US. Toshiba last week announced 150 redundancies at its Irvine, California, computer assembly plant and is abandoning the lower end of the US personal computer market, where it says it cannot offer competitively priced products.

In Japan, Toshiba has lost market share to NEC, which dominates the PC market, and to

Apple Computer, whose sales have been growing strongly.

The Toshiba board is expected to cut capital spending next year by between 20 per cent and 30 per cent. Capital spending this year is budgeted at Y500bn.

Company officials are also deciding whether to cut the research and development budget, something they have avoided in the past.

In Japan, Toshiba has lost market share to NEC, which dominates the PC market, and to

the past decade and said it would attempt to concentrate capital spending and research in strategically important sectors.

A cost-cutting programme introduced last April has been strengthened. Overtime is being cut at production facilities and workers are being sent home early in order to avoid accumulating excess inventories.

The company continues to be supported by demand for heavy electrical apparatus and home appliances. More than half Toshiba's sales, however, are in computers, telecommunications and electronic devices.

Consolidated sales at the company were expected to rise 3 per cent to Y480bn, while after-tax income was forecast to decline 67 per cent to Y40bn.

NEC and Fujitsu last week revised profits forecasts downwards.

Sony, the consumer electronics and entertainment group, said on Wednesday its parent corporation would post a full-year loss for the first time since it was listed on the Tokyo Stock Exchange in 1958.

Allianz in rights issue to raise DM1bn

By David Waller in Frankfurt

ALLIANZ, Europe's largest insurance company, is planning to raise more than DM1bn (\$60m) through a rights issue of new shares and profit-participating certificates.

This is the Munich-based company's first capital-raising exercise since October 1990. It mostly reflects the costs of expansion into eastern Germany via the acquisition of Deutsche Versicherungen, the loss-making former east German monopoly.

Allianz said the issue would ensure its capital base expanded to keep pace with increasing business volume, and the proceeds would help meet the investment needed to integrate and develop Deutsche Versicherungen.

This follows the agreement in December last year to buy the 49 per cent of the east German operation which it did not already own.

In April, shareholders will be offered one new share for every 12 they already have at a price of DM700 a share, which compares with a closing price of DM975m yesterday, bringing in DM975m for the company.

Holders of profit-participating certificates will be offered new ones at the same 1-for-12 basis. The overall sum raised will be DM1.06bn.

In December, Allianz agreed to pay the Treuhand privatisation agency DM440m for the outstanding 49 per stake in Deutsche Versicherungen.

This was significantly more than the DM270.7m it paid for the first 51 per cent in June 1990, and more than Allianz had indicated that it wanted to pay in the light of heavy losses.

At the time, analysts said Allianz was paying a "political premium" for the right to acquire control over the former monopoly business.

Although the acquisition has brought Allianz premium income of some DM1.8bn a year, Deutsche Versicherungen is unlikely to break even until 1995-96, by which time it is likely to have built up cumulative losses of DM1bn.

Premium income is expected to grow to between DM3bn and DM3.5bn by 1995-96.

At the moment, Allianz is thought to be losing DM30 for every DM100 premiums received.

Last October, Allianz warned that losses in the east would mean that for 1991 it would register its first-ever group loss on mainstream underwriting business.

Nestlé may launch counter bid for Exor

By Alice Rawsthorn in Paris

INTERNATIONAL COMPANIES AND FINANCE

Placer Dome posts \$236m shortfall

By Robert Gibbons
in Montreal

PLACER Dome, one of North America's two biggest gold producers, has posted a final 1991 loss of \$236m, or \$1 a share.

This follows previously-announced write-downs totalling \$294.7m on its investments in the Mt Milligan copper-gold property in British Columbia and in smaller gold properties across Canada. The Mt Milligan special charge alone was \$195.7m.

In 1990, Placer, which has changed to US dollar accounting because of its global operations, reported profits of \$164.5m, or 70 cents a share. Sales in 1991 were \$983m, up 4 per cent from 1990.

The fourth-quarter final loss, including write-downs, was \$283.1m, against a loss of \$7.6m a year earlier on sales of \$277m, compared with \$247m.

The 1991 profits from continuing operations before write-downs was \$55.5m, against \$103.6m last time, due mainly to lower prices.

Average realised price for gold in 1991 was \$399 per ounce, taking into account forward contracts. Gold output was 1.68m ounces, including 276,000 oz from the first full year of Pongora in Papua New Guinea and 32,000 oz from La Coipa in Chile, which started on October 1.

Average cash production cost was \$223 per oz, against \$22 per oz, because of low-cost Pongora and La Coipa.

Levi Strauss advances 42%

LEVI Strauss, the privately-held but largest apparel-maker in the world, yesterday reported after-tax profits of \$356.7m for the year to November 24 - a 42 per cent advance on the previous 12 months, writes Nikki Tait in New York. Operating profits, however, increased by a more modest 15 per cent to \$72.2m.

In the fourth quarter alone, net profits rose by 40 per cent, to \$105.5m, while operating profits rose 12 per cent at \$208.4m. Sales for the year were \$4.9bn, against \$4.25bn.

Navistar reports deficit of \$32m in first quarter

By Martin Dickson in New York

NAVISTAR, the leading North American manufacturer of medium and heavy trucks, yesterday reported a first-quarter net loss of \$32m and said it also expected to be in the red in the second quarter.

The group, which has been hit hard by weak demand for trucks due to the US recession, said its loss worked through at 16 cents a share.

This compared with a net loss of \$38m, or 18 cents a share, in the first quarter of last year. Sales and revenues totalled \$902m, up 7 per cent.

Truck shipments totalled 17,100 units, up 3 per cent, mainly because of higher shipments of school-bus chassis to customers who normally tool delivery later in the year.

Shipments of medium-range diesel engines to original equipment manufacturers increased 11 per cent, reflecting higher retail demand for diesel powered trucks and vans.

Navistar said it had increased its share of the North American retail market for medium and heavy trucks to 28.1 per cent, from 26.5 per cent in the first quarter of last year.

The industry sales of medium and heavy trucks fell 9 per cent from a year earlier to \$2.800 units.

Mr James Cotting, chairman, said Navistar's margins had improved slightly from the 1991 first quarter because of the additional sales volume and the impact of a cost reduction programme.

He expected a moderate strengthening of the US economy as the year progressed, but at current demand levels

expected a second-quarter loss.

Navistar said it had increased its share of the North American retail market for medium and heavy trucks to 28.1 per cent, from 26.5 per cent in the previous year.

At the opening profit level, Los Angeles-based Nordstrom reported \$474.2m, compared with \$346.3m in the previous 12 months.

The company said profits were higher in the aircraft and the missiles and unmanned vehicle systems divisions, but fell in the electronics business segment, where the result was affected by the cost of settling legal and product disputes.

Sales for the year reached \$6.69bn, up by 3.7 per cent on 1990.

In the fourth quarter alone, net income jumped to \$42.7m to \$158.5m, with sales totalling \$1.57bn against \$1.52bn.

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INTERNATIONAL COMPANIES AND FINANCE

Liquidator secures £237m at Maxwell pensions unit

By Andrew Jack in London

ACCOUNTANTS unravelling the pension fund transfers of Bishopsgate Investment Management, the pensions vehicle at the centre of the collapsed Maxwell empire, have safeguarded £237m (£414.5m) of the estimated £985m in assets it held.

Mr Neil Cooper, a partner with Robson Rhodes, appointed provisional liquidators to BIM in December, yesterday made the first public statement on his investigation.

He said he had traced and secured £237m of assets. Another £217m has been given to third parties as security for loans to other companies in the Maxwell empire. A further £239m has been liquidated and the balance transferred to

other Maxwell companies. The remaining assets untraced are estimated at £2m.

He estimated that the total value of the assets managed by BIM would now total about £695m. The figure is lower than previous estimates because it has been revised in the last few days to reflect their current market values.

The accountants believe now that the Robson Rhodes team believe it has identified nearly all of the BIM assets. Mr Cooper said he had not released any information about the investigation until now "to avoid causing undue hardship to pensioners".

The £217m transferred to the safeguarded assets belong to the Common Investment Fund, which contained the assets of the pension funds of six Maxwell companies and should have totalled £411m.

The remaining £239m recovered belonged to pension funds in their own names.

Mannesmann warns of decline

By David Waller in London

MANNESMANN, the German steel and engineering group, yesterday reported a 1 per cent improvement in group sales to DM24.1bn (£14.5bn), and said profits for 1991 did not reach the same level as in the previous year.

It gave no indication of the scale of the profits fall, saying only that the group had suffered from the impact of weaker economic conditions worldwide on the demand for capital goods and because of the costs associated with the

development of its D2 mobile telephone network - estimated by some brokers to be as much as DM650m last year.

The statement was the latest in a series of company announcements from the company, which reported a 27 per cent drop in after-tax profits after six months of 1991, and a further fall after nine months. Analysts expect earnings per share to fall to DM16 in 1991 from DM25.5 in 1990, when net profit was DM46m.

The group blamed the profits

Acquisitions behind 26% profits rise at Hagemeyer

By Ronald van de Krol in Amsterdam

HAGEMEYER, the Netherlands-based international trading company, posted a 26 per cent increase in net profit to Fl.85.2m (£45.8m) in 1991. The dividend is to be increased by the same percentage to Fl.18.8 from Fl.14.2 in 1990.

AGF this week filed suit against AMB's management, which it accuses of blocking AGF from exercising full voting rights in the German company. State-controlled AGF built up the share in AMB without AMB's consent.

Sales were up nearly 18 per cent at Fl.2.96bn last year and are expected to show a further rise to around Fl.3.5bn in 1992.

Hagemeyer, which is 60 per cent owned by the Hong Kong investment company First Pacific, attributed the rise

mainly to acquisitions, including its purchase in late 1991 of a 50 per cent stake in Frisech, one of Germany's largest electro-technical wholesalers.

Growth of existing businesses was just under 2 per cent, reflecting slower economic growth in Australia and setbacks on the German market for consumer electronics. If these two areas are disregarded, organic growth totalled around 5 per cent.

For 1992, Hagemeyer forecasts further profits growth.

**Daimler-Benz makes steady progress**

By David Waller

DAIMLER BENZ, Germany's largest industrial company, boosted total sales by 11 per cent to DM46.65bn last year and said net profits for 1991 would be higher than 1990's DM1.79bn (£1.08bn).

The profit increase will be achieved after undisclosed but substantial restructuring costs associated with the company's decision to close down the ABC Olympia typewriter and office equipment market in Wilhelmshaven with the loss of 1,300 jobs.

The increase was not unexpected but the announcement yesterday was taken by analysts as confirmation that 1991 will prove to be a turning point for the group and its chairman, Mr Edward Beutler (pictured above), after four years in which earnings dropped by one-third despite an ambitious acquisitions programme.

The impetus for the growth last year came from what the company called an "extraordinary boom" in its domestic German market, with a 25 per cent rise in new car sales of

Mercedes-Benz automobile subsidiary and a 30 per cent increase in commercial vehicle sales, reflecting buoyant demand from the eastern part of Germany.

Demand overseas was weak with sales falling 3 per cent in other European Community countries and by 25 per cent in the US.

Mercedes-Benz reported sales for the whole of 1991 up 12 per cent to DM66.7bn.

The company said it expects to make a 1992 profit similar to last year's.

Norsk Hydro slides into the red and cuts payout

By Karen Fossli in Oslo

NORSK HYDRO, Norway's biggest stock-listed company, slid into a net loss of Nkr6.9bn (£77.2m) in 1991 from a profit a year earlier of Nkr2.9bn. The company reported yesterday. Hydro's poor result was due to a non-recurring Nkr2.9bn charge against accounts for the restructuring of its agriculture and magnesium divisions. In 1990, the company charged Nkr600m against accounts for restructuring.

Local analysts had expected Hydro to incur net losses of between Nkr400m and Nkr500m. The company is cutting its dividend from Nkr1.25 to Nkr1.00 a share.

Hydro said its agriculture division would achieve an annual cost reduction of Nkr800m from restructuring while efficiency efforts in other divisions are expected cut total

annual costs by Nkr1.5bn "gradually" during the next couple of years.

Our most cyclical businesses - aluminium and petrochemicals - are holding up much better than in previous recessionary periods," said Mr Egil Myklebust, Norsk Hydro's president.

On a divisional breakdown, agriculture slid into a net operating loss of Nkr1.5bn against a net profit of Nkr1.0bn in 1990. The fourth-quarter operating loss was Nkr1.05bn, in contrast to profits of Nkr2.1bn a year earlier.

Light metals made an operating loss of Nkr1.18bn against a profit of Nkr1.25bn. Petrochemicals saw operating profits fall by Nkr22m to Nkr49m.

The company expects its performance in 1992 to continue to remain strong. It predicts a pre-tax profit increase of between 20 and 25 per cent.

Last year's performance extends the pattern of impressive results from Astra. For 1990, the group achieved a 36 per cent rise in pre-tax profit to SEK1.5bn, while in 1989 profits rose 23 per cent to SEK1.85bn.

Astra's success stems from its current range of drug products. Sales of Losec - its anti-peptic ulcer drug - more than doubled in 1991 to around

Nkr1.85bn from Nkr2.1bn in the previous year, reflecting its successful introduction during the year to both the US and Japanese markets.

The company's cardiovascular anti-high blood pressure drug Plendil, which reached the German market for the first time at the end of 1991, enjoyed a 18 per cent boost in sales to Nkr2.65m, while there was a 51 per cent growth in sales of Palmitocort, the anti-asthma agent, to Nkr2.2bn.

Sales of Turbutihaler, an inhaler delivering medication to asthma patients, increased by 10 per cent to Nkr1.90m.

Astra to pay more after 36% advance

By Robert Taylor in Stockholm

ASTRA, Sweden's largest pharmaceutical company, announced yesterday a 36 per cent rise in 1991 pre-tax profit to SKr3.41bn (£571.2m) from SKr2.51bn for the previous year.

Sales rose by one-third over the same period to SKr12.5bn. Profits per share jumped to SKr18.00 from SKr13.90 and Astra proposes to improve its dividend to SKr23 per share from SKr24.

The company expects its performance in 1992 to continue to remain strong. It predicts a pre-tax profit increase of between 20 and 25 per cent.

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Sales of Turbutihaler, an inhaler delivering medication to asthma patients, increased by 10 per cent to Nkr1.90m.

Sparbank up 21% in spite of credit losses

SPARBANK, the Swedish savings bank, boosted profits by 21 per cent last year to SKr1.05bn in spite of SKr1.1bn credit losses, writes Robert Taylor in Stockholm.

At end-1991, the bank had Skr6.2bn of extended credit but said while this was substantial, there was no risk to the bank because "a large part was covered by first class security".

Fokus Bank's deficit doubled

By Karen Fossli

FOKUS BANK, Norway's third biggest commercial bank, yesterday revealed a 1991 net loss almost doubled to Nkr2.1bn (£22.5m) from Nkr1.15bn (£12.5m) in 1990. The year earlier, and still credit losses in 1992 would remain high.

Fokus was formally taken over by the state in December after making huge interim losses. The state became the bank's owner after a Nkr75m cash injection.

The bank expects the government-owned bank insurance fund to contribute to a further capital strengthening exercise should one become necessary.

At end-1991, the bank's

equity was just 4.55 per cent of risk-weighted balance sheet items. By end-1992, under Norwegian law, the ratio will have to be 8 per cent.

Losses on loans in guarantees rose from Nkr1.05bn in 1991 to Nkr1.55bn. "There is reason to expect that the losses before losses on lending will improve in 1992," Fokus said.

No income from interest and credit fell in 1991 to Nkr1.26bn from Nkr1.35bn.

While other operating income rose to Nkr570.1m from Nkr524.5m, Fokus swung to an operating loss of Nkr570.8m from a profit of Nkr47m in 1990.

"The operating result in Fokus Bank in 1991 has been

shipbuilding, the group's best performer, boosted net pre-tax profit to Nkr535m from Nkr22m.

Mechanical engineering slid into a loss of Nkr65m from a Nkr46m profit in 1990.

The big increase in revenue is primarily due to the acquisition of the Kvaerner Metal shipbuilding group in Finland and Goetsvaerken Energy in Sweden," Kvaerner said.

On a divisional basis,

Kvaerner turns in record results

By Karen Fossli

KVAERNER, the diversified Norwegian company with main interests in engineering, shipping and shipbuilding, yesterday announced record pre-tax profits in 1991 of Nkr1.15bn, up from Nkr1.05bn in 1990.

"The big increase in revenue is primarily due to the acquisition of the Kvaerner Metal shipbuilding group in Finland and Goetsvaerken Energy in Sweden," Kvaerner said.

The company said it expects to make a 1992 profit similar to last year's.

This announcement appears as a matter of record only.

20th February, 1992

**Optec Dai-Ichi Denko Co., Ltd.****U.S. \$100,000,000****3 1/8 per cent. Guaranteed Notes due 1996**

with

Warrants

to subscribe for shares of common stock of Optec Dai-Ichi Denko Co., Ltd.

The Notes will be unconditionally and irrevocably guaranteed by

The Mitsubishi Bank, Limited

Issue Price 100 per cent.

Yamaichi International (Europe) Limited**Bayerische Landesbank Girozentrale****Mitsubishi Finance International plc****Robert Fleming & Co. Limited****Daiwa Europe Limited****Bank of Tokyo Capital Markets Group****New Japan Securities Europe Limited****Tokai Bank Europe Limited****Barclays de Zoete Wedd Limited****BNP Capital Markets Limited****Coutts & Co AG****Kyowa Saitama Finance International Ltd.****J. Henry Schroder Wag & Co. Limited****ABN AMRO Bank N.V.****Deutsche Bank Capital Markets Limited****Morgan Stanley International****Mitsubishi Trust International Limited****Mitsui Taiyo Kobe International Limited****IBJ International Limited****Shinyei Ishino Europe Limited****Toyo Securities Europe Ltd.****Baring Brothers & Co., Limited****Cazenove & Co.****Kleinwort Benson Limited****Ryoko Securities International Limited****Taiheiyo Europe Limited****S.G. Warburg Securities**



Canadian Imperial
Bank of Commerce

NOTICE OF REDEMPTION

CANADIAN IMPERIAL BANK OF COMMERCE
US \$250,000,000 Floating Rate
Deposit Notes Due 2005

NOTICE IS HEREBY GIVEN that pursuant to Condition 5(b) of the U.S. \$250,000,000 Floating Rate Deposit Notes due 2005 (the "Notes") of Canadian Imperial Bank of Commerce ("the Bank"), the Bank will redeem on 30 March 1992 all of the outstanding Notes at a price of 100% of the principal amount. Interest will cease to accrue on the Notes from and after 30 March 1992.

Payment of principal in respect of the Notes will be made in U.S. dollars against surrender of the Notes to one of the Paying Agents listed below:

Canadian Imperial Bank of Commerce Trust Company
Care of American Missouri Trust Co. of New York
One Battery Park Plaza, 8th Floor, New York, N.Y. 10004

Canadian Imperial Bank of Commerce
Cottontail Centre, Cotton Lane, London SE1 2QL

Kredietbank S.A. Luxembourg
45 Boulevard Royale, P.O. Box 108, Luxembourg

Morgan Guaranty Trust Company of New York
Avenue des Arts, 35, B-1040, Brussels

Where any Note is presented for redemption without all unmatured coupons relating thereto, redemption shall be made only against the provision of such indemnity as the Bank shall require. Payments of interest accrued to 30 March 1992 on the Notes will be made against surrender to the relevant Coupons at the above specified office of the Bank or any Paying Agent, other than an office of the Bank or a Paying Agent in the United States, in the manner specified in Condition 4 of the Notes.

CANADIAN IMPERIAL BANK OF COMMERCE
February 21, 1992

FIDELITY GLOBAL SELECTION FUND Societe d'Investissement a Capital Variable Kansallis House, Place de L'Etoile L-1021 Luxembourg

Notice of Annual General Meeting

NOTICE is hereby given that the Annual General Meeting of the Shareholders of FIDELITY GLOBAL SELECTION FUND, a societe d'investissement a capital variable organised under the laws of the Grand Duchy of Luxembourg ("the Fund"), will be held at the registered office of the Fund, Kansallis House, Place de L'Etoile, Luxembourg, at 11:00 a.m. on February 27, 1992, specifically, without limitation, for the following purposes:

1. Presentation of the Report of the Board of Directors.
2. Presentation of the Report of the Auditor.
3. Approval of the balance sheet and income statement for the fiscal year ended October 31, 1991.
4. Discharge of the Board of Directors and the Auditor.
5. Election of six (6) Directors, specifically the re-election of Messrs. Edward C. Johnson 3rd, Charles T.M. Collie, Charles A. Fraser, Jean Hamilus and H.F. van den Hoven, being all of the present Directors, and the election of Mr. Barry R.J. Bateman as a new Director, subject to approval by the Institut Montebello Luxembourgeois and to have effect after such approval.
6. Election of the Auditor, specifically the election of Coopers & Lybrand, Luxembourg.
7. Consideration of such other business as may properly come before the meeting.

Approval of the above items of the agenda will require the affirmative vote of a majority of the shares present or represented at the Meeting with no minimum number of shares present or represented in order for a quorum to be present. Subject to the limitations imposed by the Articles of Incorporation of the Fund with regard to ownership of shares which constitute in the aggregate more than three percent (3%) of the outstanding shares of the Fund, each share is entitled to one vote. A shareholder may act at any meeting by proxy.

Dated: January 21, 1992

BY ORDER OF THE BOARD OF DIRECTORS

The "Shell" Transport and Trading Company, Public Limited Company

Final dividend 1991

Notice is hereby given that a balance of the Register will be struck on Thursday, 12th March, 1992 for the preparation of warrants for a Final dividend for the year 1991 of 12.0p per 25p Ordinary Share. If approved at the Annual General Meeting to be held on 14th May, 1992 the dividend will be paid on 18th May, 1992.

For transferees to receive this dividend, their transfers must be lodged with the Company's Registrar, Lloyds Bank Plc, Registrar's Department, Gorring-by-Sea, Worthing, West Sussex BN12 6DA, not later than 3pm on 12th March, 1992.

SHARE WARRANTS TO BEARER

The Coupon to be presented for the above dividend will be No.187 which must be deposited for examination at Lloyds Bank Plc, Registrar's Department, Issues Section, Bolsa House, 80 Cheapside, London EC2V 6EE, at least five clear days before payment is required (the required date cannot be prior to the 13th May 1992) or may be surrendered through Messieurs Lazard Frères et Cie, 121 boulevard Haussmann, 75008, Paris.

BY ORDER OF THE BOARD

J. A. Cunliffe
Secretary

LEGAL NOTICES

Company number S24209. Registered in England.

The Studio Press (Birmingham) Ltd
Former Registered Office: 58-59 Lower
Tower Street, Birmingham B10 5NA

NOTICE IS HEREBY GIVEN pursuant to Section 14(2)(b) of the Insolvency Act 1986, that a meeting of the unsecured creditors of the above named company will be held at The Grand Hotel, Colmore Row, Birmingham on 27 February 1992 at 10.00 am for the purpose of having laid before it a copy of the report prepared by the administrators of the company in respect of the said Act. The meeting may, if it thinks fit, establish a committee to exercise the functions conferred on creditors' committees by or under the Act. Creditors who are not creditors of the company are entitled to attend or be represented at the meeting. Other creditors are only entitled to vote if:

(a) they have delivered to us at the address above no later than 10 days on 26 February 1992 written details of the debts they claim to be due to them from the company, and the claim has been duly admitted under the provisions of Rule 3.11 of the Insolvency Rules 1986; and

(b) they have been granted with any proxy which the creditor deems to be used on his or her behalf.

Please note that the original proxy signed by or on behalf of the creditor must be lodged at the office of the administrators (see address above) and copies are not acceptable.

Ian N Cuthbertson and John F Powell,
Joint Administrators Receivers

Dated: 13.2.1992.

Westpac Banking Corporation

(Incorporated with limited liability in the State of New South Wales, Australia)

U.S. \$150,000,000 Subordinated Floating Rate Notes Due 1997

In accordance with the terms and conditions of the Notes, notice is hereby given that for the Interest Period from 21st February, 1992 to 21st August, 1992 the Notes will carry an Interest Rate of 4.625 per cent. per annum. The Interest Amount payable on the Interest Payment Date which will be 21st August, 1992 is U.S.\$233.82 for each Note of U.S.\$10,000 and U.S.\$5,845.49 for each Note of U.S.\$250,000.

Westpac Banking Corporation

Agent Bank

Westpac House,
75 King William Street,
London EC4N 7HA

Goldstar Co., Ltd. ("the Company")

U.S.\$30,000,000
1% per cent. Convertible Bonds Due 2002
("the Bonds")

NOTICE IS HEREBY GIVEN that the holders of the Bonds that, pursuant to a resolution passed at a meeting of the Board of Directors of the Company held on 24th January, 1992, it is proposed that Goldstar Electronic Devices Co., Ltd. ("GSED") be merged into the Company on 1st June, 1992. In connection with such merger the Company will issue and distribute its registered common stock to the shareholders of GSED registered in the shareholders' list of GSED at 1st June, 1992 in the ratio of 0.614 of a share of common stock for every share of common stock of GSED then registered. This will involve the issue of a total of 1,640,200 shares of common stock of the Company, of which 457,055.5 shares will comprise treasury stock and 2,153,144.5 shares will be issued to shareholders of GSED.

Under mandatory provisions of Korean law, the proposed merger will be submitted for approval to a general meeting of shareholders of both the Company and GSED to be held on 25th February, 1992 and 26th February, 1992 respectively.

A further notice will be given to the holders of the Bonds of the adjustment (if any) to the Conversion Price of the Bonds as a result of such merger.

21st February, 1992

Goldstar Co., Ltd.

1% per cent. Convertible Bonds Due 2002
("the Bonds")

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21st February, 1992

Goldstar Co., Ltd.

1% per cent. Convertible Bonds Due 2002
("the Bonds")

U.S. \$200,000,000



BANK OF BOSTON CORPORATION

Floating Rate Notes Due 2000

Issued 12th September 1985

Interest Period 16th September 1991
16th March 1992

Interest Amount per U.S.\$50,000 Note due
16th March 1992 U.S.\$1,516.66

Credit Suisse First Boston Limited
Agent

Notice of Subscription Price Adjustment



Daewoo Corporation

U.S.\$150,000,000

5% Bonds due 1998 with Warrants

Notice is hereby given to the warrantholders of Daewoo Corporation that in accordance with the terms of the instrument dated December 9, 1991, the Subscription Price was decreased from Korean Won 17,830 to Korean Won 17,790 per share effective January 30, 1992. This adjustment had resulted from the issue of convertible bonds in the Korean market.

By: The Chase Manhattan Bank, N.A.

London, Principal Paying Agent
and Warrant Agent

February 21, 1992

INTERNATIONAL COMPANIES AND FINANCE

Treasuries ease slightly in bout of speculative trading

By Patrick Harverson in New York and Sarah Webb in London

BENCHMARK GOVERNMENT BONDS

Country	Red Offer	Price	Change	Yield	Week Ago	Month Ago
AUSTRALIA	10.000	100/100	+0.045	9.28	10.19	9.75
BELGIUM	8.000	98/00	+0.005	8.78	9.07	9.02
CANADA	8.500	94/02	+0.000	8.42	8.42	8.05
DENMARK	9.000	11/00	+0.070	9.58	9.55	9.44
FRANCE	8.500	93/07	+0.023	8.73	8.74	8.95
GERMANY	8.000	94/02	+0.030	8.45	8.47	8.31
ITALY	12.000	98/02	+0.000	12.27	12.26	12.24
JAPAN	No 119	4.000	+0.000	9.52	9.54	9.54
	No 123	5.400	+0.027	9.38	9.38	9.38
NETHERLANDS	8.250	98/02	+0.000	8.33	8.38	8.30
SPAIN	11.000	11/02	+0.000	10.77	10.82	10.88
US GILTS	10.000	11/96	+0.000	12.28	12.28	12.28
	9.750	100/00	+0.025	12.25	12.25	12.25
	9.500	102/00	+0.027	12.22	12.22	12.22
	9.250	104/00	+0.028	12.19	12.19	12.19

Yields: Local market standard

* Gross (including withholding tax at 12.5pc payable by non-residents).

** Prices: US, UK in \$2nd, others in decimal.

Source: Technical Data/ATLAS Price Sources

London clearing, denotes New York morning session.

Yield: Local market standard

† Gross (including withholding tax at 12.5pc payable by non-residents).

‡ Prices: US, UK in \$2nd, others in decimal.

Source: Technical Data/ATLAS Price Sources

Top 1

Consortium buys Pebble Beach

golf resort
By Emiko Terazawa
in Tokyo

THE controversial Japanese owner of the Pebble Beach golf resort in California, one of the most famous courses in the US, has been forced by financial difficulties to sell out to a consortium organised by Sunomata Bank.

Mr Minoru Istanti, a self-made Japanese tycoon who bought the course for around \$1bn, has had to dispose of it for about \$300m after failing to complete a scheme to fund the purchase by sales of membership to wealthy Japanese.

Mr Istanti bought Pebble Beach in 1980 through a US subsidiary, which he then quickly sold to US investors after the deal was concluded. Mr Istanti is also well known for his ties with Mr Hisashi Shinto,

Warm reception to pricing on Y125bn Spanish deal

By Simon London

THIS morning's launch of the first Y125bn issue in the international bond market, but priced the deal more generously than expected to attract investors.

The 5% per cent 10-year bonds were priced to yield 5.858 per cent, at the higher end of market expectations. At this level, the bonds yield 7 basis points more than Belgium's outstanding Y50bn deal and 27 basis points more than Japan's outstanding Y120bn deal, two benchmarks in the Euroyen sector.

Nomura International lead manager, said the deal was priced by consensus among top underwriting firms. The realistic pricing was reflected in a warm reception from investors.

Participants in the deal reported brisk sales, with UK and continental European institutional investors the most active buyers. From a fixed re-offer price of 99.25, the deal traded up to stand at 99.25

INTERNATIONAL BONDS

firm which offered to underwrite the bonds at the lowest yield.

In the past, the EC has been criticised for awarding new issues mandates to Canadian borrowers in either the domestic or international markets in the first 11 months of last year, more than double the inflow for the whole of 1990.

However, a weakening Canadian dollar, narrower spreads between North American and European interest rates, and Canada's political uncertainties have lately raised doubts about the wisdom of further beefing up Canadian bond portfolios.

Scotiabank of Toronto notes in its latest bond market letter that US and German institutions, which made up close to half of last year's buying, "have begun to tighten their exposure".

New issues in the domestic and EuroCanadian markets have virtually dried up over the past month as borrowers wait for stability to return to the Canadian bond market. One Toronto bond analyst predicts that "Canadian activity will not achieve the same volume, spreads or amounts in the Euromarket this year that they did in 1991".

The deal was held at the fixed re-offer price of 100.65 throughout the day.

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner
Japan Taiyo Kobo Skid(4)	50	(6)	102	2002	2/74	Mitsui Taiyo Kobo Inc.
EGU						
European Community(c)(f) General Elec.Capital Corp(d)	400	8%	100.65	1997	4/1	Morgan Stanley
	75	8%	101.075	1994	1/4/0.975 UBS Phillips & Drew	
YEM						
Kingdom of Spain(a)f	125bn	5%	99.20	2002	22-25/bp	Nomura Int.
PESETAS						
Nordic Investment Bk(e)	7.5bn	10%	101.55	1997	15/1	Banco Bilbao Vizcaya
D-MARKS						
Total(m)	300	8%	102.80	2002	22-25/bp	Deutsche Bank

*Private placement. &Convertible. #With equity warrants. \$ Floating rate note. (f) Fixed term. (g) Non-callable. (d) Coupon pays 50bp over 8-month Libor. Callable, once only, 22/3/95 at 102%. If call not exercised will pay coupon of 5.1% thereafter. (e) Fungible with existing Euro500 deal launched November 1991. Non-callable. (f) Issue part of an existing Medium Term Note Programme. Non-callable. (g) Mandator issue. Non-callable. (h) Amount increased from DM200m. Non-callable.

Top Danish bank to cut more jobs

DANSKE Bank, Denmark's largest bank, plans to reduce employment by 20 per cent over the next three years in order to cut costs and improve earnings, writes Hilary Barnes in Copenhagen.

However, Mr Knud Sorensen, chief executive, said yesterday the bank made a DKK1.85bn (\$208.5m) net profit in 1991, compared with a loss of DKK1.17bn in 1990. The improvement reflected a reduction in loss provisions from DKK4.25bn to DKK2.83bn and a

DKR1.7bn gain from the adjustment of the value of foreign exchange and securities portfolios.

The bank proposed an unchanged 16 per cent dividend, a pay-out of DKK4.7m.

Net interest income and

income from fees and commissions declined to DKK9.23bn from DKK10.22bn, which

Mr Sorensen described as "unsatisfactory". He attributed it to a trend which had lasted for several years and was caused by increasing competi-

tion and the domestic eco-

nomic recession.

Danske is result of a merger of three large banks in 1990. Since then, the branch network has been reduced from 750 to about 600, and further reductions are on the way.

Employment has been

reduced by about 9 per cent from 16,400 at the time of the merger to 15,000. The number must be reduced to 12,000 by the end of 1994, said Mr Sorensen.

At present, an estimated 70 per cent

of the shares traded in Stockholm are

Record year yields to change of sentiment

Bernard Simon looks at why enthusiasm for Canadian bond offerings is waning

JUST as Canadian and foreign securities dealers are rushing to capitalise on last year's surge of interest in Canadian bonds, investors' enthusiasm for these securities is signs of waning.

Canada's record-breaking bond market has been unpreceded foreign market in either the domestic or international markets in the first 11 months of last year, more than double the inflow for the whole of 1990.

However, a weakening Canadian dollar, narrower spreads between North American and European interest rates, and Canada's political uncertainties have lately raised doubts about the wisdom of further beefing up Canadian bond portfolios.

While most firms were satisfied with the pricing, many said investors were not keen to buy Ecn bonds at maturity and only limited buying. However, other participants in the deal, including the lead manager, reported steady sales to a range of European retail and institutional investors.

The lead manager won the mandate for the deal following a bidding process, but the EC did not pick the

firm which offered to underwrite the bonds at the lowest yield.

In the past, the EC has been criticised for awarding new issues mandates to Canadian borrowers in either the domestic or international markets in the first 11 months of last year, more than double the inflow for the whole of 1990.

The proceeds of the issue were swapped into floating-rate Ecu and lent to a number of states, including Hungary and Czechoslovakia. Morgan Stanley offered the EC the lowest cost of funds by engineering an attractive swap.

While most firms were satisfied with the pricing, many said investors were not keen to buy Ecn bonds at maturity and only limited buying.

However, other participants in the deal, including the lead manager, reported steady sales to a range of European retail and institutional investors.

The lead manager won the mandate for the deal following a bidding process, but the EC did not pick the

proportion of foreign funding is bound to drop from the unusually high 70 per cent reached in 1991.

Despite the recent setbacks, last year's huge inflows have fuelled unprecedented foreign interest in the Canadian market. The Canadian government bond market is now the world's seventh biggest, with a market value of close to C\$160bn.

The cumulative return on federal government bonds included in Goldman Sachs' new Canadian government bond index was an annualised 15.6 per cent (measured in US dollars) between January 1988 and December 1991, including a 22 per cent return last year. By contrast, the return on Goldman's US Treasury market portfolio was an annualised 11.3 per cent over the past four years.

A big global issue last month, and C\$800m in "pre-borrowings" completed last year, Ontario Hydro has already raised about half of its 1992 requirements of C\$4.6bn. The province of Ontario, which raised C\$600m outside Canada last year, appears to face a stiff challenge. With a spiralling budget deficit, the total amount of foreign borrowing is unlikely to be less than last year.

The province's credit rating is expected to be lowered after the 1992-1993 budget is presented this spring. Treasury officials acknowledge that the

issuing Canadian mortgage- and asset-backed securities in London.

Another sign of the broadening investor base is an unexpected degree of competition among providers of Canadian bond indices. The Canadian bond-index market has long been the preserve of Scotiabank.

Provincial yields are typically 40 to 60 basis points higher than those on federal government bonds.

The yield on Scotiabank's portfolio of provincial issues was 23.4 per cent last year, compared with 21.3 per cent on its Universe Canadian index.

Those lower than those of the two big power utility borrowings, Ontario Hydro and Hydro-Quebec. For instance, 10-year British Columbia bonds currently yield 8.82 per cent, against 9.13 per cent on a comparable Ontario Hydro issue.

The outlook for Canadian issues should become clearer over the next few months. The federal government is due to present its budget within four weeks, to be followed in April and May by budgets for most of the 10 provinces.

Those crossing fingers for a renewed burst of interest are pinning their hopes on the release of January's consumer price index figures on February 21. The figures, the first without the one-time impact of the 7 per cent goods and services tax imposed in January 1991, are expected to show a sharp rise in the inflation rate, perhaps to an annualised rate of less than 2 per cent.

If the Bank of Canada sticks to its anti-inflation gun, confidence in the Canadian dollar and expectations of a further drop in interest rates could be revived.

Prior to the present lull, interest was especially strong in bonds issued by the provinces. Yields on provincial

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Sweden poised to overhaul share ownership

By Robert Taylor in Stockholm

FOREIGNERS should be entitled to acquire as many shares as they like in Swedish companies from January 1 next year, it was proposed yesterday by the state's company law committee.

The Swedish government is expected to endorse the recommendation and abolish the current legal restrictions created by the dual system of free and restricted shares, which prevents foreigners from being able to purchase all or part of the shares in companies.

The proposed change is likely to pass through parliament during the autumn. It will come into force at the start of 1993 with the creation of the free internal market between the European Community and the European Free Trade Association.

As a result, it added: "It seems important to stimulate an interest among foreigners to make investments in Sweden."

The report emphasises that the change must be made because the existing restricted share system is incompat-

ible with the rules laid down by the European Community's Treaty of Rome and the new 15-nation European Economic Area between the EC and European Free Trade Association, which is supposed to come into force next January.

The committee suggested there should be no exceptions to its proposal to abolish restricted shares, and free shares should also apply to companies in the Swedish defence industry.

The proposed change, when it is implemented, will mean a profound break with past practice. Legal restrictions on foreigners wishing to acquire ownership of Swedish companies and property date back into the 18th century, though the laws only recently became codified in their present form in 1916. They were updated 10 years ago.

However, Sweden is not moving to a system of one share, one vote. The present system, which differentiates between voting shares and non-voting equity, will continue until the EC itself has agreed on comprehensive company legislation. Many large companies will continue to be owned by Swedish institutions and families like the Wallenbergs through their dominant control of the voting shares.

In a further sweeping measure of liberalisation, the Swedish government is expected to announce today proposals to de-monopolise the Stockholm bourse and allow competition in Sweden share trading.

This suggestion has already aroused public criticism from Mr Bengt Ryden, the head of the stock market, who has said it could have an adverse effect on the Swedish stock market.

LONDON MARKET STATISTICS

RISES AND FALLS YESTERDAY									
					Rises	Falls	Same		
British Funds					20	2	29		
Other Fixed Interest					5	0	12		
Commercial & Industrial					332	208	938		
Financial & Property					128	125	502		
Gas & Electricity					23	17	51		
Plantations					0	0	9		
Mines					30	13	107		
BTR					47	31	49		
Alfred-Jones					75	2	29		
Amstrad					3	0	12		
3 Courtaulds					3	0	12		
ASTC (BSP)					51	1	52		
BAT Inds					52	1	52		
BOC					48	12	100		
BP					31	1	31		
BT					19	1	19		
British Aerospace					22	1	22		
British Steel					55	2	57		
Brit Telecom					27	1			

UK COMPANIES: PREVIEW OF THE RESULTS SEASON

Last year's downgradings should limit the fall in an already weakened market
Between no gain and some pain

THE STOCK MARKET is facing a testing time. Over the next few weeks it may have to contend with a stream of companies cutting – or even passing – dividends as they report their 1991 results.

After 18 months of recession, with precious few signs of a recovery and a general election looming, investors are nervously avoiding action. "The market is hunkered down, waiting for the storm," suggests one market strategist.

"It's difficult to spot winners until we get a full damage report on 1991 and the recession."

"We are trapped between no gain and some pain," says Mr Nick Knight, head of strategy at Nomura, arguing that the best the market can hope for is to get through the results period unscathed.

The reporting season is unlikely to produce many nasty surprises in terms of the numbers companies publish, if only because there have been so many revisions to forecasts already.

This time last year analysts were expecting industrial companies as a whole to show earnings rises in 1991. But hopes of a post-Gulf war recovery proved false. Now forecasts are for earnings of industrial companies to have fallen in 1991 by about 10 per cent.

A heavy round of downgradings towards the end of last year means that forecasts of companies' profits and earnings should by now be fairly accurate. And since those downgradings were at least in part responsible for the weaker stock market at the time, the hope is that the market should not fall much on poor profits news now.

The expected fall in earnings might look modest, given the length and depth of the recession.

Yesterday's figures for the UK's fourth quarter GDP (excluding oil and gas), showing a decline of 0.4 per cent against the third quarter, was the sixth quarter of recession. Now forecasts are for earnings of industrial companies to have fallen in 1991 by about 10 per cent.

However, dividend cuts could affect the market as a whole, if they were so widespread that a large proportion of the market was involved or if a large and leading company not expected to cut – an ICI for instance – decided to do so.

There is also a political element to the dividend decision. A string of headlines about the poor perfor-

However, companies have worked to cut costs to bring them into line with the levels of activity, and the UK stock market derives a high proportion of its earnings – approaching half – from abroad.

Also the average figure includes a wide variation of results.

Some sectors, such as health and household goods, are expected to show good profit gains, while utilities are relatively unaffected by the recession.

It is companies in areas like capital goods which will bear the brunt of the recession, seeing much larger falls in earnings.

Outside the industrial group, figures from financials such as the banks and composite insurance companies will be bloody.

Surprises in the results season are more likely to come from decisions on dividends, with the average level of dividend cover down to about 2 times – lower than it was in the depths of the early 1980s recession. Then cuts were rarer as the higher rate of inflation gave companies more scope to hold dividends. This time round, with inflation lower, the decisions will be harder.

The low level of dividend cover will take some time to restore. Barclays de Zoete Wedd, the securities house, estimates that it would take three years of earnings growing by 12 per cent a year and no dividend increases to restore dividend cover can be moved outwards again.

The dividend issue is the big one," says one fund manager, "and there are bound to be upsets." However, he thought that price movements following cuts will be "stock specific" rather than pulling the market down as a whole.

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There is also a political element to the dividend decision. A string of

headlines about the poor perfor-

mance of British industry could be thought unhelpful to the Conservative party's prospects in the election.

Shares of companies whose dividends are considered most at risk have already moved to reflect fears of a cut, with stocks such as Royal Insurance, T&G and Lucas on double-figure yields. But as one investor put it: "Very often a cut is not fully in the price even when you think it is."

Some investors are prepared to accept cuts, hoping that even if a share price falls on the day, once the bullet has been bitten they can stop focusing on the short-term news and the investment horizon can move outwards again.

The atmosphere has changed from a year ago when companies were expected to maintain dividends at all costs," says one broker. "Now it's recognised that companies over-distribute, the only result will be them asking for the money back through a rights issue."

Dividend cuts are not only important for companies to conserve cash.

The decision to make a cut will be seen by shareholders as a more tangible and immediate indication of the directors' view of the future than a gloomy statement would be.

"If they cut dividends it means

there is no end to the recession in sight," is the opinion of a broker.

One fund manager says that "at the end of the day companies will have to make a decision about 1992. My fear is that they will get nervous and cut when in fact they do not really need to. Cashflow cover of dividends is better than earnings cover and many companies could take the long-term view if they do not lose their nerve."

If companies do cut their dividends, though, they may find themselves subject to a takeover bid later.

"We are working on a lot of things," says one corporate financier, "and we are just waiting for the dividend cuts and the election to get out of the way before we move."

As at this time last year, forecasts now are for a revival in earnings in the current year. Some brokers are expecting a sharp bounce in profits in 1992, with estimates for industrial group earnings rising as much as 20 per cent.

But already the estimates are being pulled downwards from numbers even higher than that.

Most forecasts are now for percentage increases in the teens. UBS Phillips & Drew is claiming the low field with a forecast of an 8 per cent rise.

That low forecast is on the basis



No sign yet of a clear road ahead: the economy is still hampered by the cones of recession

of no pick-up in economic activity, while the more optimistic ones are hoping for some revival later in the year. Thus, even without any help from the economy, earnings should begin to recover.

If companies have taken to cut costs to feed through to profits this year.

"If the volume of business is unchanged in 1992 compared to 1991, there will still be gains from rationalisation," says one stock-broking strategist.

While the economy has been falling, companies have been trying to cut their cost bases to match the lower level of demand. If the economy stabilises, the redundancies taken will have brought improvements in productivity, and other cost cutting moves will also start to pay off.

Once there is a pick-up in business, then the lowering of the cost

base of industry will have increased operational gearing, meaning a sharper rise in profits. British Airways, for instance, gave the market a pleasant surprise when its third-quarter results showed a five-fold improvement in profits, in part due to cost-cutting.

Another source of profit improvement is the overseas earnings of UK companies. Other countries' economies have not fared as badly as the UK, and there are early signs of recovery in the US. With foreign earnings such a large proportion of the UK companies' profits, the impact on the stock market is significant.

Companies should also find their interest charges reducing, as interest rates have fallen and many have worked to improve their balance sheets. Rights issues raised \$9.5bn last year, helping companies to pay down debt taken on in the late 1980s.

In the short term, then, strategists are not expecting the market to perform well unless some unexpected good news arrives – such as a stronger Conservative showing in the opinion polls or more certain signs of a national economic recovery.

The FTSE 100 Index is seen as being in a trading range between 2,450 and 2,600, with the lower figure regarded by many as representing a reasonably solid value on current earnings and dividend forecasts. "The market is not riding for a fall," says one, "but there will be individual surprises."

Once the results season is out of the way, there will be the election to contend with and then the looked-for economic revival to appear on the horizon. It may be some time before the bulls can run again.

Maggie Urry

When rights may no longer be right

WHO IS going to finance an upturn in corporate activity and the rebuilding of recession-battered balance sheets in preparation for the economic turnaround now forecast for the second half of 1992?

Last year the early stage of this process coincided with the year-end reporting period. In something of an open season for rights issues, more than half the total £25.5bn taken from the market in 1991 was raised between mid-March and the end of June.

This year analysts believe a similar amount could be raised, but that the institutional appetite may not be as great. There are also some doubts that banks will be willing or able to play a significant role in financing corporate recovery.

In theory, companies should be gearing up financially as they move into a recovery cycle, in the same way that they should have been running debt down as they moved into recession in 1988.

In practice, it is obvious that the corporate sector entered

ery and higher earnings multiplied as the economy moves towards low inflation and low interest rates.

Based on a similar forecast, Mr Bob Semple of County Nat-West estimates another £10bn of rights issues this year – though they will probably come later in the year as few large companies appear prepared to risk going to the market in the run-up to the general election.

A minority view, put forward by Mr Nick Knight, Nomura's head of strategy, is that the market has seen its top level with the industrial index already high at 15.5 times historic earnings.

"There will probably be a hung parliament and political uncertainty will continue throughout 1992," he says.

A Conservative election victory could only temporarily boost the market and companies thinking of a rights issue will gain only a marginal benefit from waiting, Mr Knight admits, though, that companies do not appear to be queuing up to launch cash calls at this time.

This year's call on the capital markets will also differ from 1991 in that institutions are shifting the allocation of their assets. In simple terms, they are debating whether to cut the proportion of their portfolios in equities and increase the proportion in gilts – which are looking cheap as interest rates and inflation stabilise at the lowest levels for 20 years.

The gilts weighting will go up and the institutions will have to finance a lot of the government's public sector borrowing requirement," says Mr Hodgson. But even though institutions are likely to increase their weightings of gilts, this is likely to be at the expense of overseas holdings of bonds and equities rather than UK equities.

Nervousness about Wall Street and the Tokyo stock market may in fact lead to less outflow of capital from the UK market. Mr Hodgson says that increased sterling stability within the Exchange Rate Mechanism could also encourage foreign investors to greet a Conservative election victory by increasing their investment in the UK market. This would be an additional source of funding for rights issues.

Institutional reaction to the other route for companies to raise cash – the cutting of dividends – is likely to be more muted, despite the Governor of the Bank of England's suggestion last November that such cuts could be regarded as "a mark of responsible and resolute management".

The majority of the information that the cash flow statement contains could be gleaned from the old source and application statement and notes to the accounts – for those with a calculator and incredible persistence.

Overall, the statement shows some figures much easier to obtain and reveals others which were not always provided in the past. It will also make for easier comparisons between companies, and with those in the US, which use a similar cash flow format.

The new statement shows

the dividend even by Mr Paddy Linaker, chief executive of M&G Group, the fund management concern, who has become sensitive at being cast as an outspoken advocate of maintaining pay-outs.

In a recession that "has been worse than most of us thought likely," he says M&G accepts that some companies will have to cut. "We are not suggesting that companies should irresponsibly maintain their distribution."

His reminders to companies of the importance of dividend income to investors are simply statements of the "blindingly obvious", he says.

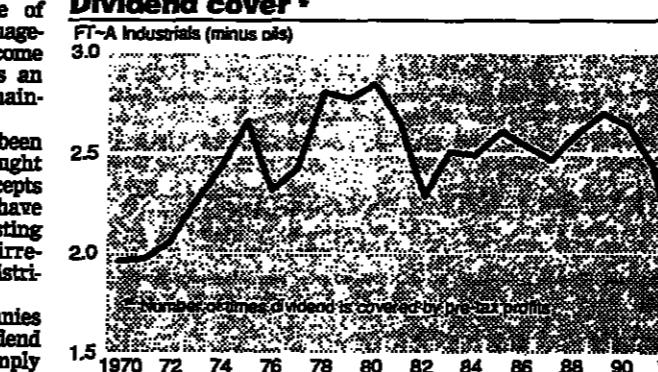
Different companies have different priorities for their cash. A growing company will see dividends as a diversion of funds from investment. Spring Ram, the kitchens and bathrooms group, has a yield of 0.2 per cent.

Mr Bill Rooney, its chairman, said recently that a 5 per cent yield would cost £22m – "I can build two factories for that". Its share price, on the other hand, has doubled in the past 12 months.

Some companies facing an uncovered dividend at profits have stopped having nevertheless felt compelled to keep up capital spending. T&G and GKN, the car component makers, for instance, have continued to modernise plant to ensure international competitiveness.

High debt is seen as a potential justification for reducing

Dividend cover *



equally well be applied to T&G. With its balance sheet strengthened by a \$115m rights issue after putting together the Harcros builders' merchant chain. And as its shares have tended to be bought for an above average yield, shareholders will expect a high priority to be given to dividend maintenance.

Rewarding shareholder loyalty, especially when there has been a rights issue within the last year or two – is also a factor. While it might be a bit crude to suggest that maintaining the dividend is one way to buy a bit more loyalty when a weak share price suggests bid vulnerability, a message of confidence in the future is a sound defensive move.

As share price falls at British Steel and Trafalgar House showed, it may not be enough

to maintain the dividend this time while warning that the next one might be cut.

On the other hand, Mr Myners of GIM points to two examples – Coats Viyella and Midland Bank – where share price recovered after rights issues announcements in spite of a dividend reduction.

His view is that a maintained dividend in recession should be the *quid pro quo* for increasing it at a much slower rate than earnings in the good years.

The decision to maintain may be easier for companies that regard their investment bulge as over. Harrisons & Crosfield, the chemicals, building supplies and animal feed company, falls into this category after putting together the Harcros builders' merchant chain. And as its shares have tended to be bought for an above average yield, shareholders will expect a high priority to be given to dividend maintenance.

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A transparent policy would

make it easier for companies' varying priorities to be properly understood.

Jane Fuller

Cash flow statements should be of help in diagnosing the health of a company

operations or through new capital raised.

Through a note to the accounts, it also reveals figures not reconciled to the statement – under the heading "analysis of changes in financing during the period", which show any debt acquired from acquisitions, and the effect of foreign currency translation.

One example of the new format comes from the most recent annual report of Wm Low, the Scottish supermarket

business – are just £48.000. The small proportion of operating capital to operating profit is typical of a cash-generative business like a retailer.

The note also shows a contribution from provisions of £274,000. These were made in the previous year for reorganisation and have now been written back, which has boosted operating profit beyond the figure derived from normal activities.

Adding back the dividend payments and dividing the sum by the number of shares would give a revenue cash inflow per share, which could be usefully compared with earnings per share. Other simple ratios show how far dividends or interest payable are covered by cash.

Under investing activities, Wm Low spent £1.2m buying tangible fixed assets. This represents its ambitious and continuing programme of expansion of supermarkets during the year.

This expansion programme has more than consumed the cash generated from a rights issue in December 1990, which is shown under the financing section.

The issue of new shares raised £8.5m, although the expenses paid to generate the money cost just over £1m.

Adding the taxation charges of £8.5m shown on the cash flow statement to the returns on investments and servicing and the inflows from operating

CONSOLIDATED CASH FLOW STATEMENT		
For the period 2 September 1990 to 7 September 1991		
Net cash inflow from operating activities	£'000	1991 1990
		27,797 23,397
Recoveries on investments and servicing of finance		
Interest received	2,052	215
Interest paid	(3,444)	(2,555)
Dividends paid	(5,594)	(4,908)
Net cash outflow from recoveries		

FINANCIAL TIMES FRIDAY FEBRUARY 21 1992

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UK COMPANY NEWS

France Telecom poised to join BT's global alliance

By Hugo Dixon

FRANCE TELECOM seems close to winning its campaign to join Syncordia, British Telecommunications' global alliance.

The UK group was originally against the French state-owned company becoming a partner in the venture. It wanted only to do a deal with Germany's Deutsche Telekom and Japan's Nippon Telephone and Telegraph.

However, following persistent lobbying through both political and commercial channels, France Telecom has succeeded in winning the principle that it can be admitted. The exact terms of its involvement remain to be finalized.

Syncordia, based in Atlanta, Georgia, aims to provide multinational companies with comprehensive communications services.

It is part of a trend whereby telecommunications monopolies are trying to compete in foreign markets and provide global services.

The industry has been in a frenzy of match-making as companies manoeuvre to form



Iain Vallance has run into a series of obstacles

alliance with the most attractive partners.

Mr Iain Vallance, BT's chairman, has been trying to attract Deutsche Telekom and NTT into the venture for over a year but has run into a series of obstacles. In particular, France Telecom has put pressure on the German company with which it has close ties, not to join unless it is also admitted.

A compromise has now been

reached under which the German company is expected to sell part of the stake it buys from BT to the French company. BT itself is dealing directly with Deutsche Telekom rather than the French concern.

The size of the stakes and the number of directors each company would be able to appoint are still unresolved. BT originally wanted 48 per cent with the German and Japanese groups each receiving 26 per cent, but they were unhappy with the junior status this implied.

Marketing procedures, such as whether shareholders will compete with each other in signing up customers, have yet to be determined. Such arrangements will need to be carefully drafted if they are not to fall foul of the European Commission's competition regulations.

Meanwhile, NTT has to receive permission from its government to take part.

BT said there seemed to be a willingness from the German side to reach agreement.

Provident Financial 6% lower

By David Barchard

PROVIDENT FINANCIAL, the Bradford-based consumer finance group, saw pre-tax profits fall by 6 per cent, from £38.1m to £24.1m, for the year to December 31.

Mr John van Kniffler, chief executive, said that the result was satisfactory when set against the failure of the UK economy to improve during the year and the fact that the group was without a chief executive for five months after the sudden death of Mr Peter Hogg in May.

Provident Personal Credit, the largest subsidiary which specialises in weekly collected credit, produced excellent results and kept tight control on its costs and margins, the company said.

Two other weekly collected credit companies in the group,

HT Greenwood and Lawson Fisher, fared less well because of continuing re-organisation and the impact of the recession on bad debts and sales of merchandise.

Mr van Kniffler said that profits rose by £5m to £28m for weekly collected credit as a whole.

Provident does not publish figures for its provisions against bad debt but the charge for the year was about 30 per cent up on 1990.

Halifax Insurance, the motor insurance subsidiary, reported a 46 per cent increase in the number of its policy holders, particularly in the woman motorist sector. Profits were slightly down because of increased theft claims and the costs of expansion.

Colonnade Insurance Bro-

kers increased its number of branches from 63 to 100 during the year.

Peoples Motor Finance suffered from the downturn in the car market and higher bad debts and its contribution to profits was about £1m below the previous year.

Steps have been taken to reduce costs and rationalise the branch network, by reducing the number of its branches from 13 to eight.

Provident's staff numbers are 6,700 compared with 6,827 in 1990 in spite of the Colonnae expansion.

Group turnover advanced from £318m to £360m.

Earnings per share came to 46.8p (£4.05p) and a final dividend of 16.5p is proposed, bringing the total for the year to 25p (£3.5p).

Carbon Link buys German coal producer

By Leslie Collett in Berlin

CARBON LINK of the UK has acquired AUG, an eastern German producer of activated coal, from the Turkish consumer finance agency with the help of venture capital from the East German Investment Trust.

The purchase, for an undisclosed price, means Carbon Link is investing DM20m (£6.5m) in AUG up to 1995.

Treasury stressed that because of the sale to Carbon Link, AUG would not become an "extended workbench of west German companies."

Under the deal, AUG is assured of the exclusive supply of coconut shell activated coal from Sri Lanka which is processed and marketed under the Precolit label. This rounds out the company's line of products to include all applications of activated coal: environmental protection, water treatment and removal of pollutants from air and water.

Finance costs behind 53% fall at Polly Peck arm

By John Murray Brown in Ankara

INCREASED financing costs after the collapse of Polly Peck International in late 1990 were responsible for the sharp fall in year-end profits reported by Vestel Electronics, PPI's Turkish consumer electronics subsidiary.

Profits after tax for the year to December 31, 1991, fell 53 per cent to TL57.5m (£6.3m) in spite of a 53 per cent jump in sales to TL1.204m (£147m).

The results are even worse when set against Turkey's 7.1 per cent inflation rate in 1991, and reflect the company's continuing cash crisis since the PPI collapse.

Vestel is the second largest producer of colour televisions, with a 14 per cent share of the local market. The company floated 18 per cent of its equity in 1990.

However, the shares are currently languishing at about TL2,500 compared with their issue price of TL13,500.

FT LAW REPORTS**Ship's first arrest has priority**

THE RUBI SEA
Queen's Bench Division (Admiralty Court);
Mr Justice Sheen:
February 5 1992

A PLAINTIFF who arrests a ship in good faith in the first of two actions in rem, preserves it within the jurisdiction for the benefit of all other claimants and therefore, after the Admiralty Marshal, has a priority claim for payment of the costs of arrest out of the proceeds of sale of the ship sold by court order in the second action.

Mr Justice Sheen so held when giving judgment for cavers, Inc & Co and another, on an issue as to priority of entitlement to payment out of monies in court representing the proceeds of sale of Rubi Sea, on an application by the plaintiff, Hambros Bank Ltd, for payment out in respect of its action in rem against the ship.

HIS LORDSHIP said that on June 7 1991 a writ in rem against Rubi Sea was issued out of the Admiralty and Commercial Registry.

The claim endorsed on the writ was for \$121,641 for goods and materials supplied to Rubi Sea at the port of Houston at her owners request.

On the same day a warrant of arrest was issued.

The ship was arrested by the

Marshal's substitute on Saturday, June 8 1991, at her berth at Simon Storage, North Side, River Tees.

On June 10 a writ was issued by Norton Rose on behalf of Hambros Bank in respect of a claim for \$3,886 and interest due to the bank, secured by a mortgage on Rubi Sea.

On June 12 Inc & Co released the ship from arrest.

She was immediately re-arrested in respect of the claim by Hambros Bank.

On June 18 Hambros Bank applied for and obtained an order for leave to make payment to the master, officers and crew of Rubi Sea in respect of wages and reparation expenses.

On June 27 the court adjudged that the mortgage was valid and gave judgment for Hambros for \$3,4m and costs.

The court ordered that Rubi Sea be appraised and sold by the Admiralty Marshal.

In due course the ship was sold for \$1.5m, less the Marshal's costs amounting to \$15,619. Her bunkers were sold for \$21,128, less the Marshal's costs of £127.

The proceeds of sale had been brought into court.

In addition to the two claims there were also seven caveats against release of the funds.

Inc & Co had incurred \$1,126 costs in connection with the first arrest.

A warrant for arrest would not be executed until there had

been lodged in the Marshal's office an undertaking to pay on demand the fees of the Marshal and all expenses incurred by him in respect of the ship's arrest and the care and custody of it while under arrest GSC Order 75 rule 10(3)).

That undertaking was normally given by the plaintiff's solicitor personally.

In such circumstances the solicitor could not be expected to delay giving instructions to arrest while he made inquiries as to whether a claimant with a higher prior was intending to exercise his claim. If so, whether the ship would remain within the jurisdiction of the court long enough for that other claimant to arrest her. The other claimant might change his mind.

The plaintiff who first arrested the ship preserved the property on behalf of all claimants by arresting the ship in the first action should make application to the court for reimbursement of the expenses of preserving the property. The court will so order unless he has acted in bad faith.

The argument advanced for Hambros Bank was that they would have arrested the ship on June 12 in any event, and that no property was preserved for them by the arrest by Inc & Co. A solicitor who acted for a client with a claim in respect of which an action in rem might be brought against the ship in connection with which the claim arose, had a duty to his client to serve that writ on the ship and arrest the ship at the earliest opportunity.

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For Hambros Bank: Simon Kewell (Norton Rose).

For two of the cavers: Inc & Co and Ingledore Brown Benison & Garrett.

Rachel Davies
Barrister

Please send me more information

AMSTERDAM

ATHENS

BOLOGNA

HELSINKI

ISTANBUL

LISBON

LONDON

MADRID

MIAMI

OSLO

PARIS

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NOTICE OF REDEMPTION

ASSOCIATES CORPORATION OF NORTH AMERICA

9 1/2% Senior Notes Series A due 1996

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Fiscal Agency Agreement (the "Agreement") dated as of March 12, 1986 between Associates Corporation of North America ("the Company") and The Chase Manhattan Bank, N.A., as Fiscal Agent, the Company has elected to redeem all of its outstanding 9 1/2% Senior Notes due 1996 ("the Notes") on March 12, 1992 (the "Redemption Date") at a redemption price equal to 101% of the principal amount thereof (the "Redemption Price").

On the Redemption Date, the Redemption Price will become due and payable upon each Note to be redeemed and on and after such date the right of a holder of a Note shall be to receive the Redemption Price plus accrued interest on the Redemption Date.

Payment of the Redemption Price in the case of Bearer Notes will be made on and after the Redemption Date upon presentation and surrender of the Notes to be redeemed, together with all applicable coupons maturing subsequent to the Redemption Date, at the offices of any of the following Paying Agents:

The Chase Manhattan Bank, N.A.

Chase Manhattan Luxembourg S.A.

5 Rue Pasteur
L-2338, Luxembourg-Grund

Banque Bruxelles Lambert

63 Rue du Rhone
1204 Geneva
Switzerland

Coupons maturing on March 12, 1992 should be detached and surrendered for payment in the usual manner.

Payment of Registered Notes to be redeemed will be made only upon presentation and surrender thereof at the following offices:

By Mail

The Chase Manhattan Bank, N.A.
Box 2020
One New York Plaza - 14th Fl
New York, New York 10081

Attn: Corporate Bond Redemptions

Interest on Registered Notes will be paid in the usual manner.

By Fax

The Chase Manhattan Bank, N.A.
Institutional Trust Group Window
1 Chase Manhattan Plaza - Floor 1B
New York, New York 10081

Attn: Corporate Bond Redemptions

Interest on Registered Notes will be paid in the usual manner.

Dated: February 7, 1992

CHERWELL M40 • NORTH OXFORDSHIRE

UK COMPANY NEWS

Redland's management record under fire in new line of defence Steetley attacks the German angle

By Jane Fuller

STEETLEY, the building materials group fighting a £639m hostile bid, yesterday launched an attack on Redland aimed at undermining faith in its assailant's management record and overseas expansion.

It accused Redland of being too dependent on Germany, of making "a costly mistake" in plasterboard and of needing Steetley to ease tax problems. The arguments were set out in a document urging shareholders to reject the bid, following Redland's reopening of hostilities on Wednesday.

Redland's German profits have helped to cushion it against the effects of UK recession. However, Mr Richard Miles, Steetley's managing director, said Redland now looked over-dependent on Braas, the German roof tile

company, which last year was thought to have contributed nearly half of group operating profits.

Because Redland only owned 51 per cent of Braas, it had limited control over both cash flow and the board. The outlook in Germany had, in any case, deteriorated because of slower growth and increased competition.

Steetley accused Redland of issuing a flood of paper. Mr Miles said if the all-share bid succeeded and the new paper were added to last year's 1-for-5 rights issue, the group's equity would be increased by 72 per cent compared with this time last year.

He said that the March rights issue price had been 510p, while the underwriting of new shares for the bid had

been done in part at 410p.

The issuing of more shares while UK profits had been falling had aggravated the ACT problem. Acquiring Steetley would not provide a complete cure he pointed out.

As for plasterboard, where Redland owns a minority stake in a joint venture, Steetley estimated that Redland had lost £50m through its foray into this market.

Mr Miles said of the document: "It blasts holes in the carefully manipulated myth that Redland are good managers."

Mr Gerald Corbett, Redland's finance director, retorted that Steetley's "profits have collapsed, their gearing is high, their dividend is uncovered and their joint venture with Tarmac has been referred to

the MMC."

Before bid speculation began last November, he said its share price had underperformed the FT-A Building Materials Index by about 25 per cent over 12 months.

He said Steetley had not understood how the German company worked and had received the wrong message about the German market, which remained buoyant. The plasterboard episode was largely history and he disputed Steetley's estimate of losses.

There had been no flood of paper; last year's rights issue was the first since 1988. And on tax he said Redland had managed to keep its rate low for 10 years, whereas Steetley's most recent rate was 37 per cent.

See Lex

Yorkshire Chemicals' £11m pleases City

By Angus Foster

SHARES IN Yorkshire Chemicals, the dye and specialist chemicals group, rose 34p to a record 644p yesterday after the company announced a rise in profits and said sales in 1991 ended "very strongly".

Pre-tax profits improved to £11m (£10.8m), at the top end of City forecasts, on turnover of £92.8m (£81.6m).

Mr Phillip Lowe, chairman and managing director, said: "We've come through two years of very difficult trading conditions, and we are confident we will improve in fundamental terms again this year."

Yorkshire Colours, the largest division, reported a slight fall in operating profits to

£8.3m as capacity constraints affected margins. Yorkshire Americas was affected by recession in the US and by expansion costs.

But Yorkshire Specialty Products and Yorkshire Australia both increased turnover and operating profits, partly due to acquisitions.

Interest charges increased to £1.1m, reflecting borrowings taken on to fund an expansion programme. Gearing, based on net borrowings of about £2m, remained under 5 per cent.

Earnings per share improved to 40.1p (37.8p). A recommended final dividend of 9.75p makes a total for the year of 14.5p (13p). A 1-for-1 scrip issue

is also proposed.

COMMENT

The market's enthusiasm for Yorkshire's results was more a response to despondency with the rest of the sector. While the outlook for chemical groups remains gloomy, Yorkshire is being rewarded for maintaining sales in niche markets. Whether the shares can go much higher at this stage is more difficult, especially given their almost vertical ascent since late 1990. Analysts' upgraded forecasts for 1992 of £12m-£12.5m put the shares on a prospective multiple of 14 which may not be excessive. But capacity constraints at Yorkshire Colours

will remain a problem for most of this year. New facilities will not be commissioned until the second half and will not come fully into play before 1993, presumably in time for a cyclical upturn. Exchange rates remain the other intangible, especially for a company which now derives 22 per cent of sales outside the UK. The risks have decreased since Sterling's entry into the ERM, but more than 40 per cent of sales are sensitive to the dollar, either directly through the US or indirectly through Asia. After Yorkshire's 51m loss on exchange movements in 1990, investors need to be sure movements this time are more friendly.

There might be some cost savings from overlap between Bespak and Tenax's North Carolina manufacturing plants.

Products of Tenax are mainly used in minimal invasive or "keyhole" surgery. The company relied on US Surgical, a leader in the field, for more than half its sales in 1991. Tenax also makes components for devices to treat respiratory problems such as asthma. This fits with Bespak, which is best known for its aerosol valves sold with Glaxo's asthma medications like Ventolin.

In the half year ended December 31 1991 Tenax recorded profit before tax and interest of £3.5m, compared with £4.1m previously. The fall was caused by start-up costs on new facilities and slower sales of an anti-reverse gas injector, which had sold well to the US military during the Gulf war.

Profits this year are expected to be flat, according to Mr Hicks.

NEWS DIGEST

Acquisitions help lift Fairway 68% to £1.8m

INCLUDING three acquisitions, Fairway (London) lifted sales to £19.8m and pre-tax profit by 68 per cent to £1.7m. The figures compared with £13.6m and £1.05m respectively.

The group supplies business and computer stationery. It bought GLS, supplier to publicly-owned schools, educational establishments and councils, Tonbridge Trade Binders, and Systemforms.

In January, Govett Atlantic said it was giving consideration to a scheme of capital reconstruction designed to achieve this purpose.

and provide working capital.

Mr Gordon Waddell, chairman, said overall group results were satisfactory. GLS made a substantial contribution for the seven months. Tonbridge results were creditable, and Hickey's Trade Bindery also performed satisfactorily.

At Fairway Business Forms and Systemforms profits were substantially below last year.

Earnings per share rose to 5.14p (4.17p). The final dividend is 2.15p to make 3.15p on the increased capital (3p).

Acquisitions help lift Fairway 68% to £1.8m

Fairway 68% to £1.8m

Acquisitions help lift Fairway 68% to £1.8m

Fairway 68% to £1.8m

ised by

A new generation of microprocessors that promises to improve the speed and performance of computers was unveiled in San Francisco this week.

Digital Equipment, Hewlett-Packard and Sun Microsystems each described "superscalar" devices upon which they will base their future products. These super chips will be the engines of tomorrow's computers and will determine the fortunes of some of the world's leading computer companies.

Used alone, they will power workstations that bring the performance of a supercomputer to the desktop. Banded into groups for "multiprocessor" systems they will be used to create machines that will usurp traditional minicomputer, mainframe and supercomputer designs by reducing the cost of computer power.

Traditionally, the announcement of new semiconductor designs has signalled the direction of computer products two or three years in advance. However, the new microprocessors unveiled this week will be incorporated in computers designed for shipment to customers later this year.

The front runner in the superscalar race is Digital. Its Alpha chip can achieve a theoretical peak performance of 400m instructions per second (ips). Typical performance in a computer system is expected to be 150 ips.

The speed advantage of superscalar microprocessors comes from their ability to process more than one instruction simultaneously. Traditional microprocessors carry out one calculation at a time.

The pace at which new instructions are fed to the microprocessor is also much higher. Digital's Alpha chip, for example, operates at a 200 MHz clock rate, several times faster than the microprocessors used in today's personal computers and workstations.

For Digital, the Alpha chip represents the culmination of a four-year effort to create a computer architecture that will enable the company to reclaim technology leadership. "Alpha is the core technology for the company's future," says Peter Graham, project manager.

Alpha will drive a new family of products ranging from workstations to mainframe computers which Digital plans to announce soon, with shipments to begin before the end of the year. Alpha systems will be about three times faster than equivalent systems in its Vax product line. Digital is

Louise Kehoe describes the race to build more powerful computers at cheaper prices

Faster than a speeding chip

engaged in talks with Microsoft about putting "Windows NT" software on Alpha systems. Unlike other microprocessors, Alpha is designed to run any operating system, including new ones that may emerge towards the end of the decade. Digital says.

With the launch of the Alpha chip Digital is also adopting new business strategies. In a break from past practice, the company will license its chip to other computer companies. It will license Alpha software and it will provide support services to companies designing Alpha-based systems.

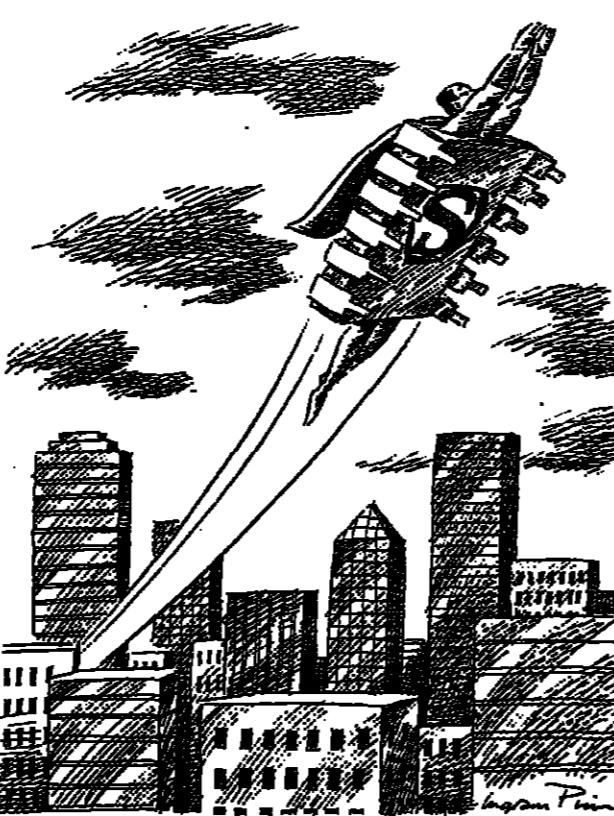
Already, Cray Research, the leading supercomputer manufacturer, has said that it will use the Alpha chip to build a "massively parallel" supercomputer which will process thousands of instructions simultaneously. Next week, Digital is expected to announce another licensing arrangement with a computer company that will build Alpha computers.

While Digital's Alpha chip is a new computer architecture, HP has applied superscalar techniques to accelerate the performance of the PA-RISC microprocessor design that it uses in workstations and multiprocessor minicomputers.

The HP chip will boost computer system performance by more than 50 per cent, the company claims. HP has working prototypes of computers based upon the chip in its development facilities and plans to introduce them before the end of the year.

HP's plans include a desktop workstation with a performance rating of more than 100mips. That is four to five times faster than current products from competitors.

HP maintains that its superscalar version of PA-RISC will enable the company to maintain its lead in system performance, despite Digital's claims for its new Alpha chip. "We deliver the powerful systems today that other companies are



now just talking about building some time in the future," says Willem Roelandts, vice president and general manager of HP's networked systems group. "Producing a fast chip is only the first step."

For Sun Microsystems, however, applying superscalar technology to its existing Sparc microprocessor has proven to be a challenge. Unlike Digital and HP, Sun does not have in-house semiconductor manufacturing facilities.

Sun has been working with Texas Instruments to implement the superscalar version of its Sparc Risc microprocessor. The SuperSparc represents a critical development for Sun, which is trailing competitors

in developing several versions of the "Power" chip including low-cost models for use in PCs and high-performance versions that will continue its challenge in the workstation market.

Now can Intel, the microprocessor market leader, be counted out of the race? The chip maker is preparing to launch a version of its 386 microprocessor family later this year based upon a superscalar design with performance of close to 100 mips.

While the microprocessor chips described this week by US companies are destined to become the powerhouses of the computer industry, two of Japan's electronic giants, Hitachi and Fujitsu, provided a glimpse of the types of microprocessor chips that can be expected in the next century.

Hitachi described an experimental microprocessor that is capable of processing one thousand instructions per second. Fujitsu unveiled what it calls a "single chip supercomputer". The Fujitsu device is designed to work next to a standard microprocessor acting as an accelerator to enable even a standard PC to achieve supercomputer processing speed. Add-on circuit boards containing the chip will be on the market by the end of the year, according to the company.

The impact of this new generation of chips upon the cost of computer power will be striking. "The trend is really frightening," declares Roelandts. "Before long you will be able to buy desktop supercomputers for \$10,000. Today, supercomputers sell for millions of dollars."

The speed of superscalar microprocessors also raises the question of what computer users will do with so much computing power. "These devices will bring speech processing, image processing and artificial intelligence applications within the reach of most computer users," Roelandts predicts. He also suggests that with faster response times computers will raise office productivity by eliminating the delays that interrupt workers.

While computer users will look forward to cheaper, more powerful machines, the price/performance trend threatens to undermine the economics of the industry which is struggling to find cheaper ways to deliver more powerful computers at decreasing profit margins. By the end of the decade only three or four microprocessor architectures are expected to survive as industry-standard devices. The rest may prove to be expensive losers.

Despite its slower speed, the Sparc chip is ensured a leading role among this new generation of microprocessors. Sun, ICL and other Sun partners have announced plans to market computers based upon the Sparc chip this year.

IBM is already one lap ahead in the microprocessor speed race with its "Power" microprocessor architecture, used in the RS/6000 range of workstations. IBM is now believed to be

the first to have produced a superscalar processor.

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WORTH WATCHING

by Della Bradshaw

Single market is fast approaching

MOST British companies are aware of the single European market. But many are unaware of exactly how it will affect their business.

National Westminster Bank is now giving a hand with Pharos, a program designed to run on IBM-compatible personal computers. Once the floppy discs are inserted into the machine the software can be used to select information that is relevant to that company's business.

Developed by the bank in conjunction with Ernst & Young and the Confederation of British Industry, the software asks the user questions about his or her company — products, suppliers, customers and so on. Using expert systems technology the software then provides advice about how the single market will affect customers and products.

The software helps customers to identify the main questions they need to ask and then gives some sources of advice. Pharos is available free of charge, although updates to the software — planned at two a year — will incur a fee.

In defence of the neem tree

THE neem tree, a native of India and Burma and a cousin to the mahogany, could provide third world countries with everything from pesticides to contraceptives, as well as providing the means to reforest the tropics.

According to a report from the National Research Council, in Washington DC, the drought-tolerant tree has internal chemical defences which protect it from leaf-eating insects — about 200

different species in all as well as mites, fungi and bacteria. But it is non-toxic to humans and other animals.

Combined with its antiseptic and antifungal activities, this makes the neem tree ideal for products such as pesticides as well as toothbrushes, soap and oils, says the report, *Neem: A Tree for Solving Global Problems*. Because the oil of the neem is a strong spermicide, it could also be used in contraceptives.

Smart card takes charge of meter

EVEN THE traditional British gas meter looks set to be replaced by a high-tech alternative.

British Gas, together with Landis & Gyr Energy Management, of Telford, has developed a smart card system, called Quantum, which is now on trial and looks set to replace the coil meter.

To use the system the gas consumer takes his or her gas card along to their local newsagent or convenience store where the shopkeeper credits gas on to the card using a special counter-top metering unit — a minimum of £1 or a maximum of £3 can be put on the card.

Information from the neem tree is collected by the British Gas regional recording centre over the phone network or via the post. To use the system the gas consumer takes his or her gas card in the "slot", the gas card can see the amount of gas credited on a liquid crystal display incorporated into the unit. As gas is used, the amount credited drops.

Software goes multilingual

THE multinational company that wants to standardise on a single software package faces an enormous language problem. A package written in English will be easy to use in the US or UK but employees in Germany or Saudi Arabia may have problems.

To help alleviate this Sagent Business Software, of the Netherlands, has developed the Text Translation Tool (TTT) which enables the company to translate between most languages. These include Hebrew, Arabic and Farsi.

To do this TTT, sold in the UK by Solution One, of Tewkesbury, extracts text from software written for mainframes or minicomputers

and transfers it to a PC. The human translator then types over the words or phrases in the new language. TTT integrates the new text into the original software.

Optical disc doubles data

HOW DO YOU CRAM MORE data on your optical disc? The answer could be a technique developed by Toshiba in Japan which, the company says, more than doubles the data recording density of today's optical disc-based recording systems.

Using a visible red laser diode made from indium gallium aluminium phosphide (InGaAlP), researchers have managed to squeeze 72 megabytes of data — enough to record some 14m words — on to one square inch of disc space. The laser operates at the relatively short wavelength of 650 nanometres which produces a smaller beam size and so allows data to be recorded at a higher density.

Sound around the houses

A SOUND system which upstages today's two-speaker stereo sound by giving the impression that music is coming from all around, has long been promised. Now Perfect Pitch, of London, has developed a system called One which, it believes, will bring such a technique within the price range of smaller recording studios.

The technique requires the home studio user to buy no extra equipment. Instead, a piece of studio equipment, incorporating a mixing stage, filters the sound by reflecting it off an electronic screen. This fools the ear of the listener, when playing the music on headphones, into thinking that it is emerging from in front, behind and from each side — rather than from the two speakers.

Using these psycho-acoustic techniques Perfect Pitch has been able to produce its equipment, which is marketed by Select Systems, of Hanworth, Middlesex, for £3,500.

Comments: National Westminster Bank: Tel: 081 4052 5000. National Research Council: US: 202 334 2000. British Gas: UK: 081 216 3307. Seagull: Netherlands: 78 12 18 88; US: 619 486 1644. Solution One: UK: 0821 62007. Toshiba: Japan: 03 3491 0011. Select Systems: UK: 081 202 0022.

CONTRACTS & TENDERS

C.A.P.

The Argentine Corporation of Meat Producers calls for a National and International Public Tender

for the sale of its cold-storage plant "CAP-Cuatreros", located in Gral. Daniel Cerri, Bahia Blanca, Province of Buenos Aires, Argentine Republic, with all its inventories, approximately 1,900 hectares of surrounding lands and all its registered trademarks, within the country and abroad.

New opening date for offers: Offers must be submitted until March 17th, 92, 12:00 hours, at the Argentine Corporation of Meat Producers (C.A.P.)'s main office, located at Avda. Condore 883, 12th floor, (1054) Buenos Aires, Argentina, Phone: (54-1) 312-7991/9683, Fax: (54-1) 312-3714, Tlx 21154 CAP AR.

Cost of tender specifications: \$5,000.- or US\$ 5,000.-

Tender specifications are sold at CAP's main office, from 12:00 to 17:00 hours.

COMPANY NOTICES

GENERAL MOTORS CORPORATION

NOTICE IS HEREBY GIVEN that resulting from the corporation's declaration of a dividend of \$0.40 (gross) per share of the common stock of the corporation payable on the 10th March 1992 there will become due in respect of the bearer depositary receipts in gross distribution of 2.00 cents per unit. The depositary will give further notice of the sterling equivalent of the net distribution per unit payable on and after the 16th March 1992.

All claims must be accompanied by a completed claim form and USA tax declaration obtainable from the depositary. Claimants other than UK banks and members of the Stock Exchange must lodge their bearer depositary receipts for marking. Postal claims cannot be accepted. The Corporation's annual report for 1991 will be available upon application to the depositary named below.

Barclays Bank PLC
Stock Exchange Services Department
1568 Fenchurch Street, London EC3P 3HP

Insolvency Act 1986 S46(1)(a)

Insolvency (Amendment) Rules 1987 3.2

Form 3.1A

Notice of appointment of Joint Administrators

M G LIFTING GEAR SERVICES LIMITED

Registered number: 2301855, Trading name: Brampton Materials Handling Engineers; National Lift Services; National business; Lifting Gear Specialists. Trade classification: 23. Date of appointment of joint administrators: 13 February 1992. Name of person appointing as joint administrator: Receivers: National Westminster Bank PLC.

David John Corney and JOHN FREDERICK POWELL, Joint Administrators, Receivers, Office holder nos 081 and 249, Cork, Gtly, 43 Temple Row, Birmingham B2 5JT.

Financial Times Friday 21 February 1992

P F M SHEWELL Liquidator

LEGAL NOTICES

GENERAL

NOTICE OF APPOINTMENT OF ADMINISTRATOR

JOHN C. COOPER LTD.

NOTICE OF APPOINTMENT OF ADMINISTRATOR

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COMMODITIES AND AGRICULTURE

Fall in US wheat sowing may lead to spring surge

By Nancy Dunne in Washington

AN UNEXPECTED decline in the acreage of US farmland planted with winter wheat might encourage farmers to increase their planting of spring wheat, a US Agriculture Department economist said yesterday.

The drop in winter wheat acreage to 50.22m acres, along with tight US stocks, has helped boost wheat prices in recent weeks. Instead of the 4 to 8 per cent increase in wheat sowings the industry had predicted this year as a result of a steep reduction in the 1991 US acreage set-aside programme, farmers created a stir in the commodity markets by reporting a 1.6 per cent decline in planted acreage.

"Because prices have gone so high, we can expect higher planting of spring wheat," the USDA economist said. "There could be late planting of winter wheat in places like Kansas, which may not be high yielding but could have a little effect on supply."

Wheat farmers in Texas and parts of Oklahoma, who often use their wheat acreage for grazing or haymaking, may be encouraged by the high prices to harvest it, thus adding further to wheat supplies.

Cargill, the giant US grain house, is attributing the decline in winter wheat acreage to the US farm programme. "Where is all the land that was in production in the early 1980s?" it asked in its recent bulletin. "In some cases, it sits idle... the Conservation Reserve Program has locked up

35m acres, making them unavailable for planting at nearly any price." The reduction - nearly 1m acres once devoted to wheat - simply means the US productive base is significantly smaller, capped at current levels.

According to Cargill, USDA's "tinkering" with set-asides has disrupted US supplies, jeopardised market reliability and increased market volatility with the few remaining price signals that come from the market rather than the government.

Other farm organisations have differing explanations. An official for the Family Farm Coalition said many farmers had difficulty borrowing operating capital; others had been going out of farming without selling their land.

The USDA, in a report still to be released, attributed some of the decline in planted wheat to the "flexibility" provision in the 1990 farm legislation, which allows farmers to plant whatever crop they want on 15 per cent of their land and still receive production subsidies. However, because they get no payment on that 15 per cent, they may have decided to leave it fallow.

Planting of soft red wheat dropped 7 per cent. According to USDA, producers have had such poor yields and quality problems in recent years that they may have decided not to bother planting wheat this year. Dry weather in the hard red winter wheat areas could have also discouraged production.

Disruption threat averted in German gas supply row

By Quentin Peel in Bonn

THREAT OF disruption to natural gas supplies in east Germany from the former Soviet Union has been averted, thanks to a temporary - and secret - agreement between suppliers and distributors.

The conflict involved the demand by Gasprom, the Russian gas exporter, and Wintershall, its German partner, for a big increase in the delivery price of some 2.8bn cubic metres of gas - roughly half east Germany's consumption.

Agreement was reached in the wings of the first German-Russian co-operation council which met in Bonn this week, between Gasprom and Wintershall (a subsidiary of BASF), on the one hand, and Verbundgas (VNG), the major east German distributor, and its principal shareholder, Ruhr-

gas, on the other.

Concern about gas stocks centred on an area stretching northward from the south-east coast of Newfoundland to about halfway up the coast of Labrador. Commercial and scientific evidence began appearing last autumn of shortages in the northern part of this area, as well as a sudden drop in the proportion of older fish.

A scientific advisory committee has urged the government to cut the northern cod catch in the first half of this year to 25,000 tonnes from 50,000 tonnes in the first six months of 1991. The entire catch for last year of 127,000 tonnes was well below the quota of 190,000 tonnes.

The government has previously been reluctant to order a heavy cut in quotas in order to minimise the short-term damage to economic activity in Newfoundland, which is Canada's poorest province. There now appears to be a widespread realisation that the long-term health of the fishery requires immediate measures to allow stocks to recover.

With the supply push, I guess in the next six months prices will ease somewhat but not a real washout," says Mr Jim Sutler, managing director of Kupak, a local refiner.

The May contract on the local crude palm oil futures market is hovering at \$267 (\$210) a tonne, up from \$246 a year ago, aided by low stocks and supply tightness.

Traders say Indonesian domestic demand for palm oil is high and exporters have had to defer sales of 15,000 tonnes originally scheduled for shipment from January to March.

The shortage results from

Canada to ask EC to curb trawler catches

By Bernard Simon in Toronto

CANADA IS dispatching a senior diplomat and a team of scientists to Brussels next week to protest against a vast increase in the amount of fish caught by Spanish and Portuguese trawlers in the north-west Atlantic.

The mission will coincide with the expected announcement of a drastic cut in northern cod quotas for the domestic fishery, following an alarming drop in the catch within Canada's 200-mile fishing zone.

The dwindling catch forced the old adage: "Mining is a risky business and nothing can be proven until it is mined."

Sportingly, Placer Dome, Canada's biggest gold mining group which owns 75.8 per cent of Placer Pacific, the mine operator, believes it has solved most of the problems but admits that Big Bell is unlikely to recover the A\$145m invested in it at the end of the 1990s.

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group which owns 75.8 per cent

of Placer Pacific, the mine operator, believes it has solved

most of the problems but

admits that Big Bell is unlikely

to recover the A\$145m invested

in it at the end of the 1990s.

Big Bell is testimony to the

old adage: "Mining is a risky

business and nothing can be

proven until it is mined."

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WORLD STOCK MARKETS

FRANCE (continued)															
February 20 Sch + or -															
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DATA SOURCE: CHIEF EXECUTIVES IN EUROPE 1990

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3:00 pm prices February 20

NYSE COMPOSITE PRICES

3-1992 Tid. Pn 21a
High Low Stock Div. % E 100 High
Continued from previous page

Price		Price								Price		Price								Price		Price									
Tid.	Pi	Div.	%	E	100s	High	Low	Close	Prev.	1982	Tid.	Pi	Div.	%	E	100s	High	Low	Close	Prev.	1982	Tid.	Pi	Div.	%	E	100s	High	Low	Close	Prev.
Continued from previous page																															
86 1/2 76 1/2 RyDutch	4.23	5.6	11	1333	751	574	751	-1	57	51	TCBY Enter	0.20	3.7	17	333	51	51	51	-1	24	20 1/2 Unocal Corp	0.70	3.2	489741	21%	21	21 1/2				
11 1/2 10 Royce Val	1.22	10.4	487	1111	111	111	111	+1	21 1/2	18 1/2	ICP Fincs	0.40	1.9	13	81	21 1/2	20	20	-	81	72 UNIL Corp	0.92	0.7	211115	73%	72	72	73 1/2			
37 3/4 31 1/2 Rostenber	0.10	1.0	321452	35	32	32	32	+1	89	85	TDC Corp	0.84	9.3	13	81	89	89	89	-	45	40 Upjohn	1.36	2.4	134250	40%	40	40	40			
10 1/2 14 1/2 Ruddick	0.24	1.3	14	84	1785	1814	1814	+1	30 1/2	31 1/2	TDS Corp A	0.32	1.0	21	8	31 1/2	31 1/2	31 1/2	+1	20 1/2	18 1/2 USLICO	1.00	5.5	75	31	18 1/2	18 1/2	18 1/2			
25 4 Russ Berne	0.70	2.7	17	89	251	251	251	+1	87	87	TDS Corp B	1.24	17.2	6	145	71	71	71	-1	61	92 USLIFE Inv.	0.92	9.0	27	9	91	91	91			
15 1 Russ Toga	0.20	13.3	0	335	12	12	12	+1	125	15 1/2	TDS Inv	0.46	2.6	172300	18	172	172	172	-1	24 1/2 Swiss Mtn	1.40	6.2	257220	22%	22	22	22				
40 1/2 33 1/2 Russell Co	0.32	0.8	27	512	381	376	376	+1	21 1/2	19 1/2	TRW Corp	1.80	4.7	40	421	20 1/2	20 1/2	20 1/2	+1	20 1/2	18 1/2 USX Inv	1.00	3.8	33220	25%	25	25	25			
26 22 1/2 Ryland Grp	0.60	2.0	242311	1020	24	24	24	+1	15	15	TRW Enter	0	49	0	44	44	44	44	+1	26 1/2 Usigp Inv	1.78	6.6	7	27	27	27	27				
S																															
21 17 1/2 S Anita Rr	1.38	7.0	17	14	193	191	191	+1	70 1/2	71 1/2	Tandem	1.11	11572	14	14	14	14	14	14	+1	44 38 1/2 VF Corp	1.08	2.5	251558	44%	43	43	43			
18 1/2 15 1/2 SCOR LS Co	0.24	1.3	10	6	15	17	17	+1	128	128	Tandy Corp	0.80	2.0	123085	30	30	30	30	+1	51 1/2 VMS Image	0	51	15	15	15	15	15				
23 24 8 SPC Tech	1.26	4.6	50	261	274	281	281	+1	13 1/2	13 1/2	Taco Energy	1.72	4.5	14	106	37	37	37	+1	32 27 1/2 Valero En	0.96	1.1	388	33%	32	32	32				
7 1/2 3 1/2 Search	0.19	21.7	1	1238	12	12	12	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	7 1/2 ValeroNex	0.50	26.3	5	5	5	5	5				
13 12 1/2 Sibley Rx	1.31	10.3	7	17	15	15	15	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	7 1/2 Valero Inc	0.20	3.1	17	15	6.5	6.5	6.5				
9 1/2 9 1/2 Siedec	0.15	1.4	10	250	10	10	10	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	12 1/2 Valero Ind	0.65	4.24	1401	141	14	14	14				
16 14 1/2 Siefel's & C	0.6	62	15	15	15	15	15	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	7 1/2 Valero Inv	0.88	12.0	140	81	81	81	81				
20 16 1/2 SafetyKm	0.24	1.3	217865	26	26	26	26	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	12 1/2 Valero Inv	0.80	7.4	11	10	10	10	10				
20 16 1/2 Saleway	0.24	37	723	175	175	175	175	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	4 1/2 Varco Inv	1.44	2.8	2475	7	5	5	5				
4 1/2 3 1/2 SalesWay	0.25	6	24	34	34	34	34	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	12 1/2 Varco Inv	1.30	10.0	1250	125	12	12	12				
24 22 1/2 SalesPaper	0.20	6.6	64	142	142	142	142	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	12 1/2 Varco Inv	1.20	8.1	1	6	14.2	14.2	14.2				
45 42 2 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
3 1/2 2 1/2 SalesTech	0.24	10.0	17	128112	651	651	651	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	12 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				
24 22 1/2 SalesTech	0.24	21	7482	304	304	304	304	+1	22 1/2	22 1/2	Telair	0.20	5.0	0	35	4	4	4	+1	6 1/2 Vestar	1.20	5.7	2100	2100	20	20	20				

NASDAQ NATIONAL MARKET

T 3:00 pm prices February 21

Stock	Pi	Sis	Div.	E	100s	High	Low	Last	Cong	Stock	Pi	Sis	Div.	E	100s	High	Low	Last	Cong	Stock	Pi	Sis	Div.	E	100s	High	Low	Last	Cong				
ABERBands	0.48	25	654	404	384	382	374	374	+14	OH Tech	1.6	404	15	144	16	142	15	144	+2	LDDS A	26	809	314	332	30	30%	Seagate	8814312	142	133	144	+14	
ACG Corp	0.90	60	154	154	152	152	152	152	+14	Orbital B	0.48	18	1452	35	334	343	34	34	+14	La Patisse	16	167	61	61	61	+14	Gen Sanc	1.00	16	40	304	304	+14
Ardent E	38	5774	8	714	714	714	714	714	+14	Digi Indl	22	3264	232	6212	233	233	23	23	+14	Leads Farm	0.12	15	5	101	94	+10%	SEI Cp	0.15	24	71	314	302	+14
Arcon/Sav	62	75	1418	1418	1418	1418	1418	1418	+14	Dig Micro	54	410	82	82	82	82	82	82	+14	Lev Ray	22	67	144	144	144	+14	Selectra B	0.06	26	14	424	424	+14
Ascent Co	22	29	1742	1652	1652	1652	1652	1652	+14	Dig Sound	43	1717	84	85	84	84	84	84	+14	Lancaster	0.20	19	240	431	431	+14	Selectra	1.05	4744	174	184	174	+14
AspaceCach	30	4251	514	294	311	311	311	311	+14	Dig Syst	18	2711	144	14	14	14	14	14	+14	Lantronix	17	1655	204	214	191	+14	Sequoia	15	1099	144	134	124	+14
ADC Tele	15	1862	284	254	261	261	261	261	+14	Dolan Co	1.6	369	92	312	312	312	312	312	+14	Leopold	14	301	74	74	74	+14	Vitruvian	1.00	124	2	614	2	+14
Addington	150	277	64	94	97	97	97	97	+14	Dodd Ymt	0.20	64	505	11	66	11	66	11	+14	Leviton	0.16	22	520	30	29	+9%	Gen Tech	1.5	824	132	114	124	+14
Add Serv	0.16	27	4	20	184	184	184	184	+14	Doxa Corp	10	697	71	7	71	71	71	71	+14	Lubbock S	16	700	134	124	134	+14	Gen-Frac	0.12	14	2	614	2	+14
Add Sys	0.23	25	3014	574	551	554	554	554	+14	Doxa Corp	0.20	31	4353	1621	204	204	204	204	+14	Lodi Cpt	9	23	154	144	154	+14	Sequoia	1.05	1099	144	134	124	+14
AGT Adt 1	0.33	4	7400	94	95	95	95	95	+14	Drexel Hg	0.20	26	5	64	6	6	6	+14	Lodging	32	15	495	484	484	+14	Sequoia	1.05	824	132	114	124	+14	
Advance C	7	306	84	84	84	84	84	84	+14	Dreyco Corp	7	54	104	104	104	104	104	+14	Lombard	0.45	42	222	53	53	+14	Sequoia	0.04	21	1788	214	214	+14	
Adv Logic	14	240	84	84	84	84	84	84	+14	Dresser	17	2817	124	115	124	124	124	+14	Lombard	0.35	50	503	511	511	+14	Sequoia	0.10	625	13	124	124	+14	
Adv Power	35	1011	112	112	109	109	109	109	+14	Dreyer GD	0.20	34	1055	1055	355	355	355	+14	Lomax	0.15	21	613	191	174	+14	Sequoia	0.10	304	144	84	84	+14	
Adv Tels	0.24	26	602	484	484	484	484	484	+14	Dry Eng	0.12	29	272	74	74	74	74	+14	Lomax	0.22	14	167	174	174	+14	Sequoia	0.10	233	104	404	404	+14	
Adv Sys	23	81	254	254	254	254	254	254	+14	Dry Eng	1.20	240	204	124	124	124	124	+14	Lomax	0.23	13	75	79	78	+14	Sequoia	0.11	755	144	134	124	+14	
Affiliate	0.05	4	54	54	54	54	54	54	+14	Dunbarz	0.80	15	87	234	234	234	234	+14	Lomax	0.23	13	75	79	78	+14	Sequoia	0.11	755	144	134	124	+14	
Agency Re	21	884	113	124	124	124	124	124	+14	Durr Fil	0.24	15	127	224	212	222	222	+14	Lomax	0.98	20	254	24	25	+14	Sequoia	0.25	29	1778	464	444	+14	
AgriCoEx	0.08	23	474	474	474	474	474	474	+14	DVX Fin	31	503	131	131	131	131	131	+14	Lomax	0.80	15	201	528	528	+14	Sequoia	0.06	6	302	114	114	+14	
Alcatel ADR	0.41	559	384	384	384	384	384	384	+14	Dynacore	68	78	44	44	44	44	44	+14	Lomax	0.16	3	673	695	695	+14	Sequoia	0.07	865	71	71	71	+14	
Alcatel Corp	20	1852	324	312	312	312	312	312	+14	Dynatech	16	45	214	214	214	214	214	+14	Lomax	0.02	29	517	154	144	+14	Sequoia	0.56	34	254	181	16	+14	
Alcatel Corp	Alcatel Corp	0.05	327	23	224	224	224	224	+14	Dynatech	16	45	214	214	214	214	214	+14	Lomax	12	90	37	35	34	+14	Sequoia	1.04	1100	100	107	58	+14	
Alcatel Corp	Alcatel Corp	0.08	13	1140	274	274	274	274	+14	Dynatech	16	45	214	214	214	214	214	+14	Lomax	0.10	1714890	635	334	344	+14	Sequoia	0.05	1291	94	84	84	+14	
Alcatel Corp	Alcatel Corp	0.08	48	54	54	54	54	54	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	200	204	204	204	204	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+14	Sequoia	0.13	2008	214	214	214	+14	
Alcatel Corp	Alcatel Corp	0.08	21	201	201	201	201	201	+14	Eagle Fd	1.6	73	65	65	65	65	65	+14	Lomax	0.23	11	37	31	31	+1								

AMEX COMPOSITE PRICES

3:00 pm adcs February 2

AMEX COMPOSITE PRICES															S&P 500 INDEX PRICES / CLOSING													
Stock	PF	Sls	High	Low	Clos	Chng	Stock	PF	Sls	High	Low	Clos	Chng	Stock	PF	Sls	High	Low	Clos	Chng	Stock	Div.	E	Sls	High	Low	Clos	Chng
Acme Cpt	1	4	51 ^a	51 ^a	51 ^a	+1 ^a	Chiles	2	6	3	3	2 ^b	-	Olsen v	0.24	30	36	28 ^b	28 ^b	+1 ^b	Old Natl	0.14	7	37	7 ^b	36 ^b	+1 ^b	+1 ^b
Adv Expr	0.16	17	220	20 ^b	20 ^b	+1 ^b	GMI Corp	1	240	21 ^b	21 ^b	21 ^b	-	Old Natl	0.36	32	32	32	32	+1 ^b	Pell Corp	0.10	8	915	114 ^b	13 ^b	+1 ^b	+1 ^b
Austin Inc	3	355	10	15 ^b	15 ^b	+1 ^b	Gen FGD	0.01	137	4	31 ^b	4	+1 ^b	Hessbr	0.20	17	1816	38	37	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Bathistrm	0	20	12 ^b	12 ^b	12 ^b	+1 ^b	Comfco	0.44	31	15	17 ^b	17 ^b	-	Hessbr	0.30	51	51	51	51	+1 ^b	Hessbr	0.3	24	24	24	24	+1 ^b	+1 ^b
Battl Ind	26	16	23 ^b	23 ^b	23 ^b	+1 ^b	Computac	19	80	2	3	2 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.3	24	24	24	24	+1 ^b	+1 ^b
Battl Co	48	587	43 ^b	41 ^b	41 ^b	+1 ^b	Coast FM	115	23	4 ^b	4 ^b	4 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	1	80	22	22	22	+1 ^b	+1 ^b
Battl Pa	0.34	14	40	47 ^b	47 ^b	+1 ^b	Contd Air	0	1268	5	5	5	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl A	0.64	11	6	23 ^b	23 ^b	+1 ^b	Corsair A	0.10443	23	4 ^b	4 ^b	4 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl S	1.44	5	350	6 ^b	6 ^b	+1 ^b	Croat A	1.26	21	120	42 ^b	26 ^b	+2 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl Cpt	0.10465	10	18 ^b	18 ^b	18 ^b	+1 ^b	Crown A	0.40	22	3	35 ^b	35 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl Cpt	10	125	24 ^b	23 ^b	23 ^b	+1 ^b	Crown C	0.40	23	2	35 ^b	35 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ams	88	130	51 ^b	51 ^b	51 ^b	+1 ^b	Custodians	0.33	12	15	21 ^b	21 ^b	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Bch	37	748	8	81 ^b	81 ^b	+1 ^b	CypressFd	0.36	42	6 ^b	5 ^b	5 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-teri	20	598	10	13 ^b	13 ^b	+1 ^b	DI India	28	17	15	15	15	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl CM B	4	40	5 ^b	13 ^b	12 ^b	+1 ^b	Diamond	8	2	4 ^b	4 ^b	4 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl A	3	20	2	2	2	-	Durpura	0.46	21	82	12 ^b	72	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl Corp	1.80	10	4	91 ^b	91 ^b	+1 ^b	Easton Co	0.42	10	23	11 ^b	12 ^b	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl Corp	0.04	21	75	51 ^b	51 ^b	+1 ^b	Eastgroup	1.88	16	31	13 ^b	15 ^b	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl RG	13	105	41 ^b	41 ^b	41 ^b	+1 ^b	Easte Br	0.07101	83	7 ^b	7 ^b	7 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl Ind	0.85	22	16	11 ^b	11 ^b	+1 ^b	Edin En A	0.22	12	6	17 ^b	17 ^b	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl Ind	0	5	5 ^b	5 ^b	5 ^b	-	Eddition	0	268	5 ^b	5 ^b	5 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl Ind	0.40	14	688	19	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl Ind	1.00	34	125	24 ^b	24 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	+1 ^b
Battl-Ad	18	71	18 ^b	18 ^b	18 ^b	+1 ^b	Eggy Sav	81	355	1 ^b	1 ^b	1 ^b	-	Hessbr	0.15	16	20	18 ^b	20	+1 ^b	Hessbr	0.15	16	20				

IRISH TRADE LINKS WITH THE EUROPEAN COMMUNITY

The FT proposes to publish this survey on March 26 1992. The more predominant role of the E.C. will have the greatest impact on Company's business over the next five years. This was the view of 51% of the top chief executives in Europe at 1990 who read

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AMERICA

Cyclicals feature as Dow makes strong rebound

Wall Street

AFTER weakness earlier in the week, US stock markets rebounded strongly yesterday morning as investors rushed into cyclicals and other stocks which had been hardest hit by recent declines, writes Patrick Harverson in New York.

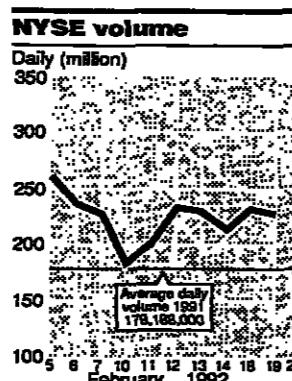
By 1pm the Dow Jones Industrial Average was up 40.48 at 3,370.80 and very close to its all-time high of 3,376.83, recorded on February 12.

The more broadly based Standard & Poor's 500 was also markedly firmer at mid-session, up 4.07 at 412.38, while the Nasdaq composite index of over-the-counter stocks, which had fallen 14 points in the previous two days, rallied to post a gain of 8.68 at 631.06. Turnover on the NYSE was 165m shares by 1pm.

The buying was not triggered by any particular news, rather it is a feeling among some investors that the recent selling - some of it in reaction to President Bush's electoral troubles - had been overdone.

Market analysts reported that computer hardware programs had played an important part in leading the rally.

Among individual stocks, those which had been hard hit by profit-taking in recent sessions, put in some of the best performances. Merck rose 24 to 44%; International Paper jumped 21 to 77%; McDon-



Canada

al's climbed 31 to \$42.40, and United Technologies advanced

firmer at \$17.40.

On the over-the-counter market, the rally was inspired by a surge in demand for computer technology, healthcare and biotechnology stocks. Leading the way was Microsoft, up \$3.74 at \$119. Apple rose 41 to 363.20, Medtronic, Care International, \$4.14 firmer at \$71.14, Biogen, up \$3.40 at \$30, and Lucentex, \$2.20 higher at \$29.50.

In vacare jumped \$2.20 to \$25.25 after the home health-care and medical equipment group reported fourth quarter net income of 34 cents a share, up from 28 cents a share at the same stage a year ago.

Fiscal reform triggers recovery in Athens

But the market has performed less spectacularly than in 1990, writes Kerin Hope

Greek stockbrokers have been making good use of their time since last summer when the Athens Stock Exchange started a steady decline, ending 1991 underperforming Europe by some 23 per cent.

Many of the 50 brokerage houses in the research department, with the result that for the first time, a steady stream of information is available on the 150 listed companies.

Investors were taking decisions on the basis of little more than hearsay. Now we can offer them real analysis, even technical analysis," says Mr John Markopoulos of Sigma Securities, one of several brokerages which issue a weekly report for investors on economic and financial developments.

Whether they are studying fundamentals or not, Greek investors have certainly grown more cautious. When the market finally turned upwards last month, the rise was much less spectacular than it had

been in previous recoveries. The Athens General Index started the year at 801.9, near to its lowest level in 1991 when it declined by almost 30 per cent, reflecting a fall in confidence as the government's economic stabilisation programme began to be felt.

Prices climbed steadily to reach 1,004.4 early in February, before recording the general index closed at 943.27 yesterday. Turnover has been since the start of the year from Dr30m (5.5m) daily to more than Dr30m.

In one hectic day's trading, just over Dr5bn changed hands, briefly recalling the heady days of 1990 when the general index rose by some 300 per cent before losing more than half of that gain. However, turnover has now fallen back, touching Dr1.5bn earlier this week.

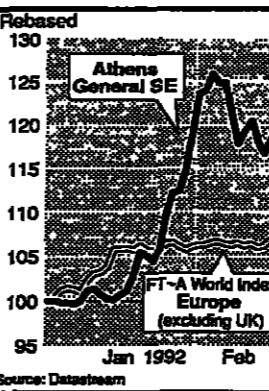
The recovery was triggered by the government's announcement of a fiscal reform package that would reduce corporation tax from 42 to 35 per cent, as

market for funds. Last year, there were 14 new listings and 28 rights issues, together raising a total of Dr157m. So far this year not a single prospectus has been issued.

Interest rates on the bourse for fresh capital, Delta Dairies, a leading milk and fruit juice producer, recently decided to raise Dr2.2bn through a five-year corporate bond. The issue was taken up entirely by banks and institutional investors.

Nevertheless, exchange officials are predicting more activity when automated trading is launched, probably by the summer. The open outcry system now in use will be phased out over the summer after screens are introduced on the trading floor and in stockbrokers' offices.

Mr Nikitas Niarchos, the bourse chairman, says: "Computerised trading will boost confidence by improving transparency. At the moment, people complain because they do not know what price they are buying at."



Source: Datamark

well as cutting the tax on share dividends from 45 to 32 per cent.

Greek companies are also being required to revalue fixed assets this year and to capitalise their reserves, but this measure will be tax-exempt. As a result, a number of companies are expected to make scrip issues later this year.

In spite of the gloomy overall

picture in 1991, affected by eco-

nomic weakness and predictions that the recession would continue well into the following year, banks, leasing companies and food processors all announced solid earnings.

Interest rates on three and six-month treasury bills, the government's preferred instrument for financing the public sector deficit, are forecast to come down this year as inflation gradually slows: it stood at 18.1 per cent in January and is forecast to fall to 13.5 per cent by the end of the year.

However, it will take more than expectations of rate cuts and declining interest rates to lift the market buoyant.

Mr Markopoulos says:

"Every time there is a dip, the institutional investors start moving in. It is still very much a buyer's market."

Although interest rates still hover around 26 per cent, few

companies are coming to the

EUROPE

New York reinforces continent's optimism

A STRONG opening on Wall Street underpinned the continent's optimism, writes Our Markets Staff.

PARIS continued its upsurge as investors scrambled to get into what they perceived as an accelerating market. The CAC 40 index rose 35.81 or 1.9 per cent to 1,951.22 in heavy turnover of FF1.8bn. US brokers

were reported to be trading actively in futures. Cyclical stocks continued to rise, with Ciments Francais, up FF128 at FF131.4, with 37.75 shares traded and Pechiney International adding FF18 to FF192.

Even Credit Foncier de France, generally regarded as a conservative money bank, jumped FF63 to FF395 with 42,520 shares traded. Also in the financial sector, Suez rose FF8.80 to FF336.00 on 291,325 shares.

The department store, Printemps, fell FF45 to FF1862 after Wednesday's drop, the composite index ending only 1.65 easier at 1,129.36. Turnover rose to 48m pesos from 41m.

The public offering of International Container Terminal Services (ICTSI) has caused funds to be withdrawn from the market. ICTSI is offering 71.4m shares worth 480m pesos at 6.70 pesos per share. The offering started on February 17 and will end on February 28.

HONG KONG eased back in thin trading. The Hang Seng index dipped 9.70 to 4,716.00 in turnover of HK\$1.67bn, against Wednesday's HK\$1.90bn.

Profit-taking hit utilities hardest, with China Light losing 20 cents to HK\$26.80 and Hong Kong Electric giving up 50 cents to HK\$16.70.

SEUL was depressed by reports of a tax probe into all subsidiaries of the Hyundai Group. The composite index fell 15.47 to 632.67 as turnover dropped to Won221.2bn from Won229.3bn.

KUALA LUMPUR was restrained by profit-taking in the wake of the strong recent rally. The composite index was up just 0.34 at 619.06 in turnover of M\$261m, after M\$265m.

BOMBAY rose to a record high on hopes of freer rupee conversion. The BSE index jumped 66.99 to 2,449.06.

The relatively weak New Zealand dollar and the expected recovery in commodity prices.

Although the US unit closed higher against the yen, market participants were encouraged by the central bank's action.

Toshiba weakened Y27 to Y36 after the company said it expected a 60 per cent plunge in pre-tax profits for the current year to March. The announcement dragged NEC down Y20 to Y1.90 and Hitachi Y2 easier to Y84.50.

Banking stocks continued to lose ground on corporate selling. Industrial Bank of Japan declined Y30 to Y2,410 and Fuji Bank Y30 to Y1,900.

Speculative issues advanced on short-term buying. Japan Storage Battery rose Y40 to Y1,030 and Tamura Electric Works added Y20 to Y1,880.

Japan Securities Finance, a private company with close ties to the Tokyo Stock Exchange and the only company which can lend stock for margin trading, said yesterday that it had put Clarion on its watch list due to the large outstanding balance on margin trading. It will also limit stock lending on Tamura Electric Works due to concern about speculative trading.

In Osaka, the OSCE average gained 105.87 to 22,460.87 in volume of 155.8m shares. Da-Dan, the air conditioning systems manufacturer, put on Y10 to Y3,400 on projections of a double-digit rise in pre-tax profits for the current year.

Expectations of a cut in the discount rate emerged after money supply growth for January was announced at 1.8 per cent, a record low. News that more companies were reducing their earnings forecasts also highlighted the continued weakness of the economy.

Mr Peter Johnson at Baring Securities said: "The market needs an overt declaration from financial authorities that economic conditions are worse than they expected." He added that concrete measures such as lower interest rates and a fiscal spending programme would provide support for the market.

Futures and bond prices were buoyed by the Bank of

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AMSTERDAM was lifted by its one-day suspension and fell L16 or 5.8 per cent to L2,510 as operators who had paid far too much for the stake in the L480m price tag is about double the current market value.

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RECRUITMENT

Adrian Furnham looks at the international growth in numbers of the human resource consultant

When to call for help from an HRC

The international growth in the number of Human Resource Consultants (HRC) over the past decade has been meteoric, if not explosive. They go under a fairly large number of titles such as "business psychologist", "staff development professional" or "organisational behaviour consultant".

There are many reasons why this American-originated occupation has grown so fast in Britain and Europe. HRCs come in many forms: the entrepreneurial duo (usually from a business school); the one-man band (often a personnel officer given a golden handshake - or the sack); a small group of like-minded people running a specialised consultancy; or the large, usually international group, offering a wide range of consultancy services.

But what do HRCs do? Why spend up to £2,000 a day having some outside tell your organisation how to run it?

HRCs offer a number of skills, many of which are surprisingly absent from most big organisations' personnel departments. This is mainly because the nature and function of "personnel" has changed and training is frequently woefully inadequate. There are, I believe, four different and specific skills offered by HRCs.

Diagnostics: HRCs can offer a "second opinion". They can bring objectivity but also the potential experience of having seen the problem

before. Such HRCs may make their diagnostics in line with "skill-solution". In other words, having a number of expensive solutions available, they will force the diagnostics of the problem to fit their products. But one advantage of using experienced and insightful HRCs is that they can show the organisation to be fundamentally flawed in either its own diagnosis of the malady or the proposed solutions. Organisations like to believe that easy solutions are possible; they are also frequently unable to distinguish between explicit and implicit messages from clients, customers or their own staff.

For instance, managers' complaints about the number of staff they have in their department to complete their workloads could have as much to do with problems in organisational structure or a particular manager's ambitions, as they do about staffing.

HRCs will tell you that diagnosis is more difficult and important than cure and that therefore getting it right easily merits the "modest" fee. Measurement: Many personnel managers are not highly trained in measuring human performance, abilities, needs or personal prefer-

ences. After gullible, but enthusiastic and peer-pressured purchases of flashy, but not valid tests, personnel managers often set about measuring line-managers personality or the board's team-role preference. When the only tool you have is a hammer, you tend to treat everything as if it were a nail. Hence organisations measure what they can, more frequently than they need to. And this is where the well-meaning HRC can bring to bear a formidable array of well tested measures. Over 100,000 tests are in print and a good HRC will know where to look for the most appropriate measure.

There is a tendency to use inappropriate tests just because the organisation has bought them. Rather than spend all one's effort measuring the personalities of directors, the HRC may wisely recommend the measurement of organisational culture (the values and norms of the organisation), the climate (the perception of employees), the communication networks, the clients, the customers or the competitor's perceptions. Measuring instruments (questionnaires, tests) need to be sensitive, reliable, valid, multi-dimensional, sensitive to fak-

cynical. But there are others who are deeply appreciative and very good students.

The good HRC soon realises that training adults is rather different from educating students. Training managers must be practical and concrete with lots of memorable examples, helpful models etc. Whereas academics are trained to be critical and sceptical, HRC instructors soon realise they are more appreciated if they are enthusiastic about the cause. HRCs are frequently extroverts with a self-confidence that extends somewhat beyond the bounds of their ability. As a result, they rarely fear the role of "teacher", trainee and instructor though they may not be good at it. Good teaching is a rare combination of intellectual ability and knowing how to put it across.

Certainly, instructing or teaching is a crucial function for many HRCs. For many, alas, the term "training" has a poor reputation and trainers are considered, rather lowly (paid) sorts of consultants especially when teachers are trained to deliver "packaged" courses. Process: Some HRCs specialise in

process or interpretation as opposed to product. When, for instance, a management team is underperforming or suffering low morale, the process-oriented HRC might be called in not only for diagnosis but also to cure. Process skills are closely akin to group psychotherapy and indeed it may be how the consultant was trained.

It is nearly always the case that process work has to be done by the outside consultant. Politically, the personnel department may wisely judge it necessary to lure in consultants, albeit at some critical (and financial) cost.

Beware the HRC who claims to be equally competent at all the above functions. But many business people do recognise that changing a business requires dynamite and it is often the consultant who lights the fuse. Victor Kiam once accused consultants of being like castrated bulls because all they can do is advise, not act. The question, of course, remains of where to get good advice.

Knowing and understanding what HRC consultants offer and do well is crucial for any company. No "Which?" guide exists for the naive shopper, only compendia or lists of companies that specialise in HRC. Fitting the consultant to the problem is clearly as relevant as the employee to the job.

Adrian Furnham is a Reader in Psychology at University College London and head of its Business Psychology Unit.

Fixed Interest Fund Manager

Foreign & Colonial enjoys an excellent reputation as one of the oldest investment management houses in the UK with a sound long-term performance record.

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Barkers LBW

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Your formidable talent for front line negotiation at executive management level must be reinforced by a demonstrable flair for commercial management. Versatile and self driven, you will be as impressive on a strategic level as you are working at the sharp end.

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Reflecting the significance of this appointment, a first class remuneration package is available and salary will not present a barrier to the right candidate.

Please send full CV and current salary details to Mavis Elliott-Smith, Human Resources Executive - Recruitment, Ladbroke Group HRD Centre, Hilton National Hotel, Wembley, Middlesex HA9 8DS, United Kingdom, quoting reference AM.

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Prestigious medium sized Swiss Bank with offices in Zurich, Geneva, Singapore, Hong Kong and New York, specialised in the field of investment management, is offering an unusual career opportunity to two specialists in

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JOSLIN ROWE**CREDIT MANAGER**

Major Banking Group require a Senior Manager to take responsibility for credit risk management and monitoring the effectiveness of the credit function. Candidates must have a solid credit background, preference will be given to those with clear interpersonal and management skills.

MANAGER, PRIVATE BANKING to £35,000

Essentially a marketing/client relationship role calling for the development of new products and services to a major client base. Candidate must have a minimum of 5 years' marketing experience in a private banking environment together with formal credit training and SFIA/similar registration.

RESEARCHER

to £28,000

Prudential City based Bank requires a researcher for the financial markets. The post involves monitoring the financial markets and developing a strategy together with the production of research reports. PC skills and fluency in French and/or German would be highly advantageous.

CREDIT ANALYST

to £25,000

Several of our client Banks currently require a Credit Analyst to support their corporate banking unit. Performing cash flow analysis, credit risk analysis and credit limit reviews. The opportunity exists to develop within the Prudential City based Bank.

Excellent opportunity for a qualified accountant with a desire to work in a dynamic environment.

ACCOUNTANT

to £25,000

Excellent opportunity for a Qualified Accountant with a desire to work in a dynamic environment.

The opportunity exists to develop within the Prudential City based Bank.

PROJECT OFFICER

to £25,000

On behalf of a leading International Bank, is seeking a graduate to assist in the development of their corporate banking unit.

Performing cash flow analysis, credit risk analysis and credit limit reviews.

The opportunity exists to develop within the Prudential City based Bank.

CREDIT ANALYST

to £25,000

Three of our client Banks currently require a Credit Analyst (graduates preferred), aged 26-32, with 2 to 5 years' experience of working within the banking industry.

UK/European experience. Considerable client identification and relationship building skills.

Fluency in French and/or German would be an advantage.

TEL: 071-638 5286 FAX: 071-382 9411

BBM Associates Ltd, 76 Wadding Street, London EC4M 9BJ

Telephone: 071-248 3653 Fax: 071-248 2814

Foreign Exchange Forward Trader

Our client, a leading US Investment Bank is seeking a trader to enhance its interest rate trading as part of its London FX unit.

The position will include servicing customer enquiries as well as identifying trading opportunities across a range of currencies.

Candidates should ideally have 3-5 years experience in FX Forwards, FRA's, Futures etc at a quality Investment or Commercial bank. A degree would be an advantage.

Salary circa £70,000 plus bonus.

In the first instance, please send a full cv. to Julie Parker at the address below. Please list separately any companies to whom your details should not be sent as applications will be forwarded direct to our client for consideration.

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CITY

PROMINENT BRITISH MERCHANT BANK

Our client is developing their Training Department and the successful applicant for this new position will work closely with the Training Manager and assist in the training needs analysis, arrangement, administration and evaluation of courses, as well as being responsible for induction training etc. The other equally important responsibility is to act as Personnel Officer for a new Department in the Bank with c.50 staff. Applicants must be computer-literate graduates, aged 24-28, with a minimum of 3 years' experience in a financial institution, ideally with personnel experience but an understanding of banking is of greater importance than technical personnel skills and applications from candidates in the line will be welcomed. Initial remuneration is negotiable £22,000-£25,000 with a full benefits package, including mortgage subsidy. Applications in strict confidence under reference PTO4836/FT to the Managing Director: CJA.

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blue chip multinational

London

in excess of £50,000 plus car and benefits

This blue chip multinational operates in several major consumer related businesses and has turnover in excess of £4 billion with profits above £500 million. It actively seeks to develop its products and services further into wider geographical markets which offer potential for profitable growth.

The successful candidate will be joining a newly formed central finance team and will be capable of transacting a range of major international acquisitions, disposals and joint ventures. He/she will undertake all related research and evaluation as well as having responsibility for a broad base of project work.

Aged 30-35, you are a graduate with a further business degree or professional qualification. You will have had direct experience of managing substantial corporate finance transactions preferably involving overseas work. Your personal qualities will include strong negotiating and interpersonal skills, and a high level of drive and tenacity. You must have potential for promotion in the medium term. (Ref 539)

Please write with CV to Nigel Bates, Whitehead Selection Ltd, 43 Welbeck Street, London W1M 7HF. A Whitehead Mann Group PLC Company.

whitehead selection

G 0 T 0 JAPAN

An introduction to Japanese Business, Language and Culture

The export opportunities from Europe to Japan are immense. Yet to exploit them fully, Europeans need to understand much more about Japanese business, language and culture.

To this end, the Commission of the European Communities has developed, and largely financed, the Executive Training Programme. Now in its 13th year, this programme gives European managers the opportunity to study and work in Japan for 18 months.

In the first 12 months, participants undergo intensive language training, visit companies, and attend seminars and lectures on aspects of the Japanese business world which continue throughout the following six months spent working with a Japanese company.

While on the training programme, participants have the opportunity to build useful contacts with Japanese business and, through their newly acquired understanding of the Japanese language and culture, they are able to bring considerable competitive advantage to their employers.

Applications are invited from individuals who are aged 28-35, are educated to degree level, and have a good working knowledge of written and spoken English. They must have worked for at least two years with an EC-based company which is either actively exporting products or services to Japan or ready to expand its business there.

Their employers must share a commitment to the programme and to developing a business strategy with them to capitalise on the valuable knowledge gained throughout the 18-month programme.

Companies who meet the above requirements and want to sponsor an employee are also invited to apply.

For more information, please contact Andrew Dickson, Ref: ETI/FT, PA Consulting Group, 123 Buckingham Palace Road, London SW1W 9SR. Tel: 071-730 9000. Fax: 071-333 5050.

Executive Training in Japan

The Commission of the European Communities

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(Korea Taiwan Thailand Indonesia)

London based Asian market specialised company requires experienced and self-motivated brokers or a team with a good institutional client base and good knowledge of the market.

Salary and good bonus system offered

Please send C.V. + salary expectation to:
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12th floor, Dashwood House, 69 Old Broad Street,
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SCANDINAVIAN BOND SALESPERSON

MAJOR EUROPEAN BANK

£30,000 + BENEFITS

This investment house based in London has a truly international banking operation with a historic Pan-European perspective. It has a global coverage with a network of offices in the ECU bond market we are expanding the London team marketing to Scandinavia. The successful candidate will take specific responsibility for Swedish clients and we expect him/her to possess the following:

- At least 2 years bond sales experience in a reputable capital markets house.
- An established base of institutional clients in the Scandinavian financial services sector (particularly Sweden).
- A relevant business degree.
- Fluency in Swedish, Danish, Norwegian and English.

To apply for this position please send your CV with a covering letter to P.O. Box A1760, Financial Times, One Southwark Bridge, London SE1 9HL.

MOODY'S INVESTORS SERVICE LTD

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London

Base + Bonus + Benefits

Moody's Investors Service Ltd, the international credit rating agency, is a leader in the provision of credit research services to major investors and intermediaries. There is now a vacancy in our Marketing Group for a qualified and experienced Marketing Executive to join the existing team.

The successful candidate will be responsible for expanding and maintaining - with a high degree of autonomy - a client base within a defined geographical area in Europe. There will be an initial training period in our New York office.

This position will appeal to university graduates in their early thirties with a proven track record in the marketing of information or financial services to European investors and intermediaries, and with a good practical knowledge of the international capital and money markets. Applicants should possess excellent communication / presentation skills and be fluent in English and at least one other European language.

Please reply to Dominic Marteaux, European Marketing Manager, Moody's Investors Service Ltd., 51 Eastcheap, London EC3M 1LB

EQUITY ANALYST

LONDON
OFFICE

Putnam, one of AMERICA'S OLDEST and LARGEST investment firms, has a history of GROWTH that consistently repeats itself. By maintaining a PERFECT BALANCE of individual expertise and team effort, innovation and tradition, our managed assets EXCEED \$50 billion. Our intention—and indeed, our expectation—is to continue on this course as we BUILD on our achievements and set the PACE for the industry's future.

As a KEY member of our expanding INTERNATIONAL EQUITIES investment team, you will provide investment recommendations for our GLOBAL mutual funds and institutional accounts. The professional we select for this London-based position will have 2-6 years' equity analysis experience covering EUROPEAN STOCKMARKETS.

We provide COMPETITIVE salary, bonus and benefits package.

To apply, forward your resume to John Storkerson, Putnam International Advisory Co., Ltd., Pollen House, 10-12 Cork Street, London, England, W1X-IPB.

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Our client is a specialist, international broker with offices in Amsterdam, Brussels and Singapore. It provides a highly professional service in Japanese Equities and Equity Warrants to European and Asian institutional clients. The company is rapidly developing its service in the emerging Asian markets. The firm seeks to build upon its success to date and recruit mature salespeople, with experience in these products, to work in any of these offices. Appointed individuals will have a strong, personal client base and the motivation to further their careers in a thriving, independent company. The remuneration package offered should attract individuals of the highest calibre.

For a confidential discussion, please contact Stuart Clifford or Christopher Lawless on 071-379 1100 (071-834 1832 evenings/weekends) or write to The Bloomsbury Group, 4th Floor, Alton House, 177 High Holborn, London WC1V 7AA. Fax: 071-240 7460.

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Outstanding opportunity exists for an exceptional and experienced credit analyst (min 2-3 years) with a leading AAA rated investment bank. Degree level candidates must have been formally credit trained ideally with experience of credit analysis and research within fixed income sales and trading in a major investment bank. Position requires a high-profile analyst able to handle a diverse range of analytical work and clients. Ideally you will have experience of working closely with capital markets management whilst assessing risk and recommending limits, plus corporate, counterparty, sovereign and product risk assessment.

Please contact Ron Bradley on 071-623 1266.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
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JONATHAN WREN EXECUTIVE

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c. £37,000

Major US Investment House Credit Administrator

London

THE ORGANISATION

Our client is the private banking arm of a US Investment House with a strong credit rating. The division services high net worth clients across the world. Reporting to the Senior Credit Officer, a Credit Administrator is now required to implement the bank's centralised, global credit and risk management policies and procedures.

THE POSITION

Key areas of responsibility will include

- Active involvement in the credit approval process
- Evaluation and approval of collateral and feasibility of credit
- Development and application of risk evaluation tools for loan and portfolio analysis
- Support to the Senior Credit Officer in reviewing and approving credit and procedural issues for London and worldwide offices.

THE REQUIREMENTS

- A graduate, with 3 to 7 years background in credit and risk analysis, ideally with experience of secured lending and asset evaluation issues
- Experience gained as an administrator developing processing and reporting credit matters
- The ability to communicate in a clear, succinct manner
- Knowledge of financial markets and products
- The candidate will be highly motivated, a team player with excellent interpersonal skills and possess the ability to achieve goals within a high pressure environment. The successful applicant will be competitively remunerated and receive an attractive benefits package.

Interested applicants should write with a full CV and salary details to Erica Illingworth, K/F Associates, Pepys House, 12 Buckingham Street, London WC2N 6DR.

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A demanding position - scope for considerably broader responsibilities in corporate lending. Opportunity to advance to a more senior position in the UK or overseas in the medium term.

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+ Mortgage Subsidy

LONDON

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Applications are invited from Corporate Bankers, aged 35-40, with at least 5 years' successful practical experience in corporate banking, which should include calling on corporate clients in the UK, structuring and closing deals. The successful candidate will report to the Head of Corporate Banking and responsibilities will cover looking after core relationships with major UK/multi-national clients. The main requirement will be the development of further profitable business with existing clients and building up new customer relationships in the UK and, when appropriate, worldwide. Good credit analysis and risk assessment experience plus the ability to identify new opportunities, to structure and complete the right deal and to maintain the closest possible ongoing relationship with clients is key to the success of this appointment. Initial salary negotiable £35,000-£42,000 + bonus, non-contributory pension, free life assurance, free family medical insurance, subsidised mortgage and assistance with removal expenses, if necessary. Applications in strict confidence under reference AMCB4835/FT to the Managing Director: CJA.

Major International Bank Fixed Interest Fund Manager

25/32

We have been asked to help find a bright and energetic Fund Manager to work in the Fixed Interest Group. The person we seek will need to be a graduate with at least three years experience of the Investment/Securities business. A background in the use and application of derivative products is also required.

Our Client is the Investment Management Division of a London based International Bank which, for a number of reasons, is enjoying a period of considerable growth. There is a commitment to sustaining this progress and the house already enjoys a reputation for successful fund performance. Considerably over \$1bn is currently under management and rapid, substantial development is anticipated.

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SHIRLEY
& BARRY**

INTERNATIONAL SEARCH AND SELECTION

Salary Neg

Our Client has a reputation for innovation and for product development and so we seek a person who wishes to develop further his/her skills and techniques at the leading-edge of Investment Management.

As client work will be involved, the successful candidate will also need to possess both excellent communication and technical skills with a high degree of computer literacy.

In addition to the salary there will be bonus potential together with all normal banking benefits.

Please write in the first instance quoting Ref: 1079 to Keith Fisher, Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 071-246 0355. Fax: 071-489 1102.

MICHELANGELO

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Leading Futures Brokerage House requires a Desk Broker to join the London team. Backed by a major Bank the company has a strong presence in LIFFE, MATIF, DTB and both the Far East and North American Markets. With a minimum of three years experience and an active client base the position offers a highly competitive salary and generous career prospects.

Please contact Barry Hart.

EUROBOND SALES - GERMANY

An International Investment House with strong multi-currency products. Sale and trading capabilities require an experienced professional with a proven track record of Sales in Germany. This is an excellent opportunity for a senior independent with a high profile client base. You will currently be with a major name, but feel that you can make a more positive contribution within a fast growing house which has demonstrated its long term commitment to fixed income sales. Please contact Antony Roganay.

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An established OTC Equity Derivatives team wish to recruit experienced sales people to take a leading role in the provision and innovation of Equity and Equity-related derivative instruments to European Corporate and Institutional clients. Candidates should be experienced in pricing techniques and engineering complex tailor-made products to match clients portfolios and risk profiles. Expertise should focus on providing sophisticated new hedging strategies, new funding ideas and tax efficient structures. If you have the relevant creative and distribution experience, please contact Peter Smith.

SCANDINAVIAN EQUITY ANALYST

On behalf of a well established European Equities team, we have currently a requirement for a Scandinavian Equity Analyst. You will have at least 3 years relevant experience covering Scandinavia, with particular reference to the Swedish Market. Extensive knowledge and strong relationships with Scandinavian quoted companies is required, with experience in other Nordic or Country based research. The ability to build relationships with the firms existing institutional client base is essential, as is the ability to be an effective team member. This position will attract a strong performer with proven analytical skills. Please call Nick Hudson.

EUROPEAN EQUITY SALES

A highly rated Bank requires a good culture individual to join their expanding Sales Division. You will primarily be on International Home having initially completed the Graduate Training Scheme. The successful candidate will not necessarily, at present, be a high commission earner but will think financially, have strong relationship management skills and fluency in a European language. You will also have an international perspective and the ability to complete transactions in various different equity markets and their derivatives. The position offers first class career progression and is supported by strong research from the relevant countries. Please contact Nick Hudson.

In all cases salaries are negotiable and are competitive with Market rates.

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Successful candidates will have had experience on an equity or bond desk and have the ability to build their own teams within their chosen speciality.

Applicants are anticipated to be within the range of 25-35 years of age and should be looking for unique opportunities.

Please write in confidence together with full CV to:
Box A1725, Financial Times, One Southwark Bridge, London SE1 9HL.

U.S. EQUITY SALES

C.J. Lawrence (UK) Ltd. is seeking established sales representatives for its London office. Candidates should be experienced with research oriented US Equity product and have an existing client base.

Enquires should be made with C.V. and covering letter to:

Mark Hill - Reid (Managing Director,) C.J. Lawrence (UK) Ltd.
20 Finsbury Circus, London EC2M 7AS

PERFORMANCE MEASUREMENT MANAGER

Salary/Benefits Package

Circa £40,000 - London

Eagle Star Investment Managers Ltd is one of the UK's foremost fund management companies. We manage assets for insurance and pension funds clients totalling £7 billion.

As part of our strategy of improving and maintaining investment performance we wish to appoint an experienced manager to run and develop our performance measurement function.

Your main responsibilities will be to manage the production and distribution of performance information for fund managers and customers, to assist users in interpreting reports, and to develop and improve our systems and procedures for performance reporting.

You will be highly numerate, with excellent communication and presentation skills. Practical experience with insurance or pension fund performance measurement is desirable, ideally gained in a fund management, investment analysis or marketing role.

Please apply, enclosing a full c.v. to
Mr Pat Peggie, Personnel and Administration Manager,
Eagle Star Investment Managers,
60 St Mary Axe, London EC3A 8JQ.
Telephone: 071 929 1111

EAGLE STAR

Our client, a US Fortune 500 corporation whose consolidated turnover exceeds USD 1 Billion, is a world-wide leader in the design, manufacture and marketing of electrical and electronic connector type products and systems.

The European operations are spread over 11 sites and employ more than 900 people. Due to the recent relocation of the European Headquarters from UK to Brussels, our client is seeking a(n) m/f

FINANCIAL CONTROLLER EUROPE

Brussels based

This key position reports directly to the President Europe and supervises 12 people: Accounting Management team and Financial Analyst (based in Brussels), European Sales and Manufacturing Controllers (based throughout Europe).

This key member of the European Executive Committee will act as a business partner in the organisation and more specifically with local managers and functional heads.

His major responsibilities are: development and implementation of consolidation procedures and systems; preparation of forecasts; conception, presentation and implementation of budgets; treasury management; European tax matters analysis.

Suitable candidates should be in their forties, be fluent in English and in at least one other European language (preferably French) and have: a university degree; several years experience in a similar position, in a US company environment; good knowledge of European accounting principles, taxation and social law; outstanding communication and leadership skills; international experience.

This position is considered to be of the utmost importance and the successful candidate will therefore be offered a highly attractive compensation package including a company car and a stock option plan.

Candidates should submit their written application with full curriculum vitae, which will be treated in the strictest confidence, quoting reference PI/062 to:
KPMG Management Consulting, for the attention of Pierre Jacquet, Senior Manager, rue Neerwind 101-103, boite 4, B-1200 Brussels.

KPMG Management Consulting
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FOREIGN EXCHANGE SPOT DEALER

We are seeking a junior spot dealer with a minimum 12-18 months experience.

Usual banking package.

In the first instance please send your curriculum vitae including present remuneration to:

The Personnel Manager
Commonwealth Bank of Australia
8 Old Jewry, London EC2R 8ED

Commonwealth Bank Australia

SUBSIDIARY OF MAJOR INTERNATIONAL BANK BASED IN LONDON REQUIRE CREDIT ANALYST

Candidates should have at least 3 years experience, be familiar with major European institutions and computer literate.

Interested candidates should send their curriculum vitae to Box A1761, Financial Times, One Southwark Bridge, London SE1 9HL.

FINANCIAL ACCOUNTANT



c£25k + benefits

MIPS Computer Systems Ltd, the UK subsidiary of the US corporation leading the way in Unix RISC systems seeks a financial accountant to control the accounting function at its head office for Europe in Marlow, Bucks.

The right candidate will be a qualified accountant with commercial experience and excellent communication skills. Knowledge of the computer industry would be helpful but a must is ability to work to tight deadlines; preparation of monthly and statutory reporting; control of inventory and margins; and willingness to apply oneself to a great variety of tasks that beset a small team... so a shirt sleeves approach is essential.

In return the breadth of the role in the front-line of this fast changing industry offers challenge and scope with a growing company.

If you are interested please send a comprehensive cv to the Personnel Manager, MIPS Computer Systems Ltd, Lunar House, Fieldhouse Lane, Thames Industrial Estate, Marlow, Bucks SL7 1LW

UK FINANCIAL CONTROLLER

Berkshire

To £40,000 + Car + Benefits

The company is a wholly owned UK subsidiary of Acal plc, USM quoted group with £50m sales and subsidiaries throughout Europe and in USA. The company with £25m sales in UK operates as exclusive distributor for leading international industrial controls manufacturers.

The Financial Controller will be responsible to the Managing Director for the finance, EDP and company secretarial functions. He will be a key member of the small management team running the company as a fully autonomous business unit subject to rigorous financial reporting routine to group HQ.

Probably aged 29-33, the successful candidate will be of degree calibre and qualified as an accountant with at least 3 years post qualification experience preferably in a distribution/sales/marketing environment working with EDP systems. We are looking for someone willing and able to make a commercial contribution as well as demonstrating energy, drive and communication skills.

Success in this demanding role will be rewarded by an excellent package and career development opportunities. To apply please write enclosing a full CV and salary details:

Bruce Powell, Acal plc, Acal House, 39 Guildford Road, Lightwater, Surrey GU18 5SA. Tel: 0276 74406

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Comnought Mainland

ACCOUNTANCY COLUMN

Unaudited figures leave annual reports in the shade

By Andrew Jack

PRIVATE INVESTORS rarely do it; financial journalists don't often do it, even analysts supposedly poring over the figures do not always seem to do it. Lots of people fail to scrutinise companies' annual reports. Most focus instead on interim and preliminary announcements, reading the information they provide. This makes auditors feel rather insecure about their role, and some are now calling for the figures to be audited.

Interim announcements generally contain simple profit and loss information on a company's half-year results. Preliminaries contain similar information for the full year. Both are issued as soon as possible after the figures are prepared because they are price-sensitive. Neither is audited.

The consequence is that half-year externally verified figures appear in the annual report and accounts only months after the interim, while those for the full year may be published several weeks after the "prelims" come out.

The annual accounts are released to the Stock Exchange regulators' news service, and accompanied on the same day by a flurry of press releases and company briefings for analysts and journalists. These, in turn, quickly generate newspaper articles and reports from securities houses.

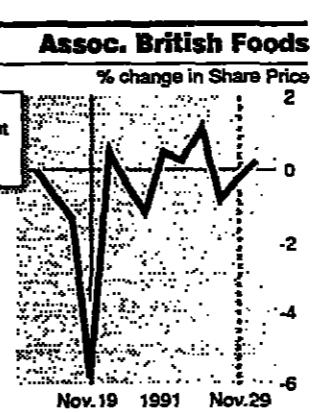
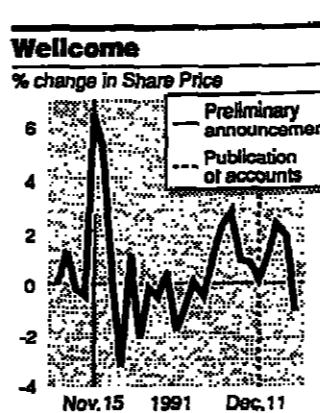
The annual report, by contrast, is a neglected animal.

Research into its significance is equally neglected. Little has been added to the academic literature since a study more than 10 years ago by Mr David Treadie, now chairman of the Accounting Standards Board, while he was professor of accounting at Lancaster University and technical director of the Institute of Chartered Accountants of Scotland.

From questionnaires sent to the private shareholders of Scottish and Newcastle Breweries, he showed that the chairman's report was the most frequently read part of the entire document. Just over half said they read it thoroughly. At the other extreme, 37 per cent said they did not even look at the notes to the financial statements. Neither is audited.

The consequence is that half-year externally verified figures appear in the annual report and accounts only months after the interim, while those for the full year may be published several weeks after the "prelims" come out.

The importance of the unaudited figures over the delayed but more comprehensive and audited ones is clearly indicated by share price movements. As the graphs for Wellcome and ABF illustrate above, a company's shares often move sharply after its prelims are announced, as well as after interims. The release of its



annual accounts rarely inspires more than a blip, however.

The issue is generating angst among accountants. A technical release just produced by the financial reporting and auditing group of the Institute of Chartered Accountants in England and Wales addresses the weaknesses with existing arrangements for prelims. The nature of interim statements is currently under the scrutiny of both the Auditing Practices Board and the Cadbury Committee on corporate governance.

Nor is the concern entirely new. Mr Edmund Dell, secretary of state for trade in 1976-78, chaired a committee supported by Coopers & Lybrand on "the audit judgement" in 1987, which was submitted to the Department of Trade and Industry. It recommended that auditors should carry out a review of interims before they are published, and consent to the figure in the prelims before they are released. Both should be accompanied by an audit statement, it said.

It is depressing that so much effort goes into something that attracts little attention," says Mr Graham Ward, a partner with Price Waterhouse and vice-chairman of the auditing committee at the institute which introduced the topic for discussion late last year. "There is something slightly anomalous when the primary document governing the communication of results doesn't have particularly stringent rules governing it."

The rules governing the contents of interims are sparse. There is no legislation, and the only guidelines that exist are the listing requirements issued by the Stock Exchange, which stipulate basic profit and loss account information. Those for prelims are even less comprehensive, although they state that the accounts should have been discussed with the auditors as the basis for completing the annual report.

"It would be a foolish board of directors which publishes information knowing the auditor disagrees," says Mr Ward. But he stresses that the degree of co-operation shown varies considerably. "The reality is that auditors have neither the power to prevent the publication of a preliminary announcement, nor the right to comment if they disagree with its form or content," his paper concludes.

He argues that prelims which are released unaudited leave open the potential for inaccuracies. There may still be formal confirmations outstanding on certain figures, including balances and revenue and reports from overseas subsidiaries. There may also be post-balance sheet events to be taken into account. "While most material issues should be confirmed by then, there are still judgments to be made on the numbers," he says.

Mr Ward suggests that with

ACCOUNTANCY APPOINTMENTS

Finance Director

Manufacturing
Cambridgeshire,
c £35,000, Car,
Benefits

This established £8m, two site, operation manufactures a leading range of quality bespoke products for UK markets. As part of their progressive forward plans, they now have a vacancy for an ambitious accountant who will be responsible to the Managing Director for the complete management of their finance function, the quality of its management information and the effectiveness of its operating systems and controls.

A qualified accountant, aged 32-45, you will have a proven track record, predominantly gained in senior roles within manufacturing. In addition to having the presence to lead and motivate an enthusiastic team and inspire your colleagues, your other personal qualities of integrity and drive will be self evident. The benefits package includes negotiable salary, bonus, executive car and excellent pension scheme. Relocation to this highly accessible area is provided where necessary.

Male or female candidates should submit in confidence a comprehensive cv to: J.H. Wright, Hoggett Bowers plc, Brunswick House, 61-69 Newmarket Road, CAMBRIDGE, CB5 8EC, 0223-324441, Fax: 0223-323250, quoting Ref: F11195/FT.

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Financial Planning Manager

FMCG Manufacture
And Sales
Kent,
To £30,000, Car

This senior finance role arises following the restructuring of the accounting function within this autonomous operating subsidiary of a major US multinational group. Reporting to the Finance Director, and head office based, the successful candidate will be responsible for the preparation, interpretation and consolidation of forecasts, budgets and contribution analyses relating to the company's primary and overseas manufacturing and distribution operations, and will provide key input and advice within the commercial decision-making framework of the business. Candidates, qualified accountants aged 28 to 35, will be commercially astute finance professionals with proven management accounting background gained in a manufacturing environment. Experience of computerised accounting systems and PC spreadsheet techniques and exposure to US accounting requirements are also required. Essential personal qualities include tenacity, strong analytical skills and a resilient, forceful character. The scope for personal development in this number two role, which will involve overseas travel, is considerable.

Male or female candidates should submit in confidence a comprehensive cv to: K.H. Thompson, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 0WB, 071-734 6852, Fax: 071-734 3758, quoting Ref: N13199/FT.

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Financial Controller

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This successful subsidiary of an international group is engaged in the design, development and marketing of a range of sophisticated capital products. Future strategy for expansion will continue to focus on identifying and exploiting new market opportunities on a worldwide basis.

Reporting to the General Manager, and operating as a key member of the senior management team, you will be responsible for all aspects of finance and accounting. Initially, you will concentrate on the establishment of strong financial control procedures and the production of relevant, concise and timely computerised management information.

As a Qualified Accountant, preferably ACA,

you will possess relevant managerial experience in a commercially-oriented organisation. Exposure to either a high technology or an assembly environment will be an added advantage. Personal qualities should include well-developed communication skills, a high level of commitment and a challenging approach towards the interpretation of information.

Please send full personal and career details in confidence to Stephen Bailey, quoting reference 1036B/FT at Ernst & Young Corporate Resources, PO Box 1, 3 Colmore Row, Birmingham B3 2DB.

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Financial management units will be responsible for the preparation of financial statements, the preparation of cash flow forecasts, the preparation of budgets, the preparation of financial reports and the preparation of financial statements.

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International Treasury

c £47,500 + Car

This major UK plc has a large proportion of its interests in the Far East/South East Asia, America, and continental Europe, and is pursuing an active expansion policy which includes selective acquisitions.

For Treasury this creates a requirement for a pro-active approach to international restructuring and funding; foreign exchange and interest-rate management; acquisitions and major capital projects; advancing treasury systems and providing positive support to the businesses who are generating considerable activity.

Within Treasury there is a high-level vacancy for a graduate Chartered Accountant with a fast-track record in one of the Big 6 and a knowledge of corporate restructuring, taxation and international treasury gained either in the profession, a consultancy or a major group. Analytical and presentational skills and clarity of mind are essential personal requirements. Age guideline—early 30s. Location—Berkshire.

Please reply in confidence quoting Ref. L508 to:

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Selection & Search

Divisional Finance Director

West Midlands

Our client, the Property Division of a major PLC, continues to expand profitably its activities in commercial and residential development throughout the UK and Europe.

Growth in the increasingly complex business environment has necessitated the appointment of a high calibre Finance Director.

The role demands a 'hands on' approach to efficient financial management, encompassing accounting and systems development as well as legal, taxation and treasury issues. Operating as a key member of the senior management team and responsible for a small, motivated accounts department, the Finance

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Director must provide a positive contribution to the controlled growth and profitability of the Division.

Technically excellent, probably aged 35-45, commercially aware and able to communicate effectively through a Group structure, candidates must be qualified accountants with previous experience of commercial and residential development.

If this position is of interest, please forward a detailed curriculum vitae, quoting ref: 201 to Diane Forrester ACA, Executive Selection Division, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.

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Group Finance Executive

Thames Valley

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Based at the corporate Head Office, this new position will be responsible for the provision of the highest quality technical, administrative and commercial support on all Group financial matters. Essentially project driven, key areas of involvement will include financial support to the strategic planning process; technical and administrative input to acquisition appraisal, execution and integration; assistance in taxation and integration.

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treasury matters; responsibility for statutory accounting and compliance.

Candidates, aged up to 40, should be graduate Chartered Accountants with a 'Big 6' background, who can demonstrate above average intellect, an exceptional technical skill base and well developed communication skills. Suitable applicants are likely to be working at the centre of a complex group of companies or at senior level in a public practice or corporate finance environment.

Interested applicants should forward a comprehensive curriculum vitae, quoting ref: 2649, to Alan Dickinson FCMA, Executive Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH. Telephone 071 831 2000.

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Developing and installing a new computerised financial system, instrumental in controlling and monitoring all budgets, you will provide the essential commercial advice and business acumen.

Possessing a recognised accountancy qualification together with an in-depth knowledge of financial information systems and the financial environment of caring professions, you will have considerable experience of managing staff and communicating information to non-financial managers.

Creative in problem solving yet practical in application you have an analytical mind capable of dealing with constantly changing circumstances.

For further information and application details please telephone 0296 382213 (24 hour answerphone) or write to Bob Edwards, County Personnel Officer, Buckinghamshire County Council, County Hall, Aylesbury, Bucks HP20 1UA.

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A graduate aged 32 to 42, you will have a minimum of five years' relevant experience in a corporate treasury and/or banking environment. In addition you will be an effective communicator and will have a proven track record managing a team of people, the ability to work to deadlines under pressure, an innovative approach to problem solving and an international outlook. A working knowledge of French would be an advantage. Success in this position could lead to further excellent prospects within the TOTAL Group.

In addition to a highly competitive salary and bonus, this position offers full executive benefits including car.

To apply, please contact Jan Perrin at Jonathan Wren Executive on 071 623 1266 (0689 854354 evenings and weekends) or forward your CV to her at No. 1 New Street, London EC2M 4TP.

Vice President Finance

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The successful applicant will be responsible for managing and providing direction for the company's worldwide finance organisation and financial strategy. The immediate requirements of the role will include management and statutory accounting.

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budgeting and financial planning, optimising information flows and systems, investor and bank relations as well as worldwide accounting control. There will be additional responsibility for corporate development activities, including acquisitions, structuring of non-standard relationships and contract negotiations.

The candidate we seek will be a highly qualified, internationally experienced finance manager, aged 35-45, who can demonstrate a strong track record of achievement, gained in a software or related environment.

Suitable candidates should forward a comprehensive curriculum vitae quoting ref: RO/6824 to Roderick van der Valk, Michael Page International, Hyattweg 1, 1054 ES Amsterdam, The Netherlands.

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Progressive Media Services Environment Head of Finance and Systems

West London

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The role of Head of Finance and Systems is a new position created to enable proactive leadership in policy formulation and strong financial management.

Key responsibilities will include:

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* Refocusing management information to provide commercial performance indicators.

* Enhancement of computer based information systems.

* Management and motivation of staff.

The candidate we seek will be a graduate ACMA with a demonstrable track record of change management within a large progressive commercial organisation. Strong leadership, communication skills and a commitment to success without compromise of quality are essential to this appointment.

Interested applicants should send a full curriculum vitae to Teresa Stimpson or Diane Forrester ACA at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.

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As part of its on-going development plan, our client, a profitable and expanding organisation, is currently recruiting to recruit a high quality, newly qualified accountant. The group is a leading UK manufacturer and distributor of consumer products. Growth is now being achieved through profitable c25M and the next four years will see significant further expansion through acquisition.

The immediate role will involve:

- All aspects of performance measurement including planning and budgeting, financial reporting and audit
- Tax planning and associated calculations
- Preparing forecasts for Balance Sheet and Profit & Loss Accounts beyond the current budget; and using these forecasts to identify trends in the company's performance

If you feel that the above challenge represents the career opportunity which you seek please call Karen Wilson, RA, ACMA on 071 403 4161 or write to her at FMS, 5 Bream's Buildings, Chancery Lane, London EC4A 1DY enclosing a recent CV and a note of current salary.

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internal audit review incorporating all critical management information needs.

We are interested in hearing from Chartered Accountants, aged 35-45, with a minimum of eight years' audit experience. The ideal candidate will have held a senior management role within the profession and gained commercial experience within a major organisation. A practical and mature

approach to business issues and the ability to communicate effectively with all levels of management are pre-requisites.

In the first instance please write to Theresa Bolton or Giles Daubeney for further information or send your résumé to them at the following address: Robert Walters Associates, 25 Bedford Street, London, WC2E 9HP.

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061-941 3818

ACCOUNTANT

PESTICIDES SAFETY DIRECTORATE

A new Executive Agency - the Pesticides Safety Directorate - will be set up under the Next Step initiative on 1st April 1993. The Directorate will have primary responsibility for implementing the comprehensive legislation governing the safety and use of agricultural and horticultural pesticides in the UK. Its work will be focused on minimising the risk to human health and the environment from the sale, supply and use of pesticides, and on promoting efficient and humane methods of pest control.

The Directorate will have a total staff of nearly 200, most of whom are scientifically qualified, and a budget of some £33 million. We now need a qualified accountant to work as part of the senior management team, make a positive contribution to the development and operation of the Directorate, and assist the Chief Executive in achieving financial and resource management targets.

You will be responsible for finance and accounting within the Directorate, heading a small team of initially four staff. You will play a key role in ensuring that the Agency is launched with a sound financial base and that it achieves its objectives in a cost effective manner.

You must be a member of CACA, ICA, CIMA or CIPFA and have experience - gained in either the public or private sector - of planning, budgeting and financial reporting. Sound communication and interpersonal skills are also essential. Experience in IT-based accounting systems would be a distinct advantage.

You will be based initially in Central London, but will be expected to move with the Agency when it relocates to York in 1991-95. Generous relocation assistance will be available when the move takes place.

Your salary will depend upon your qualifications and experience and will probably be in the range £27,799 to £30,823. More might be available for an outstanding candidate. Other benefits include a non-contributory pension scheme and performance-related pay.

For further information and an application form to be returned by 10th March 1992 write to Recruitment & Assessment Services, Alconen Link, Basingstoke, Hampshire RG21 1JB or telephone Basingstoke (0256) 469551, Fax (0256) 846555.

Interviews will be held in London on 2nd April 1992. Closing date for applications is 10th March 1992.



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Rachelle Nelson at Robert Half,
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ROBERT HALF
THE HUMAN FACTOR

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

PERSONALITY QUESTIONNAIRES

The Facts and the Fiction

Tuesday 10th March 1992
The London Marriott Hotel, Grosvenor Square, W1
8.15am - 9.30am

The talk will be given by Professor Clive Fletcher of the University of London, Goldsmith's College, and will cover:

- Description and rationale of the main personality questionnaires available
- Why and how personality questionnaires are used by organisations
- The recent 'debate' about the value of such personality measures
- Evaluating the claims of rival personality questionnaires
- The advantages and limitations of personality questionnaires
- Likely future developments in this field, both in the UK and the rest of Europe

Places at the breakfast are strictly limited.

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£25,000 + car

Successful service group, in growth mode, strengthening its finance function, seeks new 'internal auditor' for creative, constructive objectives, including investigation, current asset control, profit improvement and true management audit. A visible role close to the board with measurable results.

Candidates should ideally be graduate chartered or certified accountants with a sound practice base and some post qualifying experience; assertive, bright and communicative. Age, say 24-28. Prospects exist throughout the group and this job is a stepping stone.

For brief job details, write to John Courtis FCA at JC&P Sélection, 104 Marylebone Lane, London W1M 5FU indicating how you meet these criteria and enclosing C.V. quoting ref: 7266/FT.

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In their 30s, candidates, who should be qualified accountants, must have commercial and entrepreneurial flair supported by sound technical skills, ideally gained in a customer-led environment.

Please write, enclosing a full career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/17/F.

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Reporting to the Managing Director you will be a key member of a well-motivated, proactive management team pursuing well-developed plans of continued growth. You will be responsible for the financial function which includes the maintenance and improvement of computerised information systems.

You will be fully qualified, probably in your 30s and able to demonstrate your experience and success in financial management with special reference to costing, systems and management accounting.

Please apply with full details to:

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FINANCE DIRECTOR

West Yorkshire c. £45,000, car

The client is a major supplier to the printing industry and a division of a substantial international group. It is autonomous, highly profitable, turnover £80m with a strong market position and has plans to develop organically through its existing multi-national network. The Board appointment carries responsibility for full financial management, reporting to tight deadlines, IT and purchasing. There is a department of 50 staff, including a number of qualified accountants and key tasks will include the ongoing development and implementation of effective costing and information systems. Candidates should have substantial management experience. Aged 38-45, a graduate chartered or management accountant is required with experience at subsidiary or divisional director level in an international manufacturing group. The management style is open and dynamic, the prospects are excellent. There is a full range of executive benefits, including bonus potential and the position will appeal to those comfortable in a fast moving progressive group. Please forward in absolute confidence a full curriculum vitae to Adderley Featherstone plc, 6 Lisbon Square, Leeds LS1 4LY. Tel: 0532 444074. Fax: 0532 451578.

ADDERLEY-FEATHERSTONE plc

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Financial Controller

North West

c. £35,000

+ car, benefits

This multi-site £90m turnover furniture manufacturer is a market leader on course to further significantly increase its sales within the next two years. A major capital investment programme is in progress to increase capacity and reduce unit costs. A talented professional is now sought to join the executive team in managing growth and increasing profitability within a dynamic and innovative environment. For a highly committed achiever there are outstanding prospects.

The Role

- Operate a complex monthly reporting package completed to tight deadlines; review in depth and present to operational managers.
- Responsibility for financial accounting systems: statutory reporting; cash management.
- Report to and assist Finance Director with a number of high profile projects, including longer term strategy.
- Maintain regular liaison with all disciplines at Divisional and Main Board levels.
- High calibre Chartered Accountant, with proven track record in profession and industry, early to mid 30's.
- Effective communicator with sound staff development and motivation skills.
- Strong commercial awareness with a hands-on attitude.
- Potential to grow in the role and accept wider responsibility.

Please apply in writing, enclosing full c.v., quoting Ref M686.



Amethyst House, Spring Gardens, Manchester M2 1EA. Tel: 061-834 0619. Fax: 061-832 9123

DIRECTORS SENIOR MANAGERS

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Demand more than well meaning Career Counselling or Outplacement advice. Insist on real direction to your job search based on current market intelligence and interview feedback with the most advanced Inplacement and Outplacement facilities. Our subsidiary InterMex accesses over 6000 unadvertised vacancies annually - mostly between £40,000 and £200,000 p.a. - and makes recommendations from its approved candidate bank without charge.

Telephone Keith Mitchell on 071-930 5041 for an exploratory meeting without obligation

Landseer House, 19 Charing Cross Road
London WC2H 0ES
Tel: 071-930 5041 Fax: 071-930 5048

INTEREXEC PLC - means much more



FINANCE MANAGER - NEW HUNGARIAN OFFICE

IDV, part of the prestigious and successful Grand Metropolitan Group, is the world's largest drinks business. Its International Marketing Division has now established an operation in Budapest to import its wide range of well-established brands into Hungary.

The Finance Manager will be the first Finance appointment in the new team. The role will involve full responsibility for financial control and reporting, as well as wider commercial involvement.

Job challenges include:

- Assisting and initiating management in the identification of opportunities presented by the objectives of IDV/Hungary.
- Meeting tight reporting deadlines, whether IDV in London or Hungarian Standards.
- Dealing with varying levels of communication within IDV International Marketing Group.
- Assisting in the enhancement of management information systems.
- Deputising for the Managing Director.

Please ring Karen Wilson, Director, on 071-405 4161 or write to her at FMS, 5 Bream's Buildings, Chancery Lane, London EC4A 1DY enclosing a recent CV and a note of current salary.

FINANCIAL TIMES
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MANAGING EDITOR BUSINESS / ACCOUNTANCY

KATO Communications is a successful publishing company, working mainly in the areas of business and accountancy - UK and international. This key appointment will help us to meet and manage the growing demand for our services.

We are looking for a qualified accountant (or a financial journalist) with solid managerial experience and a flair for the written word. The post of editorial director could be open to you within a year.

You must be able to manage a small team, write and sub-edit effectively in areas of tax, law and business affairs, and liaise with clients and designers. Prior knowledge of Apple Macintosh would be an advantage. Salary - in a range £24,000 to £30,000 - will depend on experience and qualification.

Apply, enclosing handwritten letter and cv, to Kate Atchley, KATO Communications, 16 Apollo Studios, Charlton Kings Road, London NW5 2SB; telephone 071-482 6242.

KATO COMMUNICATIONS



BENSON GROUP plc

FINANCE DIRECTOR - SUBSIDIARY COMPANIES

Following a successful rights issue and recent acquisitions, the Group plans to expand rapidly both by organic growth of its existing engineering businesses, and by further acquisitions in due course.

Tight financial control is an important element of our policy, and we therefore wish to recruit an additional qualified accountant to spend a short time at Group before quickly moving to one or more subsidiaries as Finance Director.

Initially based at Wolverhampton, the final location is likely to be in the Midlands.

Applicants should be experienced in all aspects of industrial accounting, computer literate, possess sound analytical and commercial skills, and be capable of logical and original thought whilst working quickly under pressure.

We expect a high degree of commitment and in return you can expect a package of salary and bonus of around £30K p.a., plus fully expensed car, share options, other benefits, and the opportunity to earn higher bonuses for high performance.

Please send your C.V. to

R. Green FCCA, ACMA
Group Finance Director
Benson Group plc
Fordhouse Road
Bushbury
Wolverhampton
West Midlands WV10 9DZ

The Financial Times
proposes to publish the
Chartered Accountant's
PE II examination results
on Thursday
27 February 1992.

For further information

please call

Richard Jones

on 071-873 3460

Internationally Orientated Accountant

with five plus years' practical experience

One of the world's leading Technology and Management Consulting firms, Arthur D. Little, seeks a broad based internationally orientated accountant to work in London, reporting to the Director of International Financial Control who is based in London.

Applicants should be a professionally-qualified accountant, with at least five years' practical experience in an accounting environment, some of which should preferably have been with a US multi-national company.

The appointment is heavily biased towards international accountancy but proven administrative skills are also required. The work schedule will require frequent travel on the continent with limited visits elsewhere in the world, to monitor and advise on fiscal and management accounting and administrative procedures, to ensure implementation and observance of corporate policies, and to ensure compliance with local fiscal legislation in international offices.

Applicants should be computer literate, late twenties/early thirties in age, fluent in English, with a good working knowledge of at least one other RFG language, and with an interest in international travel.

Remuneration will be negotiable and will attract candidates who wish to develop further their knowledge of international accounting.

Please apply with a complete C.V. to E.T.R. Lyte, Arthur D. Little Ltd., Berkeley Square House, Berkeley Square, London WEX 8EY.

Arthur D. Little

FINANCE DIRECTOR DESIGNATE

MANUFACTURERS AND DISTRIBUTORS

WEST LANCS/PRESTON

We are Manufacturers and Distributors and Market Leaders in our particular field. We are looking for a Finance Director Designate who will report to the Managing Director. The person we are seeking will be 30-45 years, holding a recognised accountancy qualification, who will play a significant part in the commercial development of the business and is able to lead and motivate senior staff to maintain and improve computerised information systems. The appointee must have proven experience of forecasting and budgetary control, and show a successful financial management record.

In return, we offer an opportunity to contribute to a major programme of change, a constant challenge to your abilities and a genuine opportunity to make your presence felt throughout all aspects of our business.

Interested applicants should send a detailed C.V. to:

HALLIS HUDSON GROUP LIMITED
BUSHELL STREET
PRESTON
LANCASHIRE PR1 2SP



SENIOR CORPORATE STRATEGIC AND FINANCIAL PLANNING OFFICER

Executive Conditions

Having now become established in the UK, the Board of RAM Mobile Data Limited, wishes to strengthen the senior management by appointing an individual who will be responsible for undertaking work in the following areas:-

- Financial and Budget Analysis
- Board Meeting Co-ordination
- Business and Strategic Planning
- Budget Preparation and Planning
- Financial Board Presentations
- Treasury activities

Suitable applicants should be able to demonstrate around 5 years experience in all these areas, and have at some time recently, worked for a UK subsidiary of a US parent. Candidates with a business degree, with accounting emphasis, followed by an MBA, would indicate an appropriate background.

Initial interviews will take place during the week of 24th February, and short list interviews during the week of 9th March.

Competitive terms and conditions are available. A full C.V., together with details of current salary etc., should be sent to: Mr. J. I. Standfield, Director of Human Resources and Administration, RAM Mobile Data Limited, Heathrow Boulevard, 280 Bath Road, West Drayton, UB7 0DQ.

APPOINTMENTS WANTED

GOOD ADVICE

Experienced finance director available
short-term assignments to solve problems.

Confidential fax
071 235 4342

Financial Controller
Required by specialist recruitment consultants for a leading accountancy firm. The successful candidate will be a well-qualified, young and energetic professional with a minimum of 5 years' experience in financial management. The ideal candidate will have a good understanding of taxation, audit and financial regulations. The ability to work under pressure and to communicate effectively with banks, brokers and other financial institutions and to establish and maintain good relationships with clients will be essential.
With Ref. A1234, P.O. Box 100, One Southgate Way, London E11 9EP.